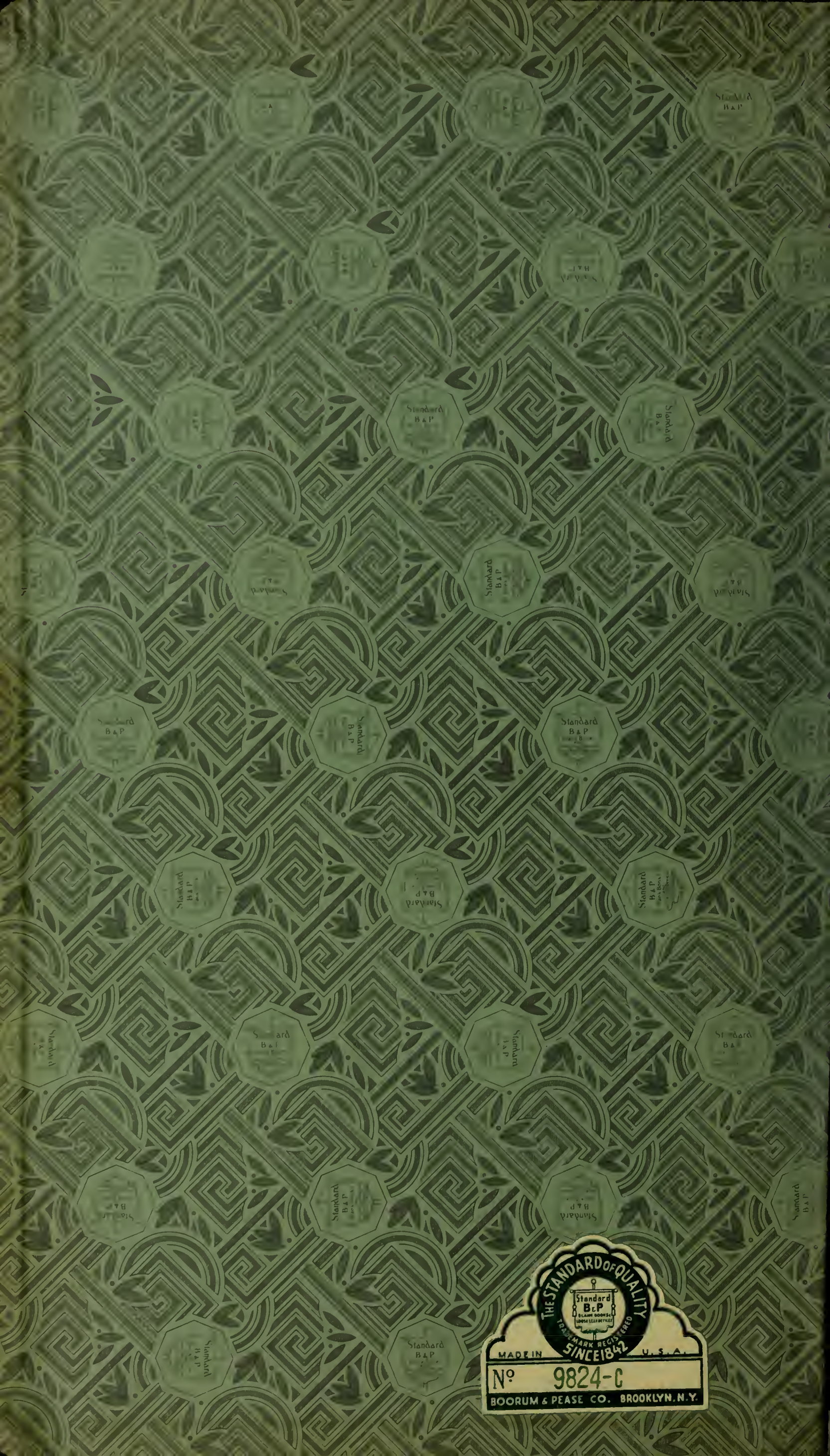
Faculty Senate Minutes

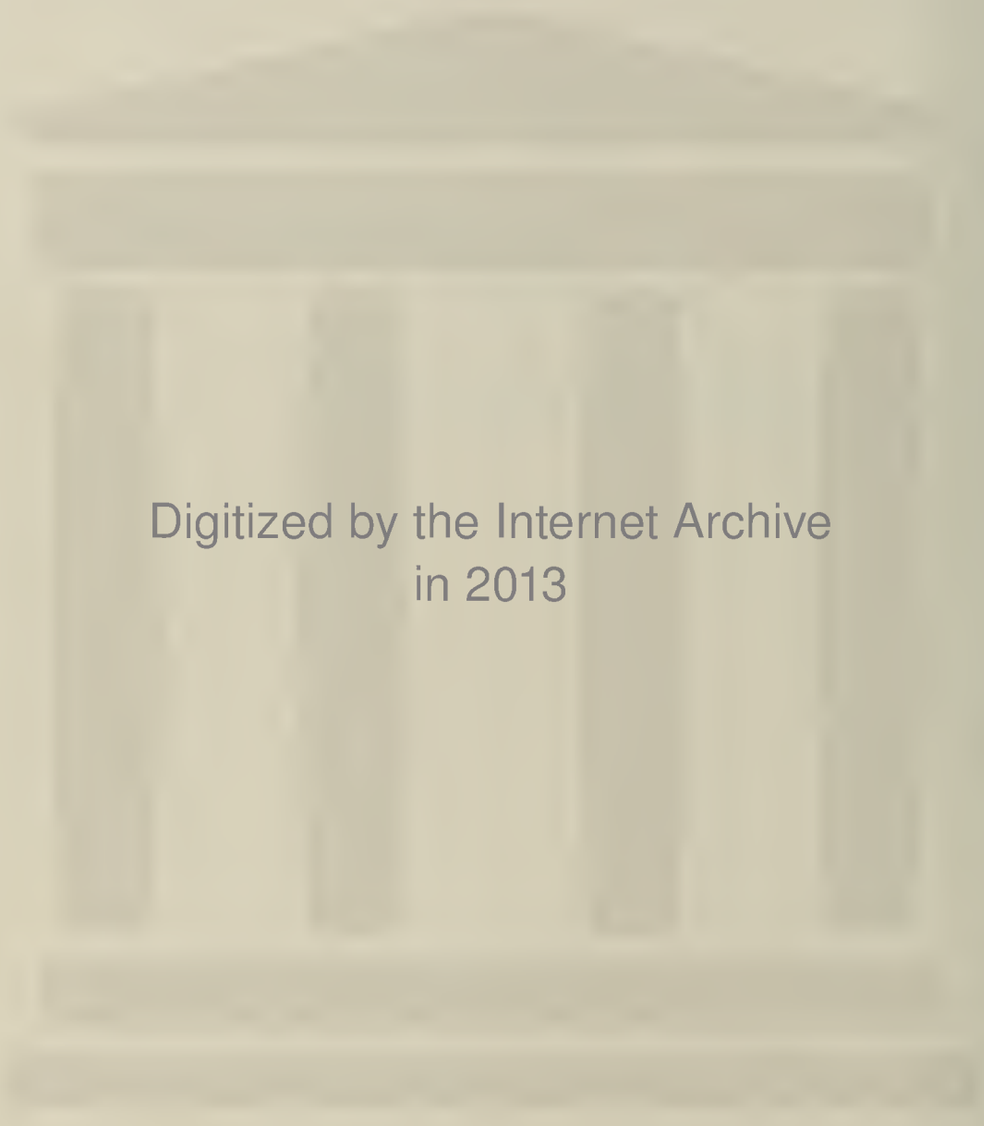
Sept. 4, 1953-June 7, 1962


THE STANDARD OF QUALITY
TRADE MARK REGISTERED
Standard
B&P
SINCE 1842
MADE IN U.S.A.
No 9824-C
BOORUM & PEASE CO. BROOKLYN, N.Y.

Standard
B & P
Blank Books
and
Loose-leaf Devices

FACULTY MINUTES

BEGINNING SEPTEMBER 4, 1953



Digitized by the Internet Archive
in 2013

http://archive.org/details/universityofma195362univ

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 14, 1953, 2:00 P.M., Bowker Auditorium

Provost Mather presiding

The following members of the faculty were present:

Prof. G. W. Alderman
Prof. D. Alviani
Prof. A. E. Andersen
Prof. R. H. Barrett
Prof. M. E. Bates
Prof. L. L. Blundell
Prof. R. R. Brown
Secretary J. W. Burke
Prof. F. V. Cahill, Jr.
Prof. T. C. Caldwell
Prof. H. W. Cary
Prof. W. L. Doran
Prof. W. B. Esselen
Prof. C. R. Fellers
Prof. R. W. Fessenden
Prof. R. C. Foley
Prof. R. L. France
Prof. J. E. Gray
Prof. D. J. Hankinson
Prof. H. E. Hardy
Prof. V. P. Helming
Prof. R. P. Holdsworth
Prof. F. P. Jeffrey
Treasurer K. W. Johnson
Prof. S. W. Kauffman
Prof. M. Kimball
Prof. J. H. Korson
Prof. A. H. Lindsey
Prof. E. E. Lindsey
Prof. R. B. Livingston
Prof. W. P. McGuirk
Prof. G. A. Marston
Prof. Helen S. Mitchell
Librarian H. Montgomery
Prof. B. R. Morris
Prof. C. C. Neet
Prof. R. H. Otto
Prof. D. W. Pratt
Prof. A. W. Purvis
Prof. E. J. Radcliffe
Prof. F. P. Rand
Prof. A. D. Rhodes
Prof. V. A. Rice
Prof. W. S. Ritchie
Prof. J. H. Smith
Prof. R. E. Smith
Prof. G. H. Snoeyenbos
Prof. H. N. Stapleton
Prof. J. E. Steckel
Prof. C. L. Thayer
Prof. R. E. Torrey
Prof. Ruth J. Totman
Prof. R. E. Trippensee
Director R. H. Verbeck
Prof. R. W. Wagner
Prof. L. R. Wilson

Assoc. Prof. E. J. Anderson
Assoc. Prof. L. M. Bartlett
Assoc. Prof. H. D. Boutelle
Assoc. Prof. L. E. Briggs
Assoc. Prof. Mildred Briggs
Assoc. Prof. G. W. Cannon
Assoc. Prof. R. M. Colwell
Assoc. Prof. B. D. Crossmon
Assoc. Prof. L. L. Derby
Assoc. Prof. L. S. Dickinson
Assoc. Prof. J. M. Ferrigno
Assoc. Prof. Mary E. M. Garvey
Assoc. Prof. K. N. Hendrickson
Assoc. Prof. J. W. Langford
Assoc. Prof. A. S. Levine
Assoc. Prof. H. N. Little
Assoc. Prof. G. E. Livingston
Assoc. Prof. M. J. Markuson
Assoc. Prof. R. J. Morrissey
Assoc. Prof. W. S. Mueller
Assoc. Prof. A. E. Niedeck
Assoc. Prof. W. G. O'Donnell
Assoc. Prof. E. C. Osgood
Assoc. Prof. R. C. Perriello
Assoc. Prof. I. J. Pflug
Assoc. Prof. O. C. Roberts
Assoc. Prof. W. H. Ross
Assoc. Prof. H. W. Smart
Assoc. Prof. J. G. Snedecor
Assoc. Prof. S. Vance
Assoc. Prof. H. L. Varley

Asst. Prof. E. D. Allen
Asst. Prof. E. E. Anderson
Asst. Prof. T. J. Andrews
Asst. Prof. W. M. Banfield
Asst. Prof. L. Banta
Asst. Prof. K. D. Cashin
Asst. Prof. Katherine A. Clarke
Asst. Prof. Gladys M. Cook
Asst. Prof. T. A. Cookingham
Asst. Prof. Helen F. Cullen
Asst. Prof. R. B. Czarnecki
Asst. Prof. Dorothy Davis
Asst. Prof. W. A. Davis
Asst. Prof. J. H. Dittfach
Asst. Prof. R. S. Feldman
Asst. Prof. W. F. Field

Asst. Prof. R. M. Fisher
Asst. Prof. G. W. Gaumond
Asst. Prof. G. Goodwin, Jr.
Asst. Prof. T. A. Grow
Asst. Prof. W. Haller, Jr.
Asst. Prof. J. F. Hanson
Asst. Prof. W. K. Hefner
Asst. Prof. B. M. Honigberg
Asst. Prof. M. C. Howard
Asst. Prof. R. B. Johnson
Asst. Prof. J. H. Karlson
Asst. Prof. C. W. King
Asst. Prof. G. S. Koehler
Asst. Prof. K. J. Kucinski
Asst. Prof. R. P. Lane
Asst. Prof. E. P. Larkin
Asst. Prof. R. W. Lentilhon
Asst. Prof. L. E. Lingo
Asst. Prof. H. G. Lindquist
Asst. Prof. W. Litsky
Asst. Prof. J. B. Ludtke
Asst. Prof. W. P. MacConnell
Asst. Prof. M. Mandel
Asst. Prof. J. S. Marcus
Asst. Prof. A. H. Mathieson, Jr.
Asst. Prof. W. B. Nutting
Asst. Prof. R. K. Patterson
Asst. Prof. K. A. Peters
Asst. Prof. O. P. Pflanze
Asst. Prof. A. Pottle
Asst. Prof. P. N. Procopio
Asst. Prof. H. Rauch
Asst. Prof. G. R. Richason, Jr.
Asst. Prof. R. L. Rivers
Asst. Prof. H. D. Rollason
Asst. Prof. S. Russell
Asst. Prof. R. M. St. Clair
Asst. Prof. N. J. Schoonmaker
Asst. Prof. A. E. Schroeder
Asst. Prof. A. G. Sharp
Asst. Prof. C. Shute
Asst. Prof. F. A. Singer
Asst. Prof. Marion E. Smith
Asst. Prof. H. G. Spindler
Asst. Prof. Opal D. Stech
Asst. Prof. R. S. Stein
Asst. Prof. W. H. Tague
Asst. Prof. C. H. Thayer
Asst. Prof. A. P. Tuttle
Asst. Prof. J. Vengris
Asst. Prof. J. H. Vondell
Asst. Prof. G. P. Weidman
Asst. Prof. M. K. Wilhelm
Asst. Prof. A. R. Williams
Asst. Prof. R. Wyman
Asst. Prof. A. W. Zaitz
Asst. Prof. J. K. Zeender

Mr. H. G. Abbott
Mr. S. I. Allen
Mr. T. L. Batke
Mr. T. A. Bertinuson
Miss Regina Bouin
Mr. B. P. Bussel
Mr. J. W. Callahan
Miss Frances E. Camp
Mr. G. Cestre
Mr. H. J. Christoffers
Mr. D. S. Collins
Mr. J. Contino
Mr. A. S. Fish
Mr. P. A. Gagnon
Mr. R. M. Gillis
Mr. T. S. Hamilton, Jr.
Miss Sarah L. Hawes
Mrs. Marcia G. Hibbard
Miss E. Vickery Hubbard
Mr. W. L. Ives
Mr. W. I. Johansson
Mr. W. B. Johnson
Miss Carolyn Kendrow
Mr. J. J. Lawler
Mr. R. J. McCartney
Mr. L. C. Mainzer
Mr. N. H. Nickerson
Mr. G. J. Oberlander
Miss Ann H. O'Donnell
Mr. G. J. O'Hara
Mr. H. B. Peirce
Mr. R. A. Potash
Mr. A. H. Powers
Mr. J. W. Rhyne, Jr.
Miss Maida L. Riggs
Mr. J. L. Roberts
Mr. N. Y. Robinson
Mrs. Cleone M. Rotan
Mr. J. Rothenberg
Miss Ruth E. Sherburne
Mr. L. F. Solt
Mr. P. A. Swenson
Mr. R. S. Taube
Mr. G. E. Tinder
Mr. J. E. Tyler
Mr. N. T. Watson
Mr. J. A. Weidhaas, Jr.
Mr. W. Weiner
Mr. S. F. Wexler
Mr. T. D. Wilkinson
Mr. K. S. Wisnieski

Provost Mather said that he was planning to hold a series of faculty meetings in his capacity as Provost so that the faculty might share in the development of the University for the period of heavy enrollment which will come in the late 50's and early 60's. He said that he greatly appreciates the help which the faculty has given during the President's illness. He is not interested in change for the sake of change but there are many things which need

doing to prepare the University for 10,000 students by 1963.

Mr. Mather emphasized that he has met with President Van Meter regularly, that the Trustees have met frequently, and that he will do his best to carry the University program forward.

The Provost then discussed the attached organization chart which was distributed to all attending the meeting and outlined the functions of the various standing committees of the faculty. He said that the next four faculty meetings would be devoted to:

1. Tenure and sabbatical leaves.
2. The grading system.
3. Probation, suspension, dismissals and withdrawals.
4. Hiring and promotion.

In each instance a brief will be prepared beforehand for discussion by the faculty. The Provost will talk for about 30 minutes and open the meeting for preliminary discussion. No vote will be taken nor final conclusions reached at the initial meeting. The faculty will be asked to consider the problem, turn it over in their minds and submit recommendations through their department heads to the Provost. The original brief will then be modified and another faculty meeting called for further discussion. When a consensus has been reached, the matter will be taken to the Educational Policies Council for a vote.

Mr. Mather announced that the deans council and the administrative group which have been meeting separately will henceforth hold concurrent bi-weekly meetings. In the off weeks he intends to meet with certain department heads so that as many persons as possible will know what is going on and why and be able to participate in the process.

The Provost outlined the University's five-year building program, the special appropriations requested in the 1955 budget, the annual Trustee budget askings since 1946, and presented a breakdown of the 1955 maintenance budget of the University. He emphasized that while the total maintenance askings for 1955 are $6,697,713, there will be an estimated income of $2,058,775, making the net cost to the Commonwealth $4,638,938.

The Provost said that in the 1955 budget, the Trustees are requesting funds to establish a pay differential for professional employees who are on a 12 months' status as against those who serve for the academic year. Massachusetts is the only land-grant college not currently paying such a differential. This differential would also apply to administrators as

salaries here have lagged far behind those of other comparable universities.

The meeting was adjourned at 3:00 P.M.

James W. Burke
Secretary of the University

# POLICY RESOLUTION

Whereas the Trustees of the University of Massachusetts recognize their responsibility for the policy and program of the University as a land grant institution dedicated to providing a liberal and professional education at low cost and

Whereas the said Trustees are aware of the increasing numbers of qualified young people of the Commonwealth who will be applying for admission and study at the University in the immediate future and for many years to come, and

Whereas said Trustees believe in maintaining the University at a high level of requirement and performance in recognized fields of instruction and research, for the benefit and advancement of the youth of the Commonwealth as its greatest present and future resource

Therefore be it resolved that the Board of Trustees of the University of Massachusetts recommends that the University move forward at a rate proportionate to and governed by the present policy of selective admissions from qualified applicants.

Be it further affirmed that the said Board of Trustees recognizes an existant and emergency need for classroom facilities and equipment to provide adequate training for students now enrolled at a standard comparable to the past reputation of this institution and the need for a State University in Massachusetts second to none.

Therefore be it further resolved that this Board of Trustees recommends a program of limitation of immediate future enrollments based upon housing accommodations completed and authorized and upon classrooms and equipment needed to accommodate the numbers of young people currently admitted.

As Trustees we pledge ourselves to accept the responsibility of supporting and furthering a program for the future envisioned by this policy of growth and progress.

UNIVERSITY OF MASSACHUSETTS

Proposed Quality Point Grading System

November 19, 1953

I. Marking

A. All undergraduate marking shall be done according to a letter system under which the classwork of students will be rated as follows:

A - excellent
B - superior
C - average (satisfactory and respectable meeting of the course objectives)
D - inferior, but passing
F - failure
Inc. - The mark, Incomplete, to be reported only when a portion of assigned or required classwork has not been completed because of necessary absence of the student or other reason equally satisfactory to the instructor, and then only when the instructor judges the work already done to be of passing quality. Students may obtain credit for course marks of Incomplete only by completing the work of the course before the end of the fourth week of the next semester in which they are enrolled.

II. Quality Points

Four points are allowed for each credit of work of A grade;
Three points for each credit of B grade;
Two points for each credit of C grade;
One point for each credit of D grade;
No points are given for grades of F or Inc.
A 2.00 grade point average is required for graduation.

Grade Point Averages

a. Semester Point Averages: To compute the semester grade point average, the total points will be divided by the total credits carried. Credits carried are defined as total credits earned and failed.

b. Cumulative: To compute the cumulative grade point average, the total points earned will be divided by total credits carried. Total credits carried will be the sum of the total credits earned and failed. In case courses are repeated, only the last grade, credits, and points are considered in computing the cumulative average.

III. Dismissal

Dismissal from the University for scholastic reasons shall be in line with the following regulations, to be administered by the Committee on Admissions and Records. A student is dismissed from the University as deficient in scholarship:

a. If in any semester he has failed to earn 60 per cent of the credits for which he was registered at the end of the semester (including Physical Education and Military courses in such credits).

b. If at the end of his second semester he has earned fewer than one and one-half (1.5) times as many quality points as the total number of credits for which he has been registered.

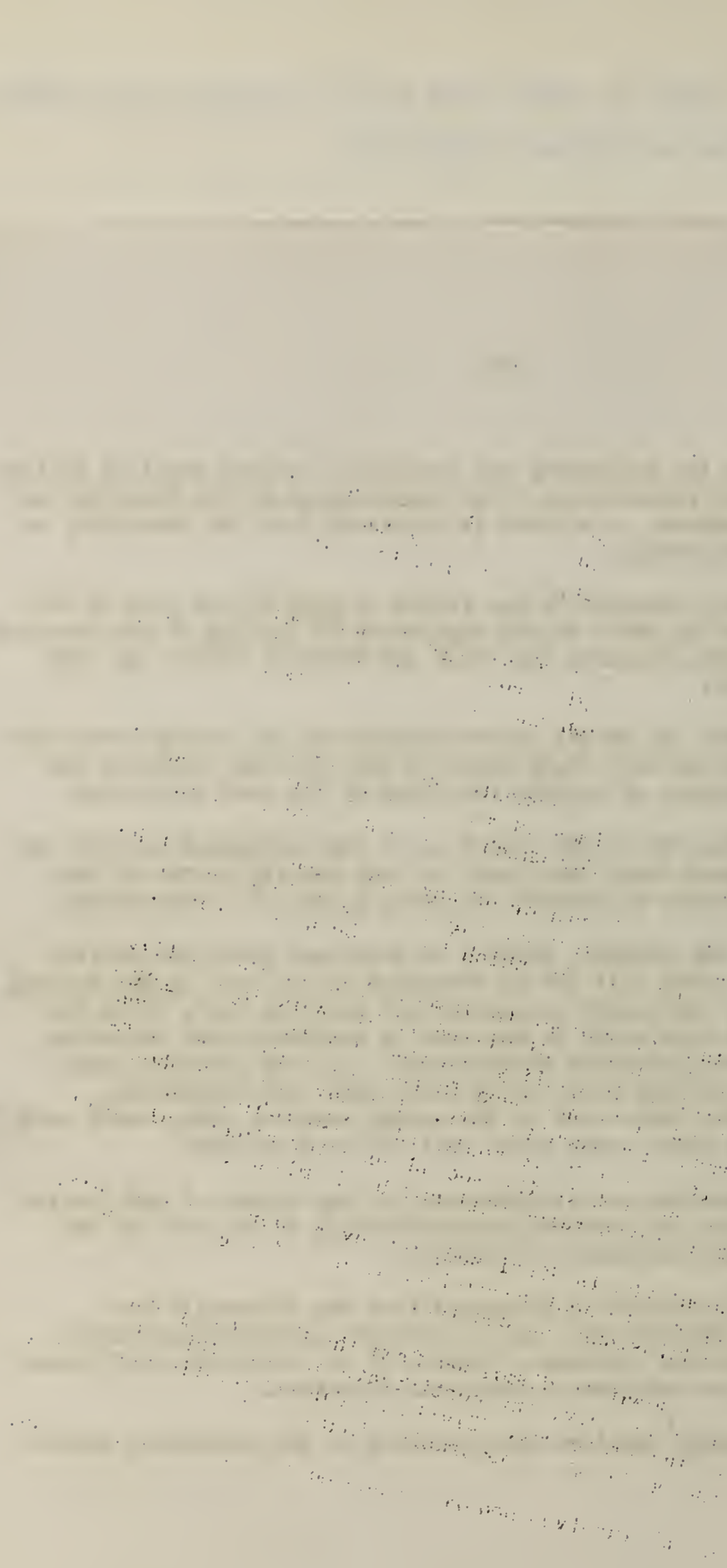
c. If at the end of his fourth or of any subsequent semester he has earned fewer than twice as many quality points as the total number of credits for which he has been registered.

Exceptions: (1) Any student, subject to dismissal under the quality point rule alone will not be dismissed if his work in the current semester is sufficient in quality and quantity that, if he continues such work until he has been in residence nine semesters, he will meet graduation requirements. (2) Any freshman whose cumulative quality point ratio would make him subject to dismissal but whose work in the second semester alone would meet the quality point ratio rules will not be dismissed.

Any student who is dismissed, or any member of the faculty in his behalf, may request reconsideration of the case by the Committee on Admissions and Records.

When a student is dismissed from the University for scholastic reasons only, any certificate or transcript issued must contain the statement, "Dismissed for scholastic deficiency but otherwise entitled to honorable dismissal."

Dismissal involves non-residence on the University campus.



UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 20, 1953, 4:00 P.M., Bowker Auditorium

Provost Mather presiding

The following members of the faculty were present:

Prof. G. W. Alderman
Prof. C. P. Alexander
Prof. A. E. Andersen
Prof. M. E. Bates
Prof. A. A. Brown
Prof. R. R. Brown
Secretary J. W. Burke
Prof. F. V. Cahill, Jr.
Prof. T. C. Caldwell
Prof. H. W. Cary
Miss Helen Curtis
Prof. W. B. Esselen
Prof. C. R. Fellers
Prof. R. W. Fessenden
Prof. R. C. Foley
Prof. C. F. Fraker
Prof. R. L. France
Prof. A. P. French
Prof. H. N. Glick
Prof. S. C. Goding
Prof. D. J. Hankinson
Prof. H. E. Hardy
Prof. F. A. Hays
Prof. V. P. Helming
Prof. R. P. Holdsworth
Prof. A. D. Holmes
Treasurer K. W. Johnson
Prof. S. W. Kauffman
Prof. C. V. Kightlinger
Prof. M. Kimball
Prof. J. H. Korson
Prof. T. T. Kozlowski
Prof. M. O. Lanphear
Prof. A. H. Lindsey
Prof. E. E. Lindsey
Prof. W. P. McGuirk
Miss Mary A. Maher
Prof. G. A. Marston
Prof. J. P. Mather
Miss Helen S. Mitchell
Prof. Hugh Montgomery
Prof. B. M. Morris
Prof. C. C. Neet
Prof. R. H. Otto
Prof. W. F. Powers
Lt. Col. D. W. Pratt
Prof. F. P. Rand
Prof. A. D. Rhodes
Prof. W. S. Ritchie
Prof. C. S. Roys
Prof. D. Rozman
Col. V. F. Shaw
Prof. D. H. Sieling
Prof. J. H. Smith
Prof. J. E. Steckel
Prof. C. L. Thayer
Miss Ruth J. Totman
Prof. R. E. Trippensee
Prof. H. L. Varley
Director R. H. Verbeck
Prof. W. H. Weaver
Prof. E. H. Wheeler
Prof. H. E. White
Prof. L. R. Wilson
Prof. G. L. Woodside

Assoc. Prof. L. M. Briggs
Assoc. Prof. H. D. Boutelle
Assoc. Prof. Mildred Briggs
Assoc. Prof. G. W. Cannon
Assoc. Prof. R. M. Colwell
Assoc. Prof. L. S. Dickinson
Assoc. Prof. J. M. Ferrigno
Assoc. Prof. Mary E. M. Garvey
Assoc. Prof. U. K. Goldsmith
Assoc. Prof. A. E. Goss
Assoc. Prof. N. S. Hale
Assoc. Prof. J. F. Hanson
Assoc. Prof. K. M. Hayes
Assoc. Prof. C. A. Keyser
Assoc. Prof. J. W. Langford
Assoc. Prof. A. S. Levine
Assoc. Prof. H. N. Little
Assoc. Prof. G. E. Livingston
Assoc. Prof. A. E. Niedeck
Assoc. Prof. W. G. O'Donnell
Assoc. Prof. E. C. Osgood
Assoc. Prof. R. C. Perriello
Assoc. Prof. I. F. Pflug
Assoc. Prof. J. H. Rich
Assoc. Prof. O. C. Roberts
Assoc. Prof. W. H. Ross
Assoc. Prof. H. W. Smart
Assoc. Prof. J. G. Snedecor

Asst. Prof. E. D. Allen
Asst. Prof. E. E. Anderson
Asst. Prof. T. J. Andrews
Asst. Prof. L. Banta
Lt. Col. J. P. Barrett
Asst. Prof. Kathleen A. Clarke
Lt. A. B. Cole
Asst. Prof. Gladys M. Cook
Asst. Prof. Carol G. Cornish
Asst. Prof. Helen F. Cullen
Asst. Prof. R. B. Czarnecki
Asst. Prof. Dorothy Davis
Asst. Prof. J. N. Everson
Asst. Prof. I. S. Fagerson
Asst. Prof. R. M. Fisher
Asst. Prof. R. A. Fitzpatrick

Capt. G. W. Gaumond
Asst. Prof. G. Goodwin, Jr.
Asst. Prof. W. Haller, Jr.
Capt. R. E. Hamlin
Asst. Prof. B. M. Honigberg
Asst. Prof. M. C. Howard
Asst. Prof. R. B. Johnson
Asst. Prof. S. Kaplan
Asst. Prof. J. H. Karlson
Asst. Prof. G. S. King
Asst. Prof. G. S. Koehler
Asst. Prof. R. Leavitt
Asst. Prof. M. A. Light
Asst. Prof. H. G. Lindquist
Asst. Prof. L. E. Lingo
Asst. Prof. W. Litsky
Asst. Prof. J. B. Ludtke
Asst. Prof. M. Mandel
Asst. Prof. J. S. Marcus
Asst. Prof. B. Mausner
Asst. Prof. D. H. Nelson
Asst. Prof. W. B. Nutting
Asst. Prof. C. F. Oliver
Major K. A. Peters

Asst. Prof. Sara C. Piatt
Asst. Prof. H. Rauch
Asst. Prof. J. E. Roberts
Asst. Prof. H. D. Rollason
Asst. Prof. I. H. Rose
Asst. Prof. W. M. Sage
Asst. Prof. R. M. St.Clair
Asst. Prof. S. Schoeffler
Asst. Prof. N. J. Schoonmaker
Asst. Prof. A. E. Schroeder
Asst. Prof. F. A. Singer
Asst. Prof. Marion E. Smith
Asst. Prof. W. W. Smith
Asst. Prof. D. Sobala
Asst. Prof. J. L. Spencer
Asst. Prof. H. G. Spindler
Asst. Prof. R. S. Stein
Major H. I. Tragle
Asst. Prof. A. P. Tuttle
Asst. Prof. J. Vengris
Asst. Prof. R. Wyman
Asst. Prof. Z. W. Zaitz
Major E. S. Zdrojkowski
Asst. Prof. J. K. Zeender

Miss Doris E. Abramson
Mr. L. A. Allen
Mr. S. L. Allen
Mr. M. P. Baldaug
Miss Christiane Barthe
Mr. T. L. Batki
Mr. T. A. Bertinuson
Miss Regina Bouin
Mr. J. W. Callahan
Miss Frances E. Camp
Mr. G. Cestre
Mr. J. W. Chadwick
Mr. B. C. Crooker, Jr.
Mr. E. L. David
Mr. E. D. Driver
Mr. G. E. Emery
Mr. E. Feliciotti
Miss Helen L. Field
Mr. A. S. Fish, Jr.
Miss Edith C. Forbes
Miss Alice Georgantas
Mr. R. M. Gillis
Mr. P. B. Gore
Mr. S. M. Greenfield
Mr. T. S. Hamilton
Miss Sarah L. Hawes
Miss E. Vickery Hubbard
Mr. E. Jarvesoo
Mr. W. I. Johansson
Mr. R. M. Kingdon
Mr. D. W. Knudsen

Mr. H. A. Lea
Mr. R. W. Lentilhon
Mr. H. E. Lindner
Mr. A. P. Madeira
Mr. L. C. Mainzer
Mr. J. F. Manfredi
Mr. D. E. Moser
Mr. A. Newlander, Jr.
Mr. R. A. Potash
Capt. A. F. Pottle, Jr.
Miss Maida L. Riggs
Mr. J. L. Roberts
Mrs. Cleone M. Rotan
Mr. J. Rothenberg
Mr. R. C. Savage
Mr. H. H. Scarborough, Jr.
Mr. R. E. Schaffrath
Miss Ruth E. Sherburne
Mr. H. H. Skillings
Mr. L. F. Solt
Mr. E. J. Stawiecki
Mr. P. A. Swenson
Mr. R. S. Taube
Mrs. Emily P. Thies
Miss Zina J. Tillona
Mr. N. T. Watson
Mr. J. A. Weidhaas
Mr. W. Weiner
Mr. S. F. Wexler
Mr. T. O. Wilkinson
Mrs. Martha R. Wright

Mr. J. M. Zak

The Provost announced that the statements distributed at the opening of the meeting contain the present policy of the University relative to tenure and sabbatical leave. All such statements are evolutionary in character, and changes and suggestions should evolve from the faculty.

The Provost said that he wished primarily to use this meeting to discuss an emergency policy statement for the University to be reviewed by the Trustees on October 21. He said that the University faces a critical situation because of the obvious lag between housing and feeding accommodations and teaching and research facilities.

There are many critical sore spots even with present enrollments. Three thousand one hundred and twenty students a day are being scheduled in the Liberal Arts Annex - a glaring fire trap. Six hundred students a day go through the fourth floor of North College which is equipped with wooden fire escapes. The Mathematics Building, another fire trap, services 1,026 students per day. The Old Chapel, built in 1885, is so crowded that 12 teachers have so-called offices in the basement with no windows or other source of ventilation. The Chemistry Building, erected in 1928 to accommodate 750 students, is currently too crowded to admit to the courses all students who want and need Chemistry.

The Provost has had to rule that transfer students and repeat students cannot take certain courses in Chemistry. This postpones the problem but does not solve it.

The Library has become a grand central station. It can seat 5% of the student body as opposed to 35% recommended by the National Library Association. The lighting delivers 8 candle power to the reading tables where 40 candle power is required. The purchase of books has lagged far behind University needs.

Gradually standards of the institution are being pulled down and it is time to call a halt to the admission of more students until those here now can be adequately served.

The Provost spoke of equipment needs, stating that the state has appropriated only $50,000 a year for the past two years to meet all equipment needs of the University. With an inventory of $2,000,000 worth of equipment, it would take 40 years at the rate of $50,000 merely to replace present equipment. We are using 1910 microscopes, and Chemistry professors are making their own balances and weights.

The Provost said that he would recommend that the Trustees revise the capital outlay program to provide immediately for a functional classroom building designed for classes and offices only. He will also recommend that

the item for a School of Fisheries be removed from the budget as there is no way to justify request for this building in the face of current demands on the campus. He will recommend that no more dormitories be constructed except those now started until the educational facilities of the University have caught up with housing.

The Provost stated that the problem becomes even more serious when one considers the outlook for the next ten years. The number of students graduating from Massachusetts schools is rising rapidly. If the University were to continue to take approximately one out of three applicants, by 1961 the student body will have passed the 10,000 mark. It would be folly, however, to continue to admit more students until additional facilities are available.

The meeting was adjourned at 5:00 P.M.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 19, 1953, 11:00 a.m. Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Provost Mather described briefly the progress made in furthering the University's budget objectives since the last faculty meeting. On October 21, the Trustees of the University met with the Governor for three and a half hours to discuss the University's position, its problems, and its needs. The following week the Governor sent his aide to make a tour of the campus and to investigate firsthand the needs of the University. Meantime the Commissioner of Public Buildings has approved the capital outlay program of the University for the coming year with the exception of the item for a garage building. The Building Commission has also provided funds for the development of plans for the new Classroom Building.

The Provost said that the Trustees of the University have adopted a policy resolution and read the following resolution. (See attached copy.)

The University has requested the Alumni Building Corporation to delay construction of the next dormitory for men. The dormitory for women is now going forward rapidly and will be occupied for the first time in the fall of 1954.

It will be necessary to make some shifts in admissions policy. Men students will be placed in Lewis and Thatcher. Women students will be placed in the new dormitory now under construction and which has a capacity of 218. It will be necessary to curtail women's enrollment by 50 or 60 students overall in the University and to increase the total of men's enrollment slightly, to meet the demands for admission of Korean veterans and to balance the dormitory housing. This means that the University is following the Trustees' policy of a short range limitation of enrollment but is planning for a long range expansion.

The Provost then discussed a proposal for introduction of a quality point grading system for the University. Copies of the proposal were distributed to all members of the faculty present at the meeting and the Provost emphasized that the statement as distributed to them does not represent his or any other administrative conclusions. It is a tentative statement and it is entirely up to the faculty to modify the statement, to accept it, or to reject it.

Mr. Mather pointed out that the quality point grading system is almost universally used by American colleges and universities of standing, and that at the present time, our students do not know the ground rules by which the University suspends students, requests their withdrawal, dismisses them, places them on probation, or allows them to remain in good standing. Policy governing these matters is not published anywhere.

Whatever statement may be finally adopted by the faculty should be plainly worded in the catalogue so that all students may know the rules. The Provost suggested that faculty members study the quality point system and come to their own individual conclusions - then pass on their suggestions to their department heads. The matter will be taken up again in February for vote by the faculty.

Mr. Mather stated that the main provision under the quality point suggestion is that a student must maintain a C average in order to be graduated from the University. It is the job of our teachers and of the University community in general to help students move toward graduation rather than to enter into competition with them for the purpose of flunking them out. He pointed out that a grade curve such as might be established under this system has no validity unless it is applied to the University as a whole and not to individual schools, departments, or class sections. The proposed quality grade system applies only to the undergraduate college, and it is entirely up to the Graduate School faculty as to whether that school may wish to adopt the system. Quality point grading will not be applied to the grades of transfer students prior to their coming to the University.

It is his hope, the Provost said, to work with the faculty in the preparation of a handbook which will include the laws of the United States and of the Commonwealth of Massachusetts applicable to the University, the by-laws of the Board, the by-laws of the faculty, and such other material as may be desirable in a faculty handbook.

The meeting was adjourned at 11:50 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 17, 1953, 11:00 a.m., Old Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Harley Leland and Earle Carpenter were excused

Several faculty members said that the attendance sheets did not reach them. I believe this is true and that quite a number more were present than are reported above. J.W.B.

Provost Mather stated that the Commonwealth of Massachusetts ranks 47th in the nation in relative opportunity for public higher education. The future of higher education in Massachusetts, therefore, depends largely on the budget of the University, and support philosophy relative to this budget.

## Quality Point Grading System

The Provost said that no vote would be taken until February on the quality point grading system. Meantime he is planning to distribute some additional information through the University bulletin. It would be possible, he said, to adapt the quality point grading system to a letter grade system or to a percentile system. It is also possible to adopt quality point grading with or without inclusion of physical education and military.

## Summer School

The Provost stated that he is sending a memorandum to schools and departments requesting their suggestions for Summer School offerings.

## Hiring and Promotions

The remainder of the meeting was devoted to a discussion, led by the Provost, of hiring and promotion of professional Instruction personnel. The Provost stated that teaching positions become available from two sources: (1) through vacancies in present positions of the University (death, resignation, retirement) (2) through new positions granted by the Legislature in the budget. New positions are added on a ratio of one teacher for each 13 new students.

In the current budget, the University is requesting 18 new teaching positions - one of the grade of Head of Department, 10 of the grade of Assistant Professor, 7 in the grade of Associate. In general the staffing pattern of the

University calls for 65% of the teaching positions in the grades of Assistant Professor and Instructor and 35% of the teaching positions in the grades of Associate and full Professor.

In past years Department Heads have requested new teaching positions in the spring of one year to take effect in the fall of the following year. From now on Department Heads will make their requests for new positions in the spring immediately preceding the fall that the new positions go into effect. These requests will be reviewed by the deans and heads of divisions with the Provost, and assignments will be made according to the best judgment of this group. No department will own positions permanently; the University must reserve the right to assign and reassign all positions according to total needs of the University. The same will be true for the use of buildings and space within building.

Copies of the Hiring and Promotion procedure of the University, as adopted by the Educational Policies Council, were distributed.

The meeting was adjourned at 11:40 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 14, 1954, 11:00 a.m., Old Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Provost Mather said that President Van Meter has indicated his intention of returning to the campus sometime in February.

The Provost then commented on recent newspaper reports concerning a possible inquiry concerning communism. He read a report from the Amherst student paper and stated that this account was an excellent factual summary. He emphasized that neither he nor President Van Meter had received any request or communication of any kind from the state commission studying communism.

The Provost read excerpts from recent COLLEGIAN articles in which he had been misquoted concerning his views on the humanities and then discussed his ideas of the way in which the curriculum of the University should be studied by the faculty.

He said that at the end of the last meeting, he had failed to notice a hand raised for a question and that he would, therefore, answer the question at this meeting. The question was whether the University favors promotion from within or whether it insists upon following to the letter the policy adopted by the Educational Policies Council of examining outside candidates as well as members of this faculty whenever a promotion is possible. The Provost stated that the University favors promotion from within.

Mr. Mather said that the Governor had devoted considerable time in his inaugural message to a discussion of the needs of the University and in his budget message had recommended an increase of $442,000 over last year's appropriations. The Governor's recommendations for capital outlay will be presented on March 15.

The Provost called on Dean Marston to summarize the 70% rule of the Engineering School. Dean Marston explained the meaning of the rule and how it operates. He considers the rule an incentive to better scholarship and at the same time it saves slow-learning but conscientious students.

The remainder of the meeting was devoted to discussion of the quality point grading system and a reading of letters from various members of the faculty on this subject. Provost Mather announced that the faculty would be asked to vote on quality point grading at the next meeting. Voting will be by ballot.

The meeting was adjourned at 12:05 p.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

Members of Administrative and Teaching Staffs

## PROFESSORS

G. W. Alderman
C. P. Alexander
Doric Alvieni
A. E. Anderson
R. H. Barrett
M. E. Bates
L. L. Blundell
R. R. Brown
K. L. Bullis
J. W. Burke
F. V. Cahill, Jr.
T. C. Caldwell
H. W. Cary
N. G. Colby
Helen Curtis
J. W. Dayton
F. C. Ellert
C. R. Fellers
F. W. Fossenden
R. C. Foley
C. T. Fraker
P. L. France
A. P. French
P. L. Gamble
M. F. Glick
S. C. Goding
H. H. Goldberg
E. E. Grayson
R. J. Harkinson
M. E. Hardy
V. P. Helming
B. P. Holdsworth
R. S. Hopkins, Jr.
I. F. Jeffrey
K. W. Johnson
S. W. Kauffman
Milo Kimball
J. R. Korson
T. T. Kozlowski
M. O. Lanphear
A. H. Lindsey
E. E. Lindsey
R. B. Livingston
E. E. Lorden
W. P. McGuirk
Mary A. Maher
G. A. Marston
J. P. Mather
Helen S. Mitchell
Hugh Montgomery
B. R. Morris
A. B. Musgrave
C. C. Neet
C. C. O'Rourke
R. H. Otto
W. F. Powers
Lt.Col. D. W. Pratt
A. W. Purvis
E. J. Radcliffe
F. P. Rand
A. D. Rhodes
V. A. Rice
W. S. Ritchie
C. S. Roys
W. C. Sanctuary
Col. V. F. Shaw
D. H. Sieling
J. H. Smith
R. E. Smith
G. B. Snyder
H. N. Stapleton
H. L. Sweetman
J. D. Swenson
C. L. Thayer
R. E. Torrey
Ruth J. Totman
R. E. Trippensee
F. S. Troy
R. A. Van Meter
H. L. Varley
R. H. Verbeck
R. W. Wagner
W. H. Weaver
M. P. White
L. R. Wilson
G. L. Woodside

E. W. Bell
E. Bennett
A. W. Boicourt
J. W. Dayton
W. B. Esselen
W. C. Harrington
F. A. Hays — A.A. Brown
R. E. Moser — A.D. Holmes
G. O. Oleson — Mack Drake
R. B. Parmenter — J. G. Archibald
D. Rozman
F. W. Southwick
H. E. White
J. E. Steckel

## ASSOCIATE PROFESSORS

E. J. Anderson
L. M. Bartlett
H. D. Boutelle
L. E. Briggs
Mildred Briggs
G. W. Cannon
R. M. Colwell
L. L. Derby
L. S. Dickinson
J. H. Dittfach
R. S. Feldman
J. M. Ferrigno
Mary E.M. Garvey
C. S. Gladchuck
U. K. Goldsmith
A. E. Goss
N. S. Hale
J. F. Hanson
K. N. Hendrickson
C. A. Keyser
J. W. Langford
A. S. Levine
H. N. Little
J. B. Longstaff
M. J. Markuson
R. J. Morrissey
A. E. Niedeck
W. G. O'Donnell
E. C. Osgood
R. C. Perriello
J. H. Rich
O. C. Roberts
J. R. Rogers, Jr.
W. H. Ross
F. R. Shaw
H. W. Smart
J. G. Snedecor
Stanley Vance

W. S. Mueller
I. J. Pflug

## ASSISTANT PROFESSORS

E. D. Allen
T. J. Andrews
W. M. Banfield
Luther Banta
Lt.Col. J. P. Barrett
R. M. Boland
D. W. Cadigan
K. D. Cashin
Katherine A. Clarke
Lt. A. B. Cole
Gladys M. Cook
Capt. T. A. Cookingham
Mrs. Carol B. Cornish
T. A. Culbertson
Helen F. Cullen
R. T. Curran
R. B. Czarnecki
Dorothy Davis
W. A. Davis
J. M. Elliot Eastlake
E. D. Emerson J.E. Emery
Seymour Epstein
J. N. Everson
T. H. Feng
W. F. Field
R. M. Fisher
Capt. G. W. Gaumond A. P. Gauthier
Mrs. Sandra G. Goding
George Goodwin
Maj. J. E. Grapentine
T. A. Crow
William Haller, Jr.
Capt. R. E. Hamlin
[illegible] K. Hefner
B. M. Honigberg
Leonta G. Horrigan
H. C. Howard
E. C. Hubbard
[illegible] B. Johnson
Sinday Kaplan
J. H. Karlson
C. W. King
G. S. King
Stanley Koehler
R. P. Lane
M. A. Light
H. G. Lindquist
L. E. Lingo J.E. Livingston
J. B. Ludtke
D. J. McCarthy
W. P. MacConnell
Capt. R. C. McCollor
G. J. McLindon
Manley Mandel
J. S. Marcus
A. H. Mathieson, Jr.
Bernard Mausner
Oreana A. Merriam
J. W. Mohn
A. B. Nelson
D. H. Nelson
W. B. Nutting
C. F. Oliver
Mrs.Kathleen J.Padelford
R. K. Patterson
J. J. Perry
Maj. K. A. Peters
O. P. Pflanze
Mrs. Sara C. Platt
Capt. A. F. Pottle, Jr.
P. N. Procopio
Harold Rauch
Benjamin Ricci, Jr.
T. E. Rice
G. R. Richason, Jr.
R. L. Rivers
J. E. Roberts D. W. Rogers
H. D. Rollason
I. H. Rose
D. E. Ross
W. M. Rourke
Sargent Russell
Capt. W. M. Sage
R. M. St.Clair
Sidney Schoeffler
N. J. Schoonmaker
A. E. Schroeder
A. G. Sharp
Clarence Shute
F. A. Singer
Marion E. Smith
W. W. Smith
Daniel Sobala
J. L. Spencer
Opal D. Stech
R. S. Stein
W. H. Tague
C. H. Thayer
Maj. H. I. Tragle
J. R. Traver
A. P. Tuttle
T. R. Valance
J. H. Vondell
T. J. Wang
G. P. Weidmann
Maj. H. G. Wells, Jr.
Mrs. Margaret K. Wilhelm
A. R. Williams
Raymond Wyman
A. W. Zaitz
Maj. E. S. Zdrojkowski
J. K. Zeender

A. B. Barton
I. S. Fagerson
R. A. Fitzpatrick
Portia A. Ierardi
H. G. Spindler
Jonas Vengris

51

The following were excused from attendance: H.S. Vaughan, W. D. Alford, C. L. Thomson, H. M. Jones, D. P. Allan, R. M. Colwell, R. L. Rivers, G. W. Alderman

# INSTRUCTORS

H. G. Abbott
Doris E. Abramson
L. A. Allen
S. I. Allen
J. F. Anderson
L. O. Barron
Christine Barthe
T. L. Batke
B. S. Benjaminov
T. A. Bertinuson
R. F. Biehler
Regina Bouin
B. P. Bussol
H. G. Buzzell
J. W. Callahan
Frances E. Camp
Gilbert Cestre
J. F. Chadwick
C. J. Christoffers
D. R. Clark
D. S. Collins
W. E. Conrad
Joseph Contino
R. K. Cornfoot
A. J. Costa
B. C. Crooker, Jr.
Alice J. Davoy
E. L. Davis
L. C. Deardon
E. D. Driver
Mrs. Merron S. DuBois
C. W. Dunham
D. E. Erlick
W. B. Farrington
Fabio Felicioitti
Gordon Field
A. S. Fish, Jr.
Edith C. Forbes
P. A. Gagnon
R. V. Ganley
Alice Georgantas
R. M. Gillis
L. C. Goldstein
P. B. Gore
S. M. Greenfield
Edward Halpern
T. S. Hamilton
Richard Haven
Sarah L. Hawes
Mrs. Marcia G. Hibbard
Mrs. Floriana T. Hogan

E. Vickery Hubbard
W. L. Ives
Mrs. Vilma V. Joa
W. I. Johansson
W. B. Johnson
Jane T. Judge
Carolyn H. Kendrow
R. M. Kingdon
D. W. Knudsen
S. R. Kosakowski
Henry Kratz
E. P. Larkin
Lorraine D. Lavallee
J. J. Lawler
H. A. Lea
R. W. Lentilhon
H. E. Lindner
R. J. MCartney
I. T. M. MacIver
A. H. MacLaine
Gertrude H. McPherson
A. P. Madeira
L. C. Mainzer
J. F. Manfredi
M. G. Massucco P.F. Melville
W. E. Mientka
D. E. Moser
C. W. Naylor
August Newlander, Jr.
N. H. Nickerson
G. J. Oberlander
Ann H. O'Donnell
G. J. O'Hara
T. A. Perley
E. I. Pina H.B. Peirce
E. S. Pira
R. A. Potash
A. X. Powers
J. W. Rhyne, Jr.
Mrs. Louise E. Rice
Maida L. Riggs
J. L. Roberts
N. Y. Robinson
Mrs. Cleone M. Rotan
Jerome Rothenberg
H. M. Sachar
S. F. Salwak
R. C. Savage
R. E. Schaffrath
H. H. Scarborough, Jr.
D. S. Scheuffle
Mrs. Stockton

B. M. Shaub
H. H. Skillings
L. F. Solt
E. J. Stawiecki
P. A. Swenson
R. S. Taube
Mrs. Emily P. Thies
Zina J. Tillona
G. E. Tinder
R. G. Tucker
J. E. Tyler, Jr.
Ana M. Veum
N. T. Watson
J. A. Weidhaas, Jr.
William Weiner
B. E. Westcott
S. F. Wexler
T. O. Wilkinson
K. S. Wisnieski
Mrs. Martha R. Wright
J. M. Zak
J.C. Woods 54

Elmar Jarvesso
Ruth E. Sherburne
W. D. Weeks

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 18, 1954, 11:00 a.m., Old Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Provost Mather announced that President Van Meter's health is improving steadily and that he expects to be back in the office in March.

The Provost announced that the administrative officers of the University have been appearing at various hearings in Boston. The Ways and Means hearing was very satisfactory, the committee allowing more than two hours for discussion of long-range policies and needs of the University and discussion of the philosophy of land-grant colleges. The buildings budget will be considered later after Governor Herter makes his recommendations on March 15. The Baby Hoover Commission has considered the reorganization plan of the University and personnel problems in general. The commission appears to favor more flexibility in starting salaries for professional positions.

A sub-committee of the House Ways and Means Committee has also discussed with the administration the reorganization program including the salary of the Dean of the College of Arts and Science.

The administration has appeared before the Committee on Education to endorse the bill to allow the Alumni to construct a Student Union Building to be ready by the fall of 1956.

The annual meeting of the Board of Trustees was held on February 16 and at that time it was agreed to proceed with construction of the men's dormitory authorized by last year's Legislature. However, this is to be filled without increasing the total enrollment at the University. The building will be filled by moving four-year students from county circle and filling county circle with Stockbridge students.

Provost Mather suggested that as soon as the Classroom Building is finished, the University should tear down the Mathematics Building and the Liberal Arts Annex. The Classroom Building will be almost entirely for Liberal Arts.

Provost Mather commended the staff and faculty for the constant assistance and encouragement they have given to him during the President's absence.

He announced the total undergraduate enrollment at the beginning of the second semester at 3,291 - a 5.7% decrease since September. One hundred eighteen failed academically - 166 students withdrew - 85 new students were admitted - making a net loss since September of 199 four-year students. Last year the loss between first and second semesters was 6.6%.

The new desk in the Library has been completed and the Provost requested all members of the faculty to cooperate in showing books on leaving.

He announced that on Tuesday, February 23, the regular normal Monday classes will be held.

Ballots were distributed for voting on the letter grading system and it was agreed that only full-time undergraduate Instructors would vote. Absentee ballots will be allowed if returned by five p.m. Tuesday, February 23. Any faculty member present at the meeting today but not wishing to vote until Tuesday may do so.

The meeting was adjourned at 11:50 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 18, 1954, 11:00 a.m., Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Provost Mather announced the following academic averages as of the end of the first semester.

| Class | No. | Men | No. | Women | Class Average |
|---|---|---|---|---|---|
| 1954 | 361 | 77.43 | 210 | 81.08 | 78.91 |
| 1955 | 475 | 74.50 | 257 | 77.24 | 75.57 |
| 1956 | 579 | 71.44 | 306 | 73.97 | 72.21 |
| 1957 | 721 | 70.43 | 399 | 73.75 | 71.54 |

| | | | |
|---|---|---|---|
| All Men's Average | 73.45 | Total Men Enrolled | 2136 |
| All Women's Average | 76.51 | Total Women Enrolled | 1172 |
| University Average | 74.55 | Total Enrollment | 3308 |

89 students not included in above list because of withheld grades.

The Provost said that the capital outlay program was not announced by the Governor on March 15 as had been expected. However, it is understood that the Governor will recommend approximately 25 million dollars in new buildings for the State as a whole, which is about three times the amount recommended last year. The University still hopes to get funds for three buildings:

1. Addition to the Chemistry Building
2. Physical Education Building for Women
3. Classroom Building

If the University receives an appropriation for these buildings, it will be the largest capital outlay budget in its history.

The Student Union Building, which is to be built by the Alumni Corporation, is still going through the legislative process and undoubtedly favorable action will be taken.

The steam jet across the street from Phi Sigma Kappa fraternity is about to be plugged. A contract has been let for repairing the leak in the steam line. Draper Hall remodelling is out now for bid. Bids on the Engineering addition will be opened April 9. Plans for renovation of Bowker Auditorium are

complete, and it is hoped that the work of reconstruction and renovation will start in about one month. Bulldozers have begun to grade the site for 20 new tennis courts behind the Library. Work is underway on the new Durfee Range and on a utility line which goes up the hill behind Durfee.

The Provost announced that the State Division of Building Construction has offered to provide funds to the University for preparation of a master plan. The Provost said that suggestions, comments, and criticisms in campus development are welcomed at all times from any member of the faculty. Planning the Universit of the future is a job for all. He said he recognizes that the master plan will not solve all our problems but will simply provide a take-off point and still leave flexibility for future changes.

A by-pass for state highway 116 is to be constructed to the west of the campus and the University faces the problem of planning proper approaches from the west to the campus. The by-pass should relieve campus and town traffic congestion.

Provost Mather announced that budget forms for the year beginning July 1, 1955 will soon be sent from the Treasurer's Office to be returned by April 21 from the departments and schools. Hearings for the school deans will start May 3 and the budget will be taken to the Board of Trustees on June 22. Mr. Mather suggested that departments and schools consider where they stand now, where they ought to be, and request the amount of funds needed to bridge the gap on a realistic basis.

The letter grade ballot favored by 4 to 1 adoption of the new system of grading, and by a narrow margin favored a 1.7 average for sophomores. The new plan will start in the fall of 1954.

Provost Mather said that his public addresses to date have been aimed at articulation of a program of a public institution. The University has to be made public property and this requires a calm, steady and continuous exposition of its needs and an explanation of its services.

On the campus there is need for a steady development of a coordinated internal planning process - of putting first things first. We need fewer unilateral administrative decisions from finance, or management, or academic, or trustee sources. Councils and committees should decide on "Why" policies. We cannot use "Shoestring pressure" excuse for not expanding and revising the planning process. The University administration must provide for a careful

blending of school needs, keeping always in mind that instruction and research are the primary job of the University.

Mr. Mather outlined the need for better salaries and facilities that will preserve a community of scholars and spoke of the low per capita support of higher education in Massachusetts as compared with other states. In a public institution, financial support is equated with service of the institution to the people at large. Increasing the size and scope of the institution may mean that in 1965 the University will produce at the top a better product than its best today and at the bottom a poorer product than its poorest today. He then discussed an effective size for a great University and suggested the possibility that the size of the University in Amherst might be limited to 9,000 rather than 10,000 and that the University at Amherst might become an upper division offering junior, senior and graduate work except for certain specialized courses where four years of instruction must be maintained. The University might by that time maintain local community colleges as feeders and where students could study for two years receiving either a terminal degree or transferring for the final two years at the State University at Amherst.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 15, 1954, 11:00 a.m., Chapel Auditorium

Provost Mather presiding

PRESENT: See check list.

Provost Mather announced that the next meeting of the faculty would not be on May 20 as originally scheduled but would be on June 3 for the purpose of passing on candidates for degrees.

He said that question has been raised as to the length of the present semester; some persons feel that the number of contact hours has been decreased too greatly. This question will be studied and the semester contact hours of the University will be compared with the contact hours of other colleges and universities.

The Provost reminded faculty members that retirement deductions are deductible on the state income tax forms.

## LETTER GRADE SYSTEM

The Provost announced that the letter grade system will go into effect in the fall of 1954 and all classes will be given letter grades, but the quality point evaluation will apply only to the class of 1958 and succeeding classes. The computations will be made in the Records Office. Faculty members will merely turn in letter grades with no plus or minus. The Provost has appointed a faculty committee to assist the Records Office in the administration of the mechanics of the system. The first computations will be made in February of 1955.

## EVALUATION OF EDUCATIONAL POLICY

Provost Mather read an editorial from an Italian newspaper in Boston in which the suggestion was made that legislators should do something about the "shameful admissions standards" of the University. He said this suggestion is basically wrong and that admissions standards should be left to educators and was not a fit subject for politics.

The Provost said that there is some misunderstanding on the campus and elsewhere as to his stand on quality versus quantity. Some persons have

misinterpreted his remarks concerning the flat-footed C plus student as meaning that the Provost is in favor of mediocrity. He said that all he intended to convey through the use of this phrase is that the average person is necessarily the backbone of the citizenry and that a state university must provide education for the average man if it expects financial support for the necessary salaries, equipment and buildings that will permit the maintenance of high standards of education.

He said that the present policy of the University is to hold enrollment to 4100 in the fall of 1954 and in the fall of 1955. The new buildings now before the Legislature and those for which funds have already been appropriated are merely to upgrade the educational standards for the present number of students. There will be no expansion until more and better facilities are provided.

The Provost emphasized that he is definitely not interested in numbers alone and he pointed out that even if the University should have 10,000 students by 1965 or by 1970, the University will still have the most selective public education in the United States. Even today one-half of the top one-quarter of the high school classes of the country do not go on to college. This is the greatest waste of resources in America.

The Provost said that it was his hope and aim as better salaries, buildings, and equipment are provided to upgrade the teaching of the University. Our emphasis should always be on best teaching rather than most numerous journal publications. It must be kept in mind, however, that tax support is necessary in the achievement of high educational standards.

Provost Mather said that one of the greatest current needs of the University is renewed study toward identifying the core curriculum philosophy. What is the basic educational premise of the University? What constitutes general education? How is general education related to specialization in the schools? These questions cannot be answered by the President, cannot be prescribed by the Provost and cannot be defined by the school deans alone. The answers must come only from the faculty, working, studying, refining, and synthesizing a sound educational program.

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

June 3, 1954, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

President Mather opened the meeting by reading two excerpts from the Annual Report of the University for the year 1872 - one pertaining to the great rowing victory and one pertaining to the commencement address.

The President said that, thanks to the vision of Governor Herter and to his championing of the University, the Legislature this year appropriated $6,048,645 for maintenance and $4,763,000 for capital outlay or a total of $10,836,645. The largest previous capital outlay budget for a single year was $2,986,000 in 1948. The largest total appropriation for the University in the past was $7,983,896 in 1953.

The President said that the budget just passed contains a large number of personnel revisions including salary increases and upgradings:

1. The reorganization plan for the School of Agriculture has been approved. This provides for approximately a 15% differential for those in Agriculture who serve 12 months per year as against those who serve for 9 months per year. Raises will be granted to members of the professional staff in the Experiment Station, Extension Service and Control Laws program and to those teachers who will transfer from 9 to 12 months' employment. In future budgets this differential may be extended to other schools of the University as School Deans may recommend the need for certain individuals to serve on a 12 months' basis and as these individuals may be willing to give up other summer earnings or activities.

2. The budget also contains upgrading of administrative positions. Salaries of the administrative group have gotten out of line with those in other colleges throughout the country because of across-the-board increases in past year. The position of Provost has had an increase in salary from $7,980 to $10,380. This should enable the University to interest outstanding candidates for the position. The salary of the Dean of Arts and Science has been increased from $7,980 to $8,580. Heads of Departments will receive two steps or $600 more than Professors in the future as against one step or $300 in the past.

3. Salary increases are being provided for Instructor, Assistant Professor and Associate Professor through the recommendations of the Baby Hoover Commission. Instructors will move from grade 30 to grade 32, Assistant Professors from grade 44 to grade 46 and Associate Professors from grade 52 to grade 53. Professors will still remain at grade 59. The Baby Hoover Commission recommended to the Legislature that the University have flexibility in hiring so that new persons might be employed at or above the minimum of a given grade. This recommendation, however, was not approved by the Legislature.

4. In addition to the raises mentioned above, the President said that all employees of the University who have completed four years of service will receive one additional step-rate increase. This is known as a public service increment. Those who have not yet completed four years will receive it when their four years are finished.

The President said that because of the many changes involved in the budget, some injustices have developed and it is the duty of the administration to correct these injustices in future budgets. He said that next year's budget will be handled with caution in view of the magnificent support of the present year. The University cannot go back with an attitude of whole hog or nothing, but must present a long-range budget in keeping with the fiscal policy and needs of the State.

Capital outlay recommendations will probably include $2,000,000 for an addition to the Library to meet the needs of the present student body and an addition to the Power Plant. Appropriation will also be requested for plans for the Liberal Arts Building.

President Mather stated that the Trustees have authorized him to find a Provost for the University. He plans to work with the Educational Policies Council in reviewing candidates and final selection will be made through interviews by the Trustees. The President outlined the duties of the Provost as follows:

1. The Provost of the University is the chief coordinator and supervisor of the University's program of instruction and research. He also coordinates the formulation of policies and the administration of all schools, colleges, and divisions of the institution.

2. The Provost of the University shall:

   (a) serve as acting president in the absence of the President.

   (b) preside in the absence of the President at meetings of all faculties and of the Educational Policies Council.

   (c) be a member of all faculties and of the Educational Policies Council.

   (d) approve the selection and adjustment in service of all professional personnel.

   (e) carry on continuing studies of the effectiveness of personnel in the teaching, research, and administrative programs of the University.

   (f) assist deans and directors of divisions in preparing budgets, and recommend budgets and budget adjustments for the several schools, colleges and divisions to the President.

(g) serve as an appellate agency for students or staff members in appeals from decisions of deans or directors.

(h) interpret the by-laws, rules and regulations of the Educational Policies Council and of the schools and colleges.

(i) function in the administration of rules and regulations of the Educational Policies Council in ways designated by the Educational Policies Council.

(j) be a member ex officio of all standing committees of the Educational Policies Council and of the several faculties.

(k) arrange the schedule of regular meetings of the faculties of the several schools and colleges and of the Educational Policies Council.

(l) assume responsibility for the University catalogs.

(m) conduct such studies and promote such activities in the University as a whole as will result in a more adequate and effective educational and research program.

(n) diffuse such information among the members of the University staff as will promote the understanding, integration, and coordination of the educational program of the University.

The Dean of Arts and Science will be selected by a faculty committee headed by the President. The committee will consist of nine persons as follows: The President, four members elected by Science (Woodside, Smith, Andersen, Kozlowski) and four members elected by the School of Arts (Caldwell, Ellert, Goldberg and Korson). After candidates have been selected by this committee, the final interviews and selection will be made by the Trustees.

The faculty then passed upon candidates for the various degrees and it was

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded the appropriate Bachelor degree (see graduation program) and with the understanding that A. C. Lincoln and Robert Pywell are approved as candidates for the degree Bachelor of Science with the proviso that they receive a passing grade in Physics.

President Mather expressed his appreciation for the splendid help, guidance and cooperation which he has received from the faculty during the past year.

Dr. Mitchell announced that $1,000 has been collected for a gift for President and Mrs. Van Meter and that persons who have not yet had opportunity to contribute may do so up to 3 o'clock this afternoon.

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING of graduate school faculty

June 3, 1954, 11:50 a.m., Chapel Auditorium

President Mather presiding

The faculty reviewed candidates for the various degrees and it was

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded the appropriate degrees.

The meeting was adjourned at 12 noon.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 13, 1954, 2:00 p.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list

President Mather welcomed the faculty back to the campus and expressed the hope that each had enjoyed a vacation as preparation for the academic year ahead. He urged the faculty not to forego vacations and expressed his own philosophy (1) that all the work to be done never gets done by Monday morning at 8 o'clock (2) that no man is indispensable and (3) that visiting a graveyard serves as a good reminder that man is human and mortal.

He thanked the faculty for the many messages and expressions sent to him during the past year. The theme of these messages has been energy and courage. The President cautioned, however, not to confuse activity with achievement and that a third ingredient, wisdom, is needed.

He said that it will be his intention as an administrator to let the faculty know what he is planning at all times. The present University policy is one of expansion to provide public education for greater service. The need comes from pressures of population. At the same time it is up to all the faculty and the administration to maintain the highest quality of education possible. A realistic expectation as to size is 10,000 students by 1965.

The President then discussed methods of getting wisdom into academic policy. He said he needs the criticism, comments and help of the staff. He expects to have 9 faculty meetings this year and urges more school and departmental meetings in order to develop better internal communications. He outlined what the administration is doing toward better communications:

1. It is meeting its responsibilities to the town by planning a series of meetings between town and university officials.

2. The University is developing a master plan for the growth of the campus.

3. It is working with the highway department of the state.

4. It has completed a study of power plant and utility needs.

5. It has obtained an appropriation for an architectural consultant to coordinate building development in the future.

The President then outlined the following steps which the state is taking:

1. A fiscal commission has been studying higher education including the University
2. A commission on teachers colleges is now making studies.
3. The Committee on Ways and Means has formed two sub-committees - one on education and one on personnel.

The University of Massachusetts is probably the most rigidly controlled university in the country in terms of regulation by the state. The real problem in the next ten years is to develop a policy based on the needs of the University and of higher education in general that will allow greater freedom of operation by the University.

The President said that for the present year the University asked for a maintenance budget of $6,682,000 (of which approximately 4½ million will be spent for personal services). The Governor recommended $5,997,000 and the final appropriation was $6,073,000. Because of salary increases which were authorized by the state after the budget had been submitted, the University will need a special appropriation to cover the increased salary costs. Salary increases are of several kinds:

1. In the grade of Instructor, Assistant and Associate Professor minimum salaries were raised.
2. All employees, both professional and staff, will receive an additional step at the end of the 5th year of service.
3. A considerable number of staff salary increases were granted on the basis of the Messick Report which was adopted by the Legislature.
4. A number of salary increases came about through the reorganization program.

The total increase in salary costs is about $300,000.

The President said that funds are short under maintenance, equipment, office and administrative expense. The University has only $75,000 for the purchase of equipment as against an inventory of about $2,000,000 in equipment. Another aim of the administration will be to close the gap between asking and appropriation.

The President then outlined a schedule for the buildings under construction. Draper Hall is about completed and will be used in about two weeks. The Engineering building is scheduled for completion by September of 1955. The renovation of Bowker Auditorium began this morning. This should

be ready by commencement of 1955. The Public Health Building is being redesigned. The Classroom Building plans are now completed - work will begin this fall - and the building should be ready by September of 1955. The addition to the Chemistry building, should be completed by September of 1956, the Women's Physical Education Building and the Student Union.

Approximately $30,000 from the Repairs Account has had to be spent in bringing the County Circle dormitories back into a state fit for student use. Durfee Range has been almost entirely completed; the plants will be moved into the new greenhouse and the old range will be torn down shortly. The tennis courts should be completed by this fall as well as the new parking lot near the football field.

The President then spoke of the budget for 1955-56. He said that in calling for budget estimates, he asked heads of departments and deans to submit figures which would bring the University to where it ought to be. The President, the Treasurer, the Secretary and the Business Manager held conferences with each school dean concerning the school askings. (The Provost when appointed should also sit in these conferences.) The deans asked for approximately 8 million dollars in operation and maintenance and after the general conferences, the President and Treasurer felt that it was necessary, in view of holding enrollments to the present year level, to reduce the total University budget to $6,903,000. This amount has been approved by the Trustees.

The President said that some changes are taking place in the enrollment by schools and for this reason changes will need to be made in the emphasis of dollar appropriations through the budget. For example, 45% of the male freshmen are enrolling for Engineering. Business Administration is on the increase. Agriculture is not increasing in enrollment. Arts and Science show a continuing increase and must receive a larger share of the budget.

As to capital outlay, the President said that $6,500,000 is being asked in the present year to get the plant and equipment in shape for a larger student body. Number one item is the Library for a 2 million dollar addition. Number two is the Liberal Arts Building for 2 million dollars. Number 3 is additions to the Power Plant for $1,800,000. Number 4 item is $250,000 for a Vegetable Gardening Building.

Later the University will ask for $3\frac{1}{2}$ million dollars for erection of a Science center.

The President mentioned the creation of a new Department of Recreation headed by Associate Professor William Randall and asked for the cooperation of the staff in the development of this work. He announced also that the Nursing School would have its first class this fall. Plans are being made for a fully accredited school, and an outstanding staff has been engaged.

President Mather expressed his desire that our greatest emphasis be placed on better teaching, especially undergraduate education. Some institutions are devoting so large a share of their resources to research as to lose sight of the major objective of undergraduate instruction.

President Mather announced that the Massachusetts Foundation is now equipped to provide for backing in applied research and has developed a patent policy. He said he also expects to be able to allocate more funds for research by teachers.

He announced that the Phi Kappa Phi convocation will be held on Thursday, September 23, at 11:00 a.m. Also that the full dress opening convocation is being omitted because it would come so near to the inaugural date on October 21.

The President extended a cordial invitation for members of the faculty to visit at the President's House and to consider the house open to them and informal at all times.

The meeting was adjourned at 3:30 p.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSA CHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 7, 1954, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list

The President announced that enrollment in the fall of 1953 was 4042 students. This fall an enrollment of 4145 was expected but 4294 actually registered. The increase was caused by (1) renewed interest in the Stockbridge School of Agriculture and (2) more returning upperclassmen.

The President said that the new grading system has been explained in a memorandum which was sent with the University bulletin to members of the faculty. He re-emphasized that the only obligation of the faculty under the grading system is to submit letter grades. Quality points are computed in the Registrar's Office.

The President spoke of the means by which the faculty share in planning and policy making in the University. Changes at this level come or should come through action of the Educational Policies Council which is made up of ex-officio members from the administration and elected members from the faculty. Faculty members should express their ideas and talk over educational policies with their representatives on the Council. The Council should be a sounding board of faculty attitudes in a developing university. Properly used, it should reduce the need for sudden administrative decisions.

The President then read the following memorandum which he submitted under date of September 29 to the Educational Policies Council. (See arrached)

President Mather indicated that the topic for the November meeting would be "Optimum Size Policy for a Public University". He announced appointment of the following ad hoc committees of the Educational Policies Council which will be effective next week.

1. Admissions policy. The purpose of this committee is to explore the whole area of policy and procedure in admitting students.

2. Scholarship versus the curriculum. Should the University have Saturday classes at all? Should the students be kept here on week ends just for the sake of keeping them here on week ends? If they are here, it would seem that the University needs better recreational facilities than it now has. Many students need to work Saturdays to see their way through. Miss Pierpont will be the technical advisor of this committee.

3. Grading policy. The purpose of this committee is to clear up administrative details on the quality point system as it applies to transfer students and also to translate grades for sophomores, juniors and seniors for honors work and for the University's honors list.

4. A committee to screen applications for the Provost's position.

President Mather then discussed how the capital outlay budget has been prepared. In the past it has been necessary for the administration, acting on suggestions and hints from the schools, to assemble a capital outlay budget which would in some way reflect the need for buildings in a growing university. From now on this system should be much more orderly in that the University has just employed the firm of Shurcliff and Shurcliff to prepare a 10-year master plan for the University. Working closely with this outstanding firm of landscape architects will be a consulting architect for the University.

The meeting was adjourned at 11:50 a.m.

James W. Burke
Secretary of the University

EDUCATIONAL POLICIES COUNCIL

UNIVERSITY OF MASSACHUSETTS

September 29, 1954

The first meeting of the Educational Policies Council for the academic year 1954-55 is called by this memorandum for 4:00 p.m., Friday, October 29, in the President's Office. I am suggesting in the body of this memorandum a policy area for discussion by the Council at this meeting. It will be appreciated if all members of the Council will thoughtfully consider this problem in terms of these tentative questions, and particularly relative to new or different questions in your own minds. The time lapse between this memorandum and the date of meeting is purposefully a period for mental gestation on your part - that by contemplation and campus discussion you may come to this meeting ready to participate. I conceive the spirit of policy-making to be the mutual discussion of ideas and attitudes from which more formal methods, organization and procedures may gradually evolve. No good policy meeting ever settles anything permanently. But good, broadly-conceived policy provides the foundation for even better policy and procedure in the future.

I. Policy question - How should an individual public educational institution relate its program to educational objectives approved by the faculty?

   A. How do we obtain balance and perspective in establishing new departments, divisions, schools and colleges of the university?

      1. Recognizing that the service nature of the publicly supported institution does not give the latitude or freedom that restricted or unrestricted endowment gives the private institution:

         a. Does initial support (including new and added financing) become the prime criterion for a new program, whether sponsored (?) by state administration, legislature, university administration, faculty, or a public vested interest group?

         b. Doesn't any new program mean "thinning the gruel" for other programs later on?

            1. How vigorous can overall policy and budget support be?

      2. How can we best reflect majority faculty support for new developments in program?

         a. Should administration play a primarily passive part?

            1. Can it? - (even if the faculty thinks so). Somebody has to balance Dean versus Dean or School versus School.

b. How do you isolate the vested interests of departments so the purpose of the University is reflected in sound and respected schools, colleges and divisions? Whose respect or what respect does a publicly supported university seek or cultivate?

c. How do you measure the sentiment of a faculty? What is a faculty majority?

1. Articulate minorities of faculty, individual or committee, may be more dictatorial than limited decision by a sensitive and "listening" administration (another minority).

B. How do these questions relate to policy for these University of Massachusetts problems?

1. A two-year fisheries vocational school. (Approved by previous administration and Trustees - sponsored (?) by limited public in Gloucester and New Bedford - held up by present administration through budget policy).

2. A Bureau of Business and Government Research - (sponsored (?) by state and local government administration - Governor's committee to recommend. Held up by budget policy of present administration.

3. School of Nursing - already established on campus - in need of extended budget support in future - sponsored (?) by previous administration and single department pressure plus limited public pressures.

4. Schools of Pharmacy, Medicine, Dentistry and Veterinary Medicine - (sponsored (?) by growing state and regional public attitude, opposed generally by private schools - linked as related medical education by present administration and held up by budget policy based on developing the Amherst facility first, and as a separate budget from any medical or related educational budget.

5. Present College of Arts and Sciences; the professional Schools of Agriculture, Business Administration, Engineering, Nursing, Home Economics; the Graduate School; the Division of Physical Education. Sponsored (?) by history. Land grant public education philosophy is dedicated to vocational and general education. We are a land grant institution first and last. Present administration developing the "carrying budget" philosophy of emphasizing undergraduate education, (vocational, professional, and general) which carries the "rest". Philosophy of a University is not set by any one school or college; may be other colleges than Arts and Sciences in the near future. How and when do we distinguish between a department, a division, a school, or a college? Who gets what first?

Educational Policies -3-

5. School of Education - sponsored (?) by state legislators, many teachers, some administrators. Concept that the state university should furnish leadership in developing leaders in elementary and secondary education as teachers, supervisors, and administrators - such leadership a supplement to the teachers colleges in numbers, in curriculum policy, and for upgrading teachers through graduate work.

I hope to preside silently over this meeting and hopefully anticipate discussion from Council members.

J. Paul Mather
President

(The area for discussion at the November meeting of the Council will be "the problem of optimum size policy for a public University")

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 4, 1954, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

President Mather said that it is the policy of this University and of the other New England land-grant universities to make its facilities available for the use of the public when such use does not interfere with programs of the University.

This University is a public institution supported by tax funds and hence has an obligation to all ligitimate Massachusetts groups.

The President said that he has had a number of inquiries from staff members as to the delay in construction of the classroom building to be located north of North College. This building was to have been completed by the fall of 1955 but delays have developed. The architect has now completed final plans; bids will be requested soon; and construction should begin in January. The President said that he doubts that the building will be completed before Christmas of 1955.

The delay was caused by the ventilating features of the building. Massachusetts has a very rigid code concerning the ventilation of classroom buildings. The architect had developed a plan which appeared to meet normal ventilating requirements and would have saved approximately $40,000 if this plan could have been adopted as a deviation from the rigid ventilation code. The State Division of Building Construction had requested the architect to present his modified plan to see whether the code might be changed.

In essence the building was used as a guinea pig for development of a changed ventilation code.

It became apparent, however, that because of these changes, the building would be unduly delayed and the architect was, therefore, instructed to abandon his preliminary designs and to conform in detail with the state ventilation code. This has been done and there should be no further delay.

President Mather reported that the administrative group was meeting on Friday of this week to re-examine the number of men versus women and veterans versus non-veterans who can be taken as freshmen in the fall of 1955. He reminded the faculty that the total enrollment would be held constant during the coming year.

President Mather also reported that the Educational Policies Council has begun discussions of University planning to meet future departmental and school needs. Major emphasis was given in the first meeting to the proper development of the graduate school. Members of the Council felt that more teaching fellows are needed to make the instructional program of the University effective. There has been no increase in the number for some years so that the number of teaching fellows, relative to the number of full time teachers, has decreased. More teaching fellows must be obtained unless the quality of instruction is to be diluted. The President said that in the current budget he is asking for a $400 increase in the graduate fellow stipend to bring the total to $1400. Next year more teaching fellows will be asked for.

The President said that as soon as a Provost is appointed, he intends to devote about 35% of his time to public addresses in support of further development of the University. It will be his policy, he said, to develop the instructional program first and then to build necessary student housing. He will not build additional dormitories and use the additional students as a weapon in obtaining legislative grants.

Because of the preponderance of private education in New England, it has been difficult in the past to obtain private funds for the support of the University. However, the University of New Hampshire has obtained private funds in the amount of $2,000,000 and Massachusetts must do more in the future toward obtaining private grants. The President said that we might well emulate California where the state university is both a public and a private responsibility. President Mather then read excerpts from a talk he had given recently before a meeting of industrialists and English teachers. (See attached copy) In this talk he cited the instance of a private corporation making a gift of $1500 per student for each student whom it hired from a private college in a nearby state. That same corporation hired three times as many graduates of the state university in the same state but made no payment and the corporation paid no taxes in that state.

President Mather expressed the hope that in years to come the University will have chairs for distinguished professors either publicly supported or privately supported, so that distinguished men may act as a leavening agent in the faculty. The greatest need in higher education, he said, is for the development of better teachers. We must continue to emphasize that a quality product in education is just as expensive in a public as in a private college. The progress of this country or even its survival may depend upon the quality of the instruction

given in its colleges and universities.

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 2, 1954, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

The President said that the University faces a new legislative year with the House controlled by one party and the Senate and administration controlled by the other party. This should provide a good opportunity to show the non-partisan nature of the University's support. The Trustees meet on December 7 with Governor Herter to consider the continuing policy of the University toward expansion and support. Shurcliff and Shurcliff have prepared some preliminary plans toward the development of a master plan for the University and these will be considered by the Board. Shurcliff and Shurcliff have met with the Campus Planning Council, with administrative officers of the University, and with the Building and Grounds Committee of the Board of Trustees. More meetings will follow with school deans, department heads and town officials.

One result of this planning has been the change in the location of the Public Health Building. This was originally scheduled for construction near the Dining Commons and is now recommended south of Clark Hall as the first section of a three and one-half million dollar Science Center for the University. The Public Health Building will cost one and one-quarter million which will make the total value of the building four and three-quarters millions.

The President announced that the committee on selection of the Provost is screening candidates and will bring the first man to the campus for a visit in December. The committee to select a Dean of Arts and Science is also busy with its selection process.

The President read an announcement from the fund for the Advancement of Education - Ford Foundation - concerning faculty fellowships. Further information will be available on these fellowships in the office of the Dean of Men in South College.

The President read an address by President Eisenhower given before the annual meeting of the Land-Grant College Association in Washington in November. (see attached copy)

38)

ADDRESS OF

THE PRESIDENT OF THE UNITED STATES

DWIGHT D. EISENHOWER

Before the
Sixty-eighth Annual Convention
ASSOCIATION OF LAND-GRANT COLLEGES AND UNIVERSITIES

Hotel Statler
Washington, D. C.
Tuesday, November 16, 1954

President Hovde, former presidents of this Association, Ladies and Gentlemen: Although I am exceedingly proud of the association I was privileged to have with the educators of this country, I must confess that before such a body as this I still feel a bit of an interloper, particularly if I am to talk about matters affecting the education of our youth; however, both as a military man and since, I have been interested in the Act that gave birth to the Land-Grant colleges of the United States. Of course, I am not going to trace the legislative history of that Act. All of you know it better than I do, but there are two or three things, I think, that I can mention about that Act which would lead me to the principal thought that I would like to leave with you this morning.

First of all, that Act had as one of its purposes the training of young men for service in the Armed Forces. I am one of those who can bear sincere witness to the efficacy of that training and to the very great services you people and your predecessors have rendered to the United States of America on the field of battle, and I think I would be remiss in my capacity as Commander-in-Chief if I should fail to pay my tribute to all of that great body of individuals who have graduated from the military sections of your colleges and from those who dedicated their talents to helping in that education.

Secondly, in 1862, we know that higher education was largely confined to the classical -- the lawyer, the teacher and the preacher were educated, and it was expected that they should have a very large view of our country and our society, our history, world history, in order that they could help those more ignorant. But the practical side of our education had been very largely neglected. In fact, West Point was the first engineering school established in this country, and for a long time it provided the only engineers that we had. It is for that reason that I think today military engineers are in charge of all of our rivers and harbors work, and so on.

But this Act did bring a certain practical streak both in the agricultural, mechanical and industrial arts into our education that was sadly needed and fully lagging, but you will remember that Mr. Morrill also said, as he was advocating the enactment of his bill, that one of the purposes was to bring education into the outlying portions of our country, to bring education closer to the people--higher education, and at a price they could afford. And, moreover, he said, "not only a practical education but a liberal education."

Now, I have no particular admiration for my own definition of liberal, but it does not agree with many of the definitions you sometimes read in the newspapers. I conceive liberal to mean that type of education that lays a ground-work of understanding of our society, the kind of education that allows an individual to relate one fact to another, to get the whole in proper perspective with relationship to the society in which we live, including the world society.

As distinguished from mere fact and knowledge and technique and practice, it means in my mind understanding of knowledge rather than mere knowledge.

Now, this leads me to the thought that I should like to leave with you. There is no aspiration, there is no dream on the horizons of man's hopes and beliefs and faith that is so strong, so vivid as the dream of peace -- lasting peace. There are many things that must be understood and many things that must be done if we are to make progress toward the realization of that dream. But there is one thing, I think, that educators cannot afford to forget, and that is this element of understanding as opposed to mere knowledge.

We know, let us say, that the people of a certain country are suspicious of our motives when we know those motives to be good or are so ignorant of what we are trying to do in the world that our efforts to help are translated into efforts to dominate. Unless we make the effort -- and I mean the effort right down at the grass-roots level in our country -- to understand something of the culture of that people, of its history, its aspirations, the tribulations and trials through which that people may have passed, unless we understand that, we will never comprehend why our motives are misunderstood.

In like fashion, unless those people can gain some understanding of us, of our great amalgamation of races, colors, religions and nationalities, unless they can understand how we feel what are our loftiest aspirations and ideals, then how can we expect them to believe that someone is truly altruistic in his purpose; or let us put it more specifically, any nation is truly altruistic, because you will recall a famous article of only a few years ago said, "The greatest mistake that America makes is to assume that there is morality in international relationships, but how are we going to have long-term peace without morality?" So, by all means, let us make the pragmatic approach meeting the temporary and short-term problem. Let us be strong, but don't let us be strong only in tanks and guns and planes and ships. There is no lasting peace there. The most they can do is to protect us in what you have for the moment, but we want to progress; we want to lighten the burdens of carrying those things that use our substance and man-hours and our toil and our brains to raise the standards of a people, a spiritual standard, the intellectual standards, his capacity for happiness. That is what we really mean, and in doing so, raise the standards of the world in these same regards. Only if we can do that can we look toward permanent peace.

You can achieve great progress, of course, by successful conferences addressed to particular things as long as you are strong, know what you want and don't deviate from what you know to be the right, but over the long term when we think of our children, and our grandchildren, I think it is enough to say that peace is not primarily in the hands of elected political leaders. It is in the hands of the family and the home, the church and the school, and if the purpose of

the Morrill Act was to bring higher education and understanding closer to the people, then I should say that this group has not only a wonderful challenge in front of it, but it possibly has the broadest opportunity now open to any comparable group in the United States of America.

I hope I have not sounded either visionary or pontifical; I told you only what I believe.

Thank you very much.

Dr. Woodside, Dean of the Graduate School, described how the Graduate School Council functions. It is composed of 15 members representing all schools and divisions offering graduate work. There is a turnover of three or four members each year. Currently the committee is appointed by the President. He feels that the time is coming when the committee should be made up by election.

Dr. Woodside said that the Graduate School Council voted to adopt the letter grade system after the faculty adopted this system for undergraduate records.

Graduate credit will be given for grades of A, B and C with a maximum of six C credits allowed for the master's degree and twelve for the doctor's degree. The quality point system does not apply in the Graduate School.

The Graduate Council has also eliminated so-called limited status for graduate students. "Limited status" was adopted several years ago but has not worked out well in practice and students on limited status have been transferred to full status. Future students will be screened more carefully and admitted to full status only.

Dean Woodside discussed several current problems before the Council including:

1. Language requirements for the doctorate.
2. The advisory committee for doctoral candidates.
3. The assignment of teaching fellows for next year.

He invited comments and recommendations from faculty members in these three areas to help the Graduate School Council in arriving at decisions.

President Mather announced that he has requested a ruling from the Attorney General concerning veterans tenure. The University policy as to tenure for non-veterans may be modified in the light of this ruling.

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 6, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

The President announced that about 15 seniors have come to him for authorization to take additional credits so that they may be graduated in June. He recommended that faculty advisers and school deans pass upon the student requests before they come to him in his capacity as acting Provost. There is no change in the catalogue statement that 17 credits are the normal maximum, but exceptions can be made when the faculty adviser and the school dean are convinced that the carrying of additional credits will not jeopardize the student's ability to do satisfactory work.

The President announced that the first candidate for the position of Dean of Arts and Science, Dr. Frank Bailey of Kenyon College, visited the campus last week and was interviewed by a number of faculty members who were available.

The first candidate for the position of Provost will be on the campus Friday afternoon through Sunday noon. He will meet the Educational Policies Council Saturday morning at 11 o'clock and will meet some members of the Board of Trustees on Saturday afternoon.

Plans for the new Classroom Building have been completed by the architect and submitted to the Building Commissioner. It is expected that the Commissioner will approve these plans shortly and construction bids will be sent out soon.

Architects have been selected for the addition to the Library and for the Liberal Arts Building and will be on the campus in about a month.

The relocation of the Public Health Building to the site south and west of Clark Hall has been approved by the Board of Trustees as the first wing of a proposed Science Center for the University. The architect who is preparing plans for the Public Health Building will also prepare sketches showing how this building will be integrated into the larger Science Center.

The President announced that he is appointing committees to consult with the architects on these buildings and that Treasurer Johnson will be chairman of all building planning committees in his capacity as Treasurer and in charge of development of the University.

President Mather said that the Classroom Building will be only the first unit of a group of new classroom facilities primarily for Liberal Arts. Just which groups and departments will be housed in the new building will be determined by the Space Committee of the University. The administration has made only two decisions (1) that the Audio-Visual Center should go in and (2) that the Mathematics Department should go in. Whether other Liberal Arts departments will go into the Classroom Building or into the later Liberal Arts Building will be determined by the groups concerned and the Space Committee of the University.

President Mather discussed the general spirit of the University as developed by past history and present functions. He expressed the opinion that the past has been characterized by two extremes of attitude. One was the Kenyon Butterfield attitude which emphasized and perhaps oversold the concept of ruralism and rural life to the extent that courses were labeled Rural English, Rural Sociology, etc. Following Butterfield's time, came a period of strong reaction in which the pendulum swung too far the other way, in favor of the development of the University as a small liberal arts college with a complete de-emphasis and hush-hush attitude on Agriculture.

The President said that the true University of Massachusetts of the future must be a consolidation of these two extremes of attitude. We must recognize our land-grant heritage and proudly proclaim a strong coordinate development of arts and science, agriculture, engineering, home economics, business administration, nursing, and other programs of the University. In a true University, all will contribute toward the same goal and each group will be proud of its cohorts and allies in the other groups. None will seek to grow at the expense of others and all will recognize the need for a spirit of helpfulness that is service to the people of the Commonwealth. As distinguished from other universities, the land-grant university will draw its strength from the common people, bend its efforts toward the service of the common people, and remember always that it must render service to the state at large as well as to the education of the young men and women who attend classes on the campus.

President Mather said that it is the duty of himself and other college presidents to take a stand on subversive activity and on committees for the investigation of subversive activity. If he is called upon to represent the University before state or federal committees, this will be his

position: he will not recognize the power of investigating committees as trial bodies but only of legally constituted government authorities. Committees may investigate but not serve as tribunals. If he is asked the question "What are you doing about subversion on your campus" his answer will be "Nothing, this is not an area within my purview of responsibility or professional aptitudes." He said that since he is not himself an officially constituted authority, not a member of the F.B.I. or the Secret Service, or police system, he is not in a position to seek out so-called subversive activity. He will take no action toward dismissing a member of the staff accused by an investigating committee or group. He will act only if a legally constituted government body (not an investigating committee) proves that an individual is a card-carrying present member of the communist party.

The President then read an address which he presented at the initiation meeting of the University of Connecticut Chapter of Phi Kappa Phi on May 17, 1954 entitled Freedom "Of" Versus Freedom "From". Copy is attached.

The meeting was adjourned at 12 noon.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 10, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

The President introduced Mr. Raymond Leddy of the U. S. State Department.

Mr. Leddy said that he was appearing before the faculty at the invitation of the President to make known the recruitment program through which the State Department is looking for outstanding candidates for foreign service positions. Foreign service is seriously undermanned at the present time. Mr. Leddy quoted from the foreign service act of 1946 which establishes recruitment and promotions on a merit basis. He outlined beginning salaries, living allowances, vacation, sick leave and retirement arrangements and announced that he would be available in the Provost's office this afternoon for interviews with faculty members or students.

President Mather said that the University has had hearings on the capital outlay budget and on the maintenance budget for the year beginning July 1, 1955. Under capital outlay, the Governor's recommendations include:

1. $88,000 for plans for the Library
2. $2,000,000 for a Liberal Arts Building
3. $1,000,000 for addition to the Power Plant
4. $12,000 for land purchase
5. $100,000 for equipment

The President explained that in prior years, money for planning buildings came from the budget of the State Building Commission. No budget is currently provided for them for plans and so the item for Library plans must come as part of the University budget.

As to the maintenance budget, the President said that there seems to be an inter-party struggle over long-range fiscal policy with the outcome uncertain. The present minimum budget recommended for the University is insufficient even to continue operations on the present basis.

The President discussed admissions policy and said that this subject is being explored by an ad hoc committee of the Educational Policies Council.

The President introduced Mr. Montgomery who spoke of problems of the University Library. In a survey of 71 libraries, the University of Massachusetts ranks number 70 in total library expenditures. It ranks 71st in the ratio of library expenditures to total university expenditures. It ranks 66th in per student expenditure, 70th in staff size, 67th in book collections, 70th in volumes added.

To develop a library adequate for 10,000 students, the University will need at least 750,000 volumes, or at $5.38 per volume, - an average annual expenditure for some years of $287,000 for books. The Library now seats about 400 students; 2500 seats will have to be provided by 1965 to seat about 20% of the students. The Library staff will need to be expanded from the present 15 to 60 persons.

President Mather said that copies of Mr. Montgomery's annual report will be made available soon to deans and department heads.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 3, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

President Mather announced that there is nothing new to report concerning legislation or the budget. He referred members of the faculty to Frank Prentice Rand's book "YESTERDAYS", the chapter beginning on page 161 entitled "14 January, 1924". The President said that in this chapter, Dean Rand put his finger on one of the main problems of a state university - the necessity of maintaining freedom from outside control.

President Mather introduced Dean Hopkins who spoke on the problem of dishonesty - specifically of cheating on examinations, term papers, and in other ways. Dean Hopkins introduced Miss Elaine B. Siegel, member of the junior class and student chairman of a group composed of four faculty members and thirteen students which is considering the problem of student cheating.

Miss Siegel said that her group is sponsoring educational programs for all classes through dormitory meetings, fraternity and sorority meetings, and in other ways. Every dormitory group will meet at the same hour on a given evening to discuss the topic "Does Dishonesty on this Campus Affect Me?" Fraternities are being encouraged to sponsor discussion of the broader subject of "University Standards".

The committee plans to invite persons from other colleges to talk with student leaders on the subject of honesty and how it may be fostered.

Miss Siegel said that the student program will not succeed unless members of the faculty cooperate. The students would like to see dishonesty eliminated in as far as possible. They want standards set up and penalties imposed but more than that they want a preventive program.

Mr. Wilkinson of the Sociology department said that the department has drawn up a questionnaire to determine student attitudes toward cheating and how it can be stopped. He requested members of the faculty to distribute these questionnaires to students at 10 o'clock class as on Tuesday, March 8. He said that about 1900 students will be in class at that hour - enough to give a representative sample of student opinion.

The President thanked Dean Hopkins, Miss Siegel and Mr. Wilkinson for their presentation of the problem of cheating and adjourned the meeting at 11:40 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 14, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list.

President Mather introduced Professor Bruce Morris and asked him to report on the Phi Beta Kappa reply to the University's application for a chapter. Professor Morris read letter dated February 17, 1955 from Carl Billman, Secretary of Phi Beta Kappa, explaining why the University's application had not been recommended for favorable consideration by the Senate and Council. (See attached letter) Professor Morris also read copy of letter dated April 1 which the local Phi Beta Kappa association addressed to Mr. Carl Billman requesting more detailed information as to shortcomings mentioned in the February 15 letter. (See attached copy)

President Mather presented the attached report on changes in student enrollment in the second semester as against the first semester 1954-55. The President also reported that it will be necessary to reduce the size of the freshman class by 300 in the fall of 1955 as against the fall of 1954. The aim is to have an undergraduate student body of 3550. Of this number 2629 will be returning sophomores, juniors and seniors; 921 will be new students of which 50 will be returning after absences of various duration - leaving 871 new freshman students. Of this number 375 will be freshman women; 496 will be freshman men. 100 of the 496 will be veterans, leaving about 396 freshman males directly from high school. The University is planning to accept no transfer students, either men or women.

President Mather emphasized that this reduction is necessary even though applications from Massachusetts students are running 30% over last year. The total student body will be 4150 of which 320 will be in the Stockbridge School and 300 in the Graduate School. This is in accordance with agreement by the Board of Trustees that the student body will be held to this level until instructional facilities catch up. This has been presented to the Ways and Means Committee and the University has requested no new teaching positions for the 1955-56 academic year. With our present teaching staff, a student body of 4150 provides a 13 to 1 ratio.

The President said that some persons have asked why we cannot continue with the 4400 students handled this year. He said that this number of students was handled only at the sacrifice of the 13 to 1 ratio and caused sub-standard educational procedures especially in the core curriculum at the sophomore level. The President said that question has been raised by some as to why the University is building Van Meter House (dormitory for men) in the face of a reduction in the student body.

The President pointed out that the decision as to the construction of this building was made by the Board of Trustees under date of February 16, 1954 and read the following excerpt from trustee minutes of that date:

> "The Trustees discussed timing of the construction of the dormitories by the Massachusetts Building Association. It was recalled that the Association has received authority from the Legislature for the construction of two buildings - one for women (Arnold House) and one for men (Van Meter House). The building for women is rapidly nearing completion. The one for men has been delayed in view of the policy of the Board not to admit additional students until needed classroom facilities are provided.
>
> "Provost Mather said that the University could use the men's dormitory even though no additional students were to be admitted. The dormitory could be filled by moving students from the state-owned county circle dormitories, and filling the county circle dormitories with Stockbridge students now lodged in the town. The Trustees emphasized that only in this manner would they approve construction of this additional dormitory as the Board must continue to follow the program outlined before Governor Herter of holding enrollments down until more classrooms can be constructed."

President Mather added that completion of the main Engineering building will not provide facilities for instruction to the extent that more students can be admitted. The eight classrooms in the main Engineering building will make up only in part for the use of sub-standard facilities throughout the campus. The President mentioned classes being held in barns and basements, in rooms without tablet chairs and in other inadequate locations.

The President introduced into the record the attached clipping from the Springfield Union of April 13 concerning the operation and maintenance budget for the coming year. In this clipping the Ways and Means Committee cites three fundamental recommendations:

1. That public officials must recognize, finally, there can be no expanded activities, because money, is not available.

2. That budget deficiencies will not be tolerated except in "extreme emergency."

3. That all salaries must be by appropriation and not from bond issues, which also holds true of the Highway Department.

Also, that no more pressing demands from any quarter have been felt by (the) committee than those which requested enormous sums for the almost unlimited expansion proposed for the facilities for publicly supported higher education. The committee chairman suggested that there ought to be a realistic examination of the existing and potential facilities for higher education available in the existing privately endowed and supported schools and colleges within the commonwealth.

The chairman said "Before the Commonwealth embarks upon an expensive course from which there would be no turning back, it would seem wise to arrange to bring together under proper auspices the executive heads of all such private institutions to discuss plans for meeting such future enrollments."

President Mather announced that he has addressed a letter to the Chairman of the Ways and Means Committee commending him for planning to call together the presidents of private institutions and expressing the belief that such a conference would result in the determination of the need for support of a program of public higher education. The President added that he is planning to have such conferences with the heads of private institutions even if such may not be arranged by the Ways and Means Committee.

The President indicated that he is appearing on a panel on the subject "What are the Colleges planning to do about increased enrollments"? This panel will take place at Framingham on Friday, April 22, 1955. The moderator will be Dr. John F. Bowler, Assistant Director, Division of State Teachers Colleges, Massachusetts Department of Education, and the discussants will be President Harold C. Case, Boston University; President J. Paul Mather of the University of Massachusetts; Reverend Charles F. Donovan, S.J., Boston College; and President Arthur Bronwell, Worcester Polytechnic Institute.

## Building Program

President Mather reported on progress of the University's building program.

1. Bids for the Classroom Building went out April 1 and are to be opened April 22. The President is encouraged in that there seems to be active interest in bidding for this building. Bids went out 8 months after the first day the appropriation was made which is a new record in timing.

2. A preliminary report on the master plan for the development of the University will be ready by May 1.

3. Physical Education Building plans will be completed in two or three weeks.

4. The Chemistry Building plans are taking longer - no date is yet established.

5. Plans for the Student Union Building are on display in the Library. These plans are almost entirely completed.

6. The plans for the redesigned Public Health Building are almost ready.

The 1957 Budget

President Mather reminded the faculty that budget proposals for the fiscal year ending June 30, 1957 are due in the Treasurer's Office soon. He urged that those responsible for budget planning carefully review their 1956 requests and repeat them for this budget. He called attention to the need for correcting in the next budget any discrepancies in clerical positions resulting from the Messick Report. The Capital Outlay budget will be presented to the Board about May 15, 1955. The maintenance budget will not be presented to the Trustees until about September 15, 1955. This will allow the administration opportunity to review the preceding year's budget results before submitting the following year's budget and should result in better planning.

The President read an article from Higher Education, March 1955, concerning Admission to State Colleges in California. Copy is appended to these minutes.

President Mather also called attention of the faculty to an article in the Congressional Record by the Honorable Edith Nourse Rogers of Massachusetts calling for a United States Academy of Science. (See attached excerpt)

The President commended the Summer School Committee for their excellent work in preparing this summer's offerings and for their recommendations concerning future policy. The President also thanked the members of the committee on selection of a Dean of Arts and Science. The work of this committee is now completed and the President has extended an offer of the position in writing and is waiting to hear from the recommended candidate.

Concerning the position of Provost, the President said that the Educational Policies Council has two more candidates to interview and that if the Council and the Committee on Selection cannot get together on one of

the remaining candidates, the President will move toward selecting a candidate from the faculty.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 5, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See Check List

President Mather called upon Treasurer Johnson to explain the procedures involved in changing from monthly payroll to weekly payroll.

Treasurer Johnson announced that the University would begin paying on a weekly basis effective July 1, 1955. He said that discussions leading to the weekly payroll began in 1953 with the State Comptroller. Laws of the Commonwealth provide that the Comptroller shall make rules and regulations affecting payments by the Commonwealth.

The Comptroller has decreed that employees must be paid weekly from the institution or monthly from the state treasurer's office in Boston.

Mr. Johnson pointed out that there are several reasons why the University chose to make weekly payments rather than allow the payrolls to be made up in Boston. Of prime consideration was the matter of timing. It is likely that payrolls made up in Boston will mean late arrival of pay checks from time to time. Secondly, the pay checks of newcomers to the staff would be late because checks could not be written for them from Boston until all papers have been processed through the personnel office and the comptroller's bureau. If pay checks are handled at the University, there is provision by which pay may be advanced to newcomers even though all papers are not cleared.

The Treasurer pointed out also that the need for occasional adjustments of salary for increases, deductions for purchase of bonds, or any payroll change is likely to mean lateness if these changes must be handled through Boston.

The Treasurer said that the faculty would receive their pay for the month of June in one check on July 1. The next check will be received on July 15 for services rendered between July 1 and July 9. The payroll date will be Friday except that when Friday falls on a holiday, pay checks will be issued on the preceding Thursday.

Deductions for savings bonds will have to be on a weekly basis from now on and forms have been distributed by which individuals may sign up

for weekly deductions. For individuals who live in University housing, rent payments will be deducted weekly. However, Blue Cross and Blue Shield deductions will be on a monthly basis as this organization has no facilities for weekly payments. This deduction will usually be made from the third check each month but occasionally from the fourth check.

Mr. Johnson said that arrangements have been made with the First National Bank in Amherst so that the University may deposit checks weekly for those employees who wish this service. Instructions on this matter will be issued with the May salary check.

Under the weekly payroll a different check form will be used - an IBM punched card check. The Treasurer requested that staff members not fold the check or make holes in it.

The Treasurer's Office will not make out checks until they have received verification from department heads and deans concerning absences during the pay period. These reports will be in the negative in that it will be necessary for the deans and department heads to report absences rather than to report individuals who were present. These reports will be due in the Personnel Office every Monday morning.

President Mather read letter from Phi Beta Kappa in response to letter from the local Phi Beta Kappa Association dated April 1 requesting more detailed information as to shortcomings of the University.

President Mather discussed the change to the letter grade system and pointed out through use of a chart that apparently the faculty is grading more stiffly under the letter grade system. On the basis of first semester marks, only half as many students will receive recognition on the honor roll as under the percentile system. It appears to the Registrar and to the President that the faculty is taking the translation scale recommended for translation of old percentile grades to letter grades and continuing to use this scale by giving present students percentile grades and then translating them to letter grades.

At any rate, the President pointed out that the effect will be to flunk more students and keep more students off the honor roll and for this reason, the committee in charge of administering the letter grade system has been given discretion by the Educational Policies Council of deviating from the adopted standards so as not to drop more than 10% of the freshman class

(1958) at the end of the present semester. It was the feeling of the Educational Policies Council that such discretion on the part of the committee will be necessary until the faculty has had more experience with letter grading.

The President reminded the faculty that under the percentile system, it was possible to issue 40 different passing grades from 60 to 100. Under the letter grading system, it is possible to issue only 4 passing grades.

President Mather announced that Professor Bruce Morris is the official representative of the University in dealing with the Ford Foundation on the subject of cooperation among the four valley colleges. A study program financed by the Ford Foundation begins in the fall of 1955.

The President announced that the top ranking candidate for the position of Dean of Arts and Science has refused because of economic difficulties including salary and housing. The second candidate has also refused because he has since received a promotion.

President Mather said that the Provost position has been offered to the leading candidate and this man is now trying to locate satisfactory housing. The President appealed to any member of the faculty to report availability of a three bedroom house for rent. President Mather said that many educational institutions are now setting up fringe benefits for faculty members including low cost housing, rent subsidization, cost of living increases, and other benefits. He said that he is convinced that the administration of the University must do something about faculty housing and he is now working on a proposal whereby homes may be made available to members of the faculty with no down-payment.

The President announced receipt of a $500 gift from Harold F. Jones of the Class of 1913 to be distributed as two $250 scholarships during the coming year.

The President said that during the past year, he has had little time to work on the academic policies or programs of the University. When he was promoted from Provost to President, it was necessary for him to give up his attention to these matters as it has been impossible to carry both jobs. During the past year approximately one-third of his time has been devoted to talks off campus to acquaint the people of the Commonwealth with their state university. In these talks he has emphasized positive aspects of the University's program and is laying the basis for long-range support of the University. He finds that about 30% of the people do not know they have a state

university and the other 20% are either misinformed or not well-informed concerning the University. About one-third of his time has been devoted to searching out and working on those internal problems needing attention for the long-range welfare of the University. The remaining third of his time has been devoted to the normal administrative work with legislature and commissions in Boston.

In conclusion, the President discussed three major revolutions which have taken place in the last century. First, the revolution of the expansion of man's scientific knowledge; secondly, the revolution of education resulting in the increased percentage of high school students who go on to college or university. (In 1920, 10% of the high school graduates went to college. Currently, 30% of the high school graduates go on for higher education.) The third revolution mentioned by the President is that of population increase since World War II. Because of this population change, the burden of higher education from now on will fall on the public colleges who must take up the challenge through expansion and at the same time guard quality.

President Mather said that if there is any one regret he has had concerning the past year's achievements, it has been the lack of time for him to get acquainted with the elder statesmen on the faculty. He paid tribute to the knowledge and wisdom of the older faculty members and called attention particularly to Professor V. A. Rice's article in the latest issue of the Stockbridge News.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

June 2, 1955, 11:00 a.m., Chapel Auditorium

Registrar Lanphear presiding

PRESENT: See check list

It was

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded the appropriate Bachelor's degree (see graduation program) and with the understanding that

Leonard P. Marcotte
Emil Siegmund
Harrison Aldrich
John Porter
John O'Brien

are approved with the proviso that their outstanding bills owed the University are paid before graduation.

It is also recommended to the Board of Trustees that

Magar Bedrosian
Robert Waldron
Vitie Viliesis

whose names will not be included on the Commencement program, be awarded the appropriate Bachelor's degree if final grades for extension courses are received at the Registrar's Office by June 4.

The meeting was adjourned at 11:20 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF GRADUATE SCHOOL FACULTY

June 2, 1955, 11:20 a.m., Chapel Auditorium

Dean Woodside presiding

It was

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded degrees as follows: (see graduation program)

The meeting was adjourned at 11:30 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 12, 1955, 3:00 p.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list

President Mather announced that catalogue proofs are available in the Schedule Office. Department Heads are invited to check proofs this week as it will be the last opportunity to make corrections.

The President read reminder notice from the Faculty Women of the picnic to be held in the Rhododendron Garden on Wednesday, September 14, at 5:00 p.m.

Mr. Hopkins, Dean of Men, announced that the Code of Honesty developed by the students last year will be incorporated in the Freshman Handbook. He requested all faculty members to read the student statement at opening classes. Dean Hopkins read the statement and announced that copies for the faculty were available in the Auditorium. (See attached)

President Mather said that he was happy to announce that the administrative team is complete for the first time in seven years. He introduced Dr. Shannon McCune, Provost of the University, and indicated that in addition to the duties specified for the Provost on the information sheet distributed at this meeting, (see attached copy) he was assigning Dr. McCune to certain specific problems: (1) Possible reorganization of the Educational Policies Council based on recommendations from a committee of AAUP and Phi Beta Kappa; (2) Evolution of policy concerning (a) admissions and (b) scheduling.

The President said that during the past year a committee on committees has been examining the faculty committee structure. This work will go forward during the present year under a committee to be named by the faculty between now and October 6.

In addition to the above, President Mather said that the Provost will be concerned with two additional policy matters: (1) A review with the Dean of Arts and Science and the Head of the Department of Education on the need for establishment of a School of Education. Final report on this matter will be due May 1, 1956. The second item will be a review of the status of required Physical Education with recommendation as to whether the present two year requirement should continue or whether this program should be reduced to one year. Report on this matter is due September 1, 1956.

President Mather then delivered the attached speech entitled "Not As A Facsimile".

The meeting was adjourned at 4:45 p.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 13, 1955, 11:00 a.m., Chapel Auditorium

President Mather presiding

PRESENT: See check list

President Mather discussed the financial needs of the University. He gave credit to the Legislature for having appropriated during the past two years more money for buildings than had been appropriated in the first 91 years of the University's history. Thanks to the understanding of the Legislature, the University is now preparing as rapidly as possible for an increase in the size of its student body. However, capital outlay is only part of the financial needs of a growing university. The President contrasted the large appropriations for new buildings with the relatively stable appropriations for maintenance of the physical plant. He said that the Legislature has faithfully added funds for the employment of new teachers in a ratio of one new teacher for each 13 new students. However, appropriations have failed to allow for additions to the clerical and maintenance staff. Appropriations for books and educational supplies have stood still for 8 or 10 years and appropriations to maintain buildings have stood still while the number of buildings has grown.

President Mather read the following list of capital outlay appropriations made by the Legislature during the fiscal year 1954 and 1955. Included are three items of earlier appropriation for buildings not yet built or renovated.

UNIVERSITY OF MASSACHUSETTS
BUILDING PROGRAM
(Appropriated and Authorized)

| Appropriated by State | | Authorized for Private Bonds | |
|---|---|---|---|
| Classroom Building (Machmer Hall) | $1,000,000 | Balance of Van Meter House | $600,000 |
| Chemistry Addition | 1,822,000 | Additional Dorm for 1957 | 600,000 |
| Women's Physical Education Bldg. | 1,671,000 | Student Union | 2,000,000 |
| Liberal Arts Building | 2,000,000 | | |
| Addition to Power Plant and Utilities | 1,684,000 | | |
| Plant Science Building (first unit) | 250,000 | | |
| *Public Health (First Wing - Science Center) | 1,281,000 | | |
| Fireproofing, etc. | 94,000 | | |
| Montague Land | 12,000 | | |
| *Renovation of Flint Laboratory | 110,000 | | |
| *Renovation of French Hall | 35,000 | | |
| 1955 Special Equipment Approp. | 100,000 | | |
| Library Plans | 88,000 | | |
| | $10,147,000 | | $3,120,000 |
| Total State & Private Approp. & Auth. | | | $13,267,000 |

* Appropriated earlier than 1954 but not yet constructed.

He pointed out that during this same period, the sum of $3,120,000 was also made available to the University by the Massachusetts Building Association through the sale of bonds. This amount included $2,000,000 for a Student Union Building and the balance for new dormitories.

The President said that during the coming legislative sessions the University's first capital request will be $2,000,000 for an addition to the Library. The second request will be $2,000,000 for an addition to the Science Center Building which will be started during the coming year with the construction of a wing for Bacteriology and Public Health. The third item will be an ROTC building.

President Mather concluded his remarks on the need for a greater operating budget by pointing out that the Legislature is doing the best it can with available funds. Any real expansion to meet the needs of higher education depends on finding of revenue from new tax sources. This fact should be understood by members of the faculty and by the public.

Provost McCune said that 45 students have completed degree requirements for the bachelors degree during the summer. The Board of Trustees has approved the awarding of degrees at the end of the summer period and at the end of the first semester in addition to the usual commencement period. Lists of the candidates for degrees were distributed to all present at the meeting and it was unanimously

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded the appropriate bachelors degree. (See attached list)

On recommendation of the Schedule Committee and on motion from Provost McCune, it was

VOTED: That the University adopt the fixed rule that (a) a calendar of class days and holidays for each academic year be published before the close of the previous academic year and (b) after such calendar is published, University holidays shall not be declared except by vote of the faculty after a report on the proposal from the scheduling and registration committee.

On motion of Provost McCune, it was

VOTED: To approve November 12, 1955 as a holiday from classes.

STUDENTS COMPLETING REQUIREMENTS FOR GRADUATION IN SUMMER SCHOOL 1955 AS OF 9/12/55

FITE

Candidates for Degrees of Bachelor of Arts

Wayne Allen Bascomb
Aloysius Charles Bundrick
John Joseph Butler
Thomas William Donohue
Donald Carlton Hanson
Shirley Ann Hastings
Edward Norman Herberg
Barbara Ann Horvitz
Beverly Ann Jackson
Helenjean Marie Kelly
Billings Briggs Kingsbury
Francis John Logue
David Robert McKean
Gretchen Cecilia Myers
James Sidney Potter
Hanna Rapaport
James Louis Rushford
Joyce Carolyn Smith
Kenneth Franklin Tobieson
John Calver Trumbull
Richard Joseph Vonsik

Candidates for Degree of Bachelor of Science

Vernon Charles Damon
Bradley Baldwin Gilman, Jr.
Ralph Ernest Hatch
Wilma Shirley Hurwitz
George Ashley Matthews
Charles E. Stengle
Edgar Ernest Webber
Clyde Edwin Allen Woodworth, Jr.

Candidates for Degree of Bachelor of Business Administration

Robert Henry Blanchard
Harvey Joel Bornstein
Alan Howard Caffin
Robert Barry Gildea
Marilyn Clarke Greene
Louis Joel Kirsch
Raymond Albert Lajoie
Edward F. Weiner
Martin Sidney Zelickman

Candidate for Degree of Bachelor of Science in Chemical Engineering

~~Joel Matthew Seifer~~ No

Candidates for Degree of Bachelor of Science in Electrical Engineering

Donald Walter Gonski
Donald Albert Paris
William Whitney Shrader

Candidates for Degree of Bachelor of Science in Mechanical Engineering

Robert Sumner Cutler
Hugh Foot MacKenzie
Alan Samuel Marcus

Provost McCune spoke on the subject of the proposed University Senate and it was

VOTED: That the proposal of an interested group of the faculty for a University Senate be sent to the entire faculty for their study and consideration and that the President appoint an ad hoc committee of the faculty both to consider the proposal itself and to receive from faculty members their individual comments and synthesize and review these comments for the consideration of the faculty.

On recommendation of Provost McCune, President Mather appointed the following ad hoc committee to review the proposal for a University Senate: J. H. Korson, chairman, Messrs. Ritchie, Westcott, Drake, Hardy, Longstaff, Miss Riggs, Mrs. Wertz.

President Mather said that preliminary plans for the master plan of the University will be placed on exhibit Monday, October 17, in the faculty seminar room in the Library. He invited all members of the faculty to examine and study these plans and offer their ideas and suggestions for improvement. Suggestions can be made to the President, to Treasurer Johnson, or to the Campus Planning Council.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 3, 1955, 11:00 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See check list.

Expressing a desire to dispell false rumors regarding the personnel policy freedom crusade, President Mather stated that the administration had never indicated that there were politically pressured appointees on our staff. His actual statement was that, up to this time, such pressures had been successfully resisted. He described present personnel controls, however, as merely one step removed from politically pressured staff appointments.

The President declared that the freedom bill, after one modification, is now ready to file. He made clear that the final form of the bill would entitle the University staff to any "across the board" raises awarded to all state employees. Further, he indicated that the present bill will not affect step increment raises for employees now on the staff who were engaged under the increment system. The bill, he said, will establish professional maximums from top grades down to grade 31. It will also enable the University to hire "under the maximum but above the minimum in any grade."

The President said that he expects to seek a general salary increase for the professional staff during 1957. He stated that a brochure containing questions and answers on the freedom bill will be distributed to faculty and staff by the end of the month. Copies will be forwarded also to alumni and members of the Legislature.

The meeting was turned over to Provost Shannon McCune who reported on several items which had been discussed in committee.

1. A mimeographed report on proposals for the Faculty Senate is being mailed to the faculty today.

Professor Korson was introduced. He traced briefly the history of the movement for a Faculty Senate. He stated that the final impetus was contained in the Phi Beta Kappa report, which listed insufficient faculty participation in determining educational policy as one reason for withholding the Phi Beta Kappa charter. Dr. Korson urged that all suggestions relative to the Faculty Senate be addressed to him at North College. He said that

Professor Wagner and Professor Allen had been asked to serve on the new committee. Open meetings are to be held later in the semester. The final constitution of the Faculty Senate is to be exactly what the faculty decides to make it.

2. Provost McCune reported on a second item -- The Committee on Committees. He disclosed that the results of the committee's recommendations for appointment would be published as they are made in the University Bulletin.

3. The third item reported by Dr. McCune concerned plans for establishing a School of Education. The Educational Policies Council is now considering this proposal. An open meeting will be held on Monday, November 14, in Old Chapel at which time the ad hoc committee will discuss the plan with all interested faculty members.

4. The fourth item discussed was the 5 - 5½ day week. The Provost disclosed that a report by the ad hoc committee would be made at a future faculty meeting.

The Provost invited phone calls and memos expressing opinion on two additional items: attendance regulations and the research council "Memo for Teachers Research" to be distributed shortly. He apologized for the delay in processing the latter item. He urged that "rules of the game" be outlined for students with regard to the quality point system and the new honesty policy. A recent Department of Physical Education questionnaire disclosed that only two students out of 390 freshmen replied that they completely understood the quality point system.

Provost McCune indicated that items for future discussion would include the forthcoming summer session and the long-range admissions policy. Committees are now at work on both items and final reports will be made at a later date.

The Course of Study Committee is hard at work on two items: the numerous ideas developing with regard to basic courses and secondly, the problem of the "Superior Student", and how to identify him and challenge him.

The meeting was turned back to President Mather who commended Provost McCune for the manner in which he has moved several pressing problems toward constructive action. He urged the faculty to give very earnest

consideration to the mimeographed material which will be distributed shortly relative to problems discussed at today's meeting.

The meeting adjourned at 11:45 a.m.

Respectfully submitted,

Robert J. McCartney
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 1, 1955, 11:00 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See check list.

President Mather announced that Harry G. Lindquist, Assistant Professor of Dairy and Animal Science, passed away this morning. Professor Lindquist who graduated from the University in 1922 was appointed in 1927 as Instructor, was promoted to Assistant Professor in 1936 and was Acting Head of the Department from September 1947 through January 1948. The faculty stood for a moment of silence in tribute to the memory of Professor Lindquist.

President Mather said that he had invited Miss Lois Toko, Vice President of the Student Senate, and George Cole, President of the Student Senate, to attend the faculty meeting as auditors.

sonnel
blems

He announced that copies of the Personnel Bill in its final form are now available in the President's Office for interested members of the faculty. A statement entitled "Personnel Problems at the University of Massachusetts" has been prepared to provide an analysis of what the bill is intended to accomplish. Mimeographed copies of this statement will be available in the back of the auditorium at the end of the meeting and additional copies may be obtained from the President's Office. Thirty-five thousand copies of the statement will be printed from private funds for distribution by alumni and others to acquaint the public with this issue.

As to present status of the personnel campaign, the President said that he has obtained signatures of members of both parties in the Legislature on the bill and this will be filed jointly in house and senate either on Monday or Tuesday of next week.

rington
vey

The President thanked the members of the faculty for their cooperation in preparing the forms for the Barrington Associates survey. The importance of the survey will depend on future negotiations between the University and the Barrington Associates. The spirit in which this problem is approached is important. President Mather then read an article from the AAUP Bulletin describing an imaginary efficiency survey of a British Symphonic Orchestra, written as a burlesque of efficiency studies. The President said that this was offered for amusement and that he did not expect

that anything like this spirit would prevail in the negotiations with Barrington.

School o
Educatio

Provost McCune announced that the Educational Policies Council has accepted the proposal for establishment of a School of Education and recommendation from the Council will go forward to the Board of Trustees in February. Copies of the proposal are available in the Provost's Office. The Educational Policies Council did not accept all parts of the statement and some changes will be made. However, they did endorse establishment of the School.

The Provost then quoted certain parts of the statement concerning the philosophy of the School and its relation to other schools and colleges of the University as follows:

"It is our belief that a University can be strong only as its Central College of Arts and Science is strong and we hope that continued efforts will be made to give this important College adequate support. On the other hand the objectives in Education are frankly professional. We believe that teachers and other school personnel should have a broad, liberal education, but this phase of the training is the province of the College of Arts and Science. The proposed School of Education would be concerned with teaching school personnel the best way to handle their work. It would be concerned with training young people in what to teach and how to teach it."

"It seems obvious that our services in Education must be expanded if we are to perform our function as a State University. At present our work is being carried out by a small Department of Education with inadequate staff, offices and classroom space and with no facilities for observation or practice in the University area. We feel that adequate expansion can come only with a School of Education."

"The Philosophy of the Proposed School of Education -- The philosophy of the School of Education would follow the philosophy already established by the Department of Education. We have always emphasized two phases of teaching, namely, teaching the child and teaching the subject. We have always emphasized the need for getting the best people into teaching, for giving them a knowledge of child nature, and for training them in the better techniques of bringing about healthy total growth and development in the pupils - but we have also always emphasized the need for teachers who can pass on to their pupils some part of our social heritage plus curiosity and the ability to solve new problems."

"This philosophy would be implemented in the new School of Education. So far as undergraduate preparation of teachers is concerned the School would be essentially a two-year School with the professional training confined to and making up only a small part of the work of the junior and senior years. The only exception to this would be the possible scheduling of a beginning course in the sophomore year. For years it has been the policy that prospective teachers for secondary schools major in their teaching field rather than in Education. This would be continued in the School of Education. We have also encouraged our students training for elementary school teaching to major in a general education field and many have done so. (This past year among others we graduated three students fully prepared to teach in elementary schools but with majors in a modern foreign language). Those in elementary school training who major in Education are expected to elect at least eighteen junior-senior hours in one field of general liberal arts and science and fifteen hours in others. These policies would be continued."

"The relations of the School of Education to the other Colleges, Schools, and Divisions of the University would be in the normal channels. It would be considered, however, that the School of Education would have special concern with some of the programs in these Schools; as a consequence of this there should be liaison arrangements set up particularly with the College of Arts and Science, the School of Home Economics, and with the Division of Physical Education. The relationships to the Graduate School are also a matter of some concern. It must be recognized that the paramount concern of the Graduate School is in our total graduate program in the University and, therefore, any graduate work in the School of Education should be under the guidance of the Graduate School. This would involve the setting of standards and the relationship of courses to the total requirements. This would be a matter for the Graduate School to work out with the School of Education."

rollment
gures

The Provost said that Educational Policies Council has decided upon enrollment figures for 1956-57. In that year there will be 3750 undergraduate students, 320 graduate students and 330 Stockbridge students for a total of 4400. Of this number 1276 will be freshmen including 454 women and 822 men.

This compares with a freshman class of 1088 in 1955 and a projected figure of 1421 in 1957.

tting
nt under
lity
nt
ding
tem

The Provost said that the Council is considering the problem of the cutting point under the quality point grading system. During the spring semester the Council authorized lowering of the 1.5 cutting point to such figure as would be necessary if not more than 10% of the freshman class were to be flunked. Authority for this reduction was good for that semester only and the problem needs reconsideration for the current semester.

dent
esty

Provost McCune said that he had attended a meeting on the evening of November 30 with both faculty members and students to consider the problem of student honesty. Dr. McCune then introduced Miss Elaine Siegel to present the viewpoint of the students to the faculty.

Miss Siegel said that the joint planning of students and faculty was begun last year on the subject of student honesty. The persons concerned with this problem have considered that the past year was just a beginning and that the crusade is continuing. As of last year the ultimate aim of the group was to see that cheating in class would be punished and that a uniform policy be adopted throughout the University.

However, they realize that this is a negative approach and that they should be working toward giving the students all the responsibility that they can assume. Last evening four questions were submitted to the student and faculty group attending the meeting.

1. What is your opinion of the present policy on honesty?

2. What is the attitude toward cheating in your classes?

3. What do you consider to be proven cheating? What is suspected cheating?

4. Where do we go from here? Should cases of cheating be published? Should we establish an honor system in the University?

The group last night favored the honor system. Many instructors are now using this system. The group realizes that it may be necessary to have a period of orientation to teach both students and faculty what an honor system is and how it works. They feel, however, that integrity should be promoted at the University as preparation for integrity in life.

Insurance Plan

Dr. McCune thanked Miss Siegel for her excellent presentation. He referred briefly to the insurance plan for state employees and called attention to the fact that today is the last day that waivers may be signed by those members of the staff who do not wish to have this insurance coverage.

Grant from Asian Foundation

Provost McCune said that the University has received a grant of $500 from the Asian Foundation which may be used for the purchase of books to be sent to Asian scholars. Any member of the faculty who wishes to send a book to an individual in Asia may have the cost of the book and its mailing paid for from this fund. It is hoped that faculty members will also send additional books.

Faculty Senate

President Mather called upon Professor Korson, Chairman of the ad hoc committee on the proposed Faculty Senate. Professor Korson said that his group is meeting every week and has received written comments from 11 members of the faculty. It has received 16 comments as a result of committee members making personal calls on various members of the faculty and administration. Professor Korson urged all faculty members interested to get suggestions to his group by Monday of next week.

Committee on Committees

President Mather called on Dean Marston, Chairman of the Committee on Committees. Dean Marston said that his group has held six meetings and has evolved certain procedures for setting up committees of the faculty. The Committee on Committees selects a chairman for each faculty committee. It then asks the chairman for his suggestions for members of the committee. It considers the list and may add additional names. The amended list is then submitted to the Provost and President. The Provost notifies the chairman of the membership of his committee and contacts each individual

to see if he will serve on the committee. The President approves the appointments and they are announced in the University Bulletin. Dean Marston said that his committee plans to continue meetings throughout the year. During the winter they will consider the problem of functions of each committee and during the spring months will review the membership of each committee so that a list of all faculty committees can be announced in the first administrative bulletin issued in the fall. He said that 143 different members of the faculty have been appointed to membership on 17 different committees. He asked each member of the faculty to feel free to make recommendations to the Committee on Committees as to who should serve on various committees of the faculty and also to offer suggestions to improve the work of any committee including the Committee on Committees.

President Mather said that he is pleased with the new procedure for selection of faculty committees. In the past the committees were appointed by the President - now there is democratic procedure in that the committees are selected by members of the faculty and the entire faculty is free to participate in the decision. He thanked the members of the faculty for their willingness to assume the burdens of committee work and said that the work of the committees has been essential to the administration of the University.

The President invited members of the faculty to submit ideas for topics to be discussed at future meetings of the faculty and invited them to raise questions concerning any matter of interest to them.

Professor Korson suggested that it might be helpful to reprint in the Collegian the statement concerning operation of the quality point system. Students have inquired about this recently and it might be a good time to repeat the previous statement.

President Mather then spoke of public relations in a state university and pointed out that every member of the faculty and staff is in fact contributing to the total picture of public relations. Necessarily the greatest burden of carrying on active public relations rests on the president of any college or university. The President said that one of the greatest problems which we face today is that of enlisting adequate financial support in the face of growing competition for tax dollars

limited by the present tax structure of Massachusetts. He pointed out that the present tax structure cannot support the increased services demanded at the state level. He predicted that the pressure for greater state services and especially for higher education will be so great in the next few years that individuals campaigning for seats in the Legislature will have to pledge more public aid for education and endorse new taxes to raise funds for this aid.

The President read from a statement in the Christian Science Monitor of November 11 recommending a review of the Massachusetts tax structure to encourage industrial growth and employment.

If the problems of the State University are to be brought before the public properly, the President feels that he must continue to devote 35% of his time to public relations, 35% to Legislative matters and the remainder of his time to on-campus activities. He feels that it is his duty to make the inadequacies of the University known to the public.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 5, 1956, 11:00 a.m., Bowker Auditorium

President Mather presiding

Present: See check list.

President Mather announced that at least 10 minutes at the end of the meeting would be reserved for questions and discussion. He called attention of the faculty to the forthcoming production of the Patterson Players "The Man Who Came to Dinner". This play will be produced January 20 under sponsorship of the Amherst alumni in behalf of their scholarship fund. Outstanding Thespians such as Dr. Goldberg, Dean Cahill, Provost McCune and Professor Smart will be featured.

The President called on Provost McCune to present several items relating to academic affairs.

Semester schedule change

The Provost said that the Committee on Registration and Scheduling has recommended a change in the academic schedule affecting this semester and next. The faculty had previously voted that no changes in schedule should be made without faculty action and, therefore, the committee's recommendation is now brought to the faculty for vote. The change recommended by the committee has the effect of postponing second semester registration until after final examinations of the first semester, and consequently will require some adjustment in class meetings in the second semester. Under the proposal classes will be held on Monday, May 21, and Tuesday, May 22. Examinations will begin for the second semester on May 23. There will be no change in the number of class meetings.

Committee on Registration and Scheduling

The committee's recommendation having been distributed to the faculty, it was unanimously

Academic Schedule

VOTED: To adopt the recommendation of the committee on registration and scheduling concerning the time of second semester registration, and consequent calendar adjustments.

The committee recommendation is attached to these minutes.

Provost McCune reported on actions of the Educational Policies Council meeting of Tuesday, January 3. These recommendations are not repeated in full in these minutes as copy is on file with minutes of the Educational Policies Council. Dr. McCune said that the Educational Policies Council reaffirmed faculty policy on the quality point cut off as applied to this year's freshmen. The Council also discussed the effect of the quality point cut off

Quality Point Grading System

on this year's sophomore class. He said that last year the EPC authorized the Registrar to adjust the cut off point for last year's freshmen downward from 1.5 to such point as would not fail out more than 10% of the freshman class. This point worked out at 1.2 and 136 freshmen who would have been dropped under the 1.5 rule were retained in the University. Warning letters were sent to the 136. Fifteen did not return this year and of those who did return the records of 98 were studied recently by Mr. Lanphear. Thirty-three of the 98 are below 1.2 as of mid-semester; 21 averaged between 1.2 and 1.4; 44 are at or above 1.5. After considerable discussion, the Council voted that the cutting point for the class of 1958, first semester sophomores, be set at a cumulative quality point average of 1.3. No member of the class of 1958 will be dismissed, however, at the end of the first semester 1955-56 if his quality point average for that semester alone is 1.4.

The Provost further reported that the all University average is 2.2 and for women is 2.4.

The Provost said that it is recognized in the discussions of the EPC that it will take some time for both faculty and students to adjust to the quality point grading system but he is confident that it will work out satisfactorily as time goes by. He referred to memorandum from Miss Maher which maintains that quality point grading alone will not raise levels of achievement among students. He referred also to part of the annual report from a member of the faculty who acts as a dormitory counsellor. This report expresses the belief that there is a positive correlation between the quality point requirement and dormitory behavior. The quality point system seems to provide an added incentive for better work.

Provost McCune referred to the recent statement in the University Bulletin signed by the President and Provost on the subject of student honesty. He said that this is an important matter for faculty concern and asked for cooperation in furthering this program.

He said that the final selection of committee membership by the Committee on Committees should be out fairly soon. Some delay has been necessary because the Provost has wanted to telephone each proposed committee member personally to be sure that he is willing to accept the assignment. This requires a large number of completed telephone calls.

He said that Dr. Korson's committee on the University Senate is still studying the proposal and will recommend later to the faculty.

Tuition Increase

President Mather reported that he had received a letter dated December 6, 1955 from William H. Bixby, Budget Commissioner of the Commonwealth. In this letter the Commissioner stated that it was the desire of the Governor to have all revenues of the Commonwealth examined with a view to possible increases as a help in balancing the state budget. The subject of revenue at the University involves tuition and fees. On receipt of this letter the President called together the school deans and other administrative officers asking for their suggestions and recommendations. Also at the request of the Chairman of the Board of Trustees, he prepared two statements -- (1) a list of arguments in favor of an increase in tuition and (2) a list of arguments against an increase in tuition. President Mather read these statements to the faculty for their information.

The Board of Trustees met on December 16 to review the revenue structure of the University. The Board came to no conclusion concerning tuition but voted to request the chairman to appoint a special committee of five trustees to study the question and report at the annual meeting of the Board in February.

President Mather invited members of the faculty to submit their recommendations and reactions to him previous to this board meeting.

President Mather said that he has studied the tuition and fee structures of the other state universities. Of the 48 states, 28 have made fairly recent increases in tuition and fees. Of the 28, 20 established increases of $30 or less, 8 increased tuition and fees in amounts varying from $30 to $65. Of 15 land-grant colleges which are not state universities, 12 increased tuition or fees. The University of Massachusetts ranks 37th in terms of total tuition and fees. However, if tuition were increased by $50, the University would jump from 37th to 12th place. If the increase were $25, the University would move from 37th to 20th place. Vermont, Maine and New Hampshire rank second, third and fourth in tuition and fees but it is notable that they retain their fees and are using them for faculty salaries or other university needs.

The President reported that the Trustees last studied the tuition question in 1950 and at that time over 100 members of the Legislature, in public hearings, petitioned the Board to make no increase.

At the December 16 meeting, the Board of Trustees voted a $20 per year fee for the Student Union Building and also voted $15 per year increase

in formitory rentals. This will move dormitory rents beginning next September from $165 to $180 per year. The $15 increase will not only help in maintaining the buildings but should enable the Massachusetts Building Association to build better dormitories in the future. Because of increased construction costs, dormitory rooms have shrunk in size until there is too little floor space per student, and in some buildings two students use one desk. There is some evidence that this crowding is resulting in lower academic grades.

Capital Outlay Budget

President Mather announced that the capital outlay budget of approximately $5,000,000 for the coming year has been approved by the Massachusetts Building Commission and by the Budget Commissioner. From here it goes to the Governor and then to the Legislature for action. He said that construction bids for the Women's Physical Education Building were in excess of the appropriation and it will be necessary to modify the plans to fit the appropriation. He announced that plans are proceeding for $11,000,000 worth of University construction for which funds have been appropriated. These buildings should be constructed in about this order:

1. Addition to Chemistry Building
2. Public Health (as the first wing of the Science Center)
3. Liberal Arts Building
4. Power Plant
5. Plant Science Building (1st wing for Vegetable Gardening)
6. Animal Disease Laboratory (to be constructed from private funds)

The President announced that at the February meeting, the faculty will act on degree candidates who complete their work at the end of the present semester. Recommendations of the faculty will be taken to the Trustees in February.

After the President opened the floor for discussion, Dean Marston asked whether the University charges a uniform rental for all dormitory rooms or whether the rate varies from building to building.

Rental Rate

The President said that one fee, namely $165 per year, is charged regardless of building. He said that some rooms are larger than others; some buildings are older than others; some have better mattresses and there has been no satisfactory way of evaluating all these variables.

Professor Helming asked whether the University Placement Service has any figures available which might bear on the desirability or undesirability of a tuition increase. He suggested that study might prove that a considerable number of non-commuting students are operating automobiles.

President Mather said that it is likely that some students could afford a tuition increase but that many could not. Studies of parents' income show that many of our students come from low-income families; also many families

are trying to support two or more children in college. It has been suggested that if tuition is increased more scholarships should be made available to help needy students. For example, the Trustees of the University might authorize waivers of tuition for 10% of the student body. The President added that he was not convinced that any considerable number of non-commuting students own automobiles. He suggested that more members of the University community might assist in raising private funds for scholarships.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

M E M O R A N D U M

29 December 1955

From: Committee on Registration and Scheduling

To: Provost McCune

Subject: Recommended changes in the academic schedule

1. It is recommended to the Provost for appropriate action that the academic schedule for the interval between January 19, 1956 and Sunday, June 3 1956, be modified as follows:

| | |
|---|---|
| Jan. 20 | Friday, 12:00 noon. Classes stop. (These are the classes normally held on Saturday morning - this change conforms to a previous announcement by the President). |
| Jan. 23 | Monday through Jan. 31, Tuesday. Examinations. |
| Feb. 6 | Monday. Registration |
| Feb. 7 | Tuesday. Registration |
| Feb. 8 | Wednesday. Second semester classes begin. |
| May 22 | Tuesday, 5:00 p.m. Classes stop. |
| May 23 | Wednesday through Friday, June 1. Final examinations. |
| May 30 | Wednesday. Memorial Day. No University exercises |

2. The Schedule Office indicates that all final examinations can be scheduled in eight days instead of the usually allotted nine days. The second semester examination period is thus extended only one day past the previously scheduled ending of May 31, Thursday. This extension has been cleared through the housing office.

3. The chief advantages of registering after finals are:

(a) The Registrar's Office indicates that each student will be given a complete report card for the first semester as he enters the cage to register. This means that students can adjust their programs for failures and thus make the registration completely reliable.

(b) There will be approximately 50 returnees and upwards of 50 entering veterans who do not report to the campus until Monday, February 6. Previously, they've had to register individually during the first few days of classes, to the great inconvenience of the faculty involved. Furthermore the students involved have been handicapped because of their delayed start. This group will now be able to register with the regular student body.

/s/ George R. Richason, Jr.
Asst. Prof. of Chemistry
Chairman

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 9, 1956, 11:00 a.m., Old Chapel Auditorium

The faculty stood for a moment of silence in memory of Ray E. Torrey, member of the faculty in Botany since 1919, and John Cameron Graham, Emeritus Professor of Poultry Husbandry who came to the University in 1911 and retired in 1938. Dr. Torrey was graduated from the Massachusetts Agricultural College in 1912, received his Master of Arts degree from Harvard in 1916 and his Ph.D. from Harvard in 1918. From 1912 to 1915 he was Assistant Professor of Biology at Grove City College, Pennsylvania. From 1918 to 1919 he was Instructor in Biology at Wesleyan University. He was appointed Instructor in Botany at Massachusetts Agricultural College September 1, 1919, was promoted to Assistant Professor in 1921, to Associate Professor in 1933 and to Professor in 1937. Dr. Torrey died January 16, 1956 in Boston. Torrey, Ray E.

Professor Graham had been a public school teacher before attending the University of Wisconsin where he was graduated in 1911. He was appointed Associate Professor of Poultry Husbandry at Massachusetts Agricultural College February 10, 1911. He became Professor in 1913 and Head of the Poultry Department in 1914. He died January 18, 1956 at Baltimore, Maryland. Graham, John C.

President Mather announced that the University has been granted five new temporary teaching positions for the second semester to relieve some of the pressures caused by heavy student registrations in certain areas. He expressed appreciation to the state for this unusual authorization, saying that similar requests had been denied in previous years. These new positions will permit a number of reassignments to higher positions as well as the employment of five new people. Teaching Positions

The President stated that the administration has just finished several important hearings in Boston. On January 30 the Ways and Means Committee of the Legislature considered the operating budget for the year beginning July 1, 1956. Because of increased awareness of University needs, the Governor's recommendations to the Ways and Means Committee show a considerable improvement in many operating items. However, the University took exception at the Ways and Means hearing to three important omissions from the Governor's budget as presented to the committee. Budget

1. The University requested 20 new teaching positions to staff for 4400 students in the fall of 1956 at a 13 to 1 ratio. The budget reduced this request to 10 new teaching positions.

2. The budget eliminated the usual $10,000 appropriation for sabbatical leaves. This, the President said, is a definite encroachment on standards.

3. The budget eliminated recommendations for 54 reallocations to higher grades so that the University could move from its present ratio of 35% Associate Professors and Professors and 65% Assistant Professors and Instructors to the ratio of 45% Associate Professors and Professors and 55% Assistant Professors and Instructors.

(OVER)

Since 1954 the State Teachers Colleges of Massachusetts have been on the 45/55 ratio. The President indicated that in addition to his oral presentation on January 30 before the committee, he is submitting a written analytical statement in defense of the 13 to 1 ratio and that he is strongly protesting a ratio between ranks below that of the Teachers Colleges. Unless additional funds are appropriated for these items he will seek to transfer funds within the budget. It is more important that academic standards be maintained if a choice must be made. (People can sit in unvarnished seats)

On February 7 the Ways and Means Committee held hearings on the proposed capital outlay budget for the University for the year beginning July 1, 1956. The Governor's budget has recommended a capital outlay appropriation of $4,077,000 for the University, out of a total recommendation of over $14,000,000 in capital outlay for the entire state. In the past year or two, the University has received from 14% to 15% of the State's capital outlay expenditures. This year the $4,000,000 represents about 30% of the entire state appropriation. Included in the $4,000,000 is extension of the Library, extension of the Science Center and construction of an ROTC building. The ROTC building is needed at this time because the Drill Hall will be torn down to make room for the Liberal Arts building for which funds have already been appropriated.

Freedom Bill

On February 8 the Education Committee of the Legislature heard Senate bill #200 and House bill #798 which are identical house and senate versions of the personnel policy bill of the University. About 60 senators and representacives came to the hearing to record themselves in favor of the bills. However, the President said the fight has only begun and much work remains to be done before these bills are passed. A great many alumni and other groups appeared in support of the bills as did a number of college presidents including President Cole of Amherst College who spoke brilliantly in behalf of the bills. The President referred to statements made in connection with this hearing saying that all things are relative. It is necessary at times to use such phrases as "intellectual zombies" to point up a generalized policy concept. The President reviewed the present employment situation whereby with four ranks, he has but four salaries to offer new people -- the minimum for Instructor, the minimum for Assistant Professor, the minimum for Associate Professor, and the minimum for Professor. The minimum is all that can be offered in any rank and average salaries mean nothing since they are a reflection of length of service only.

During the hearings a person who appeared in opposition to the bill made the statement that the administration could appeal to the Division of Personnel and in five minutes could receive authority to hire above the minimum salary. This statement is misleading in that state law says that the Director of the Division of Personnel may recommend to the Commission on Administration and Finance a recruitment rate above the minimum, provided he has determined that an emergency exists whereby the position cannot be filled at the minimum and this permission is good for no more than one year. At the same time all other positions in the same title and salary grade number must have their salaries elevated to the new recruitment rate.

The President said that consideration of the general caliber of the total staff today would probably break roughly into three major groups of good teaching:

1. Those persons employed under President Butterfield (persons employed in prior years are probably not living) when freedom existed and when the University had salary rates that were competitive and above the rates of many other land-grant colleges. However, these men are retiring at the rate of 5 or 6 a year. The President said that he would also add to the Butterfield men those employed for a period of perhaps 8 or 10 years later before restrictions on the University were tightened.

2. Those persons recruited during the depression years - these teachers are better than can be recruited now at going rates and ranks. They have formed a stabilized campus community for which we are both grateful and appreciative.

3. Some of the young hopefuls being employed today - there is a better chance of getting good men in the Instructor and Assistant Professor grades; the salaries of Associate Professor and Professor are comparatively low. As soon as these youngsters demonstrate their productivity, they are recognized and grabbed by other institutions and by industry. Whenever one of them writes a book or article or a poem or otherwise calls attention to outstanding ability, the President spends a figuratively sleepless night wondering how soon the University may lose that individual.

The President referred to a memorandum from Dean Marston which stated that this year's engineering graduates are being hired at a rate of $410 per month.

In referring to the term "built-in mediocrity" the President emphasized that he was referring to what could take place in the future rather than a condition now prevailing.

The President said that the meeting would be opened later for questions from the faculty and then called upon Provost McCune for other business.

Provost McCune congratulated the faculty for the speed for which grades were turned in at the end of the semester and for the smoothness of the registration procedure especially considering the magnitude of the task (the Registrar has had to shoot only one member of the faculty for turning grades in late). Dr. McCune expressed his hope for a successful second semester and said that plans for the summer session are being matured and will be considered further at a meeting in his office this afternoon. He said that the faculty would have an opportunity to see a demonstration of closed circuit television in Skinner auditorium on Friday. He said that there is much interest in this new medium and he hoped that many members of the faculty would avail themselves of this opportunity.

The Provost called on Dean Marston, Chairman of the Committee on Committees. Dean Marston said that at the latest count, 189 members of the faculty are included on committees this year. This is 58% of the faculty. At the present time his committee is working on the area of activity of each committee and is hoping that frames of reference will soon be drawn up. He said that his committee still welcomes suggestions from members of the faculty as to committees on which they would like to serve and as to committees on which other persons might contribute.

(OVER)

Provost McCune introduced Dr. Korson, Chairman of the Ad Hoc Committee on the University Senate. Dr. Korson said that his committee would like an expression of opinion from the faculty on the matter of term of service for faculty members elected to the Faculty Senate. He called for a show of hands as between the following two statements.

Statement #1 "Members of the faculty who are eligible for election shall serve for a term of two years. No member will be permitted to serve more than two successive terms. In the first election one-half the membership shall be elected for one year and one-half for two years."

Statement #2 "The normal term of membership shall be three years. However in the first election one-third shall be elected for one year, one-third for two years, and one-third for three years. No member shall succeed himself."

In the show of hands a very slight majority favored the second statement.

Provost McCune introduced the following new staff members:

John Gillespie, Director of Government Research, B.A. (East Central State College of Oklahoma), M.A. (University of Oklahoma), Ph.D. (University of Texas).

Donald K. Adams, Instructor in Education, B.S. (University of New Hampshire), M.A. (University of Connecticut).

Donald Curtis, Instructor in Visual Aids (promoted from Technical Assistant), B.S. (Pennsylvania State University), M.S. (University of Massachusetts).

Robert Bolan, Assistant Director of Government Research, Ph.B. (Brown University).

Harvey Fisher, Instructor in Chemistry, B.S. (Western Reserve University), Ph.D. (University of Chicago).

John Fitzgerald, Instructor in Business Administration, B.B.A. (Southern Methodist).

Victor Thomas, Instructor in Mathemat , B.A. (American International College), M.A. (University of Mass husetts).

James Ypsilantis, Instructor in Sociology, A.B. (Boston University), A.M. (Boston University).

The Provost also indicated that a number of new visiting faculty have been appointed for 1/2 time, 1/4 time, 1/8 time, 1/3 time and other fractions and said that a number of our faculty are serving as visiting lecturers at neighboring colleges.

Lists of students completing requirements for graduation as of February 1956 were distributed and it was

VOTED: To recommend to the Board of Trustees that the following candidates be promoted to graduation and awarded the appropriate bachelors degree.

Candidates for Degree of Bachelor of Arts

Joan Marie Bayon
Lois Ann Blakeney
Richard Allan Bolton
Erma Brown Broverman
Dorothy Makepeace Cochran
Neil Sawyer Fleming
Robert E. Gregoire
Evan Carleton Howe
William Arthur Kilbourn
Peter Simon Kules
Audrey Austin Macdonald
George Richard McNeil
Robert Carr Mitchell, Jr.
Ruric Ritchie Robertson, Jr.
Robert Wall Tuthill

Candidates for Degree of Bachelor of Science

Wendell Burnham Cook, Jr.
John Maurice Foley
Richard Alan Gleckman
Ralph Henry Hall
Warren Dorman Henderson, Jr.
Lois Skinner List
Gordon Raymond Long
Paul Miller MacInnis
Richard L. MacNeill
Margaret Alice Parsons
Edward Otis Stockbridge
Robert Frank Temple

Candidates for Degree of Bachelor of Business Administration

Carlos Alves
James Anthony Barnes
Christopher Chopelas
James Goodhue Dixon
Erwin John Kissling, Jr.
Jacqueline J. Nault
Robert John Pollock
Roger Edwin Sawyer

Candidates for Degree of Bachelor of Science in Electrical Engineering

Stratos George Dukakis
Robin Bancroft Lewis
James Hill Robinson, Jr.

Candidates for Degree of Bachelor of Science in Civil Engineering

Edward Levine
Jefferson Lord Tubman

Candidate for Degree of Bachelor of Vocational Agriculture

Paul L. Pothier

Candidate for Degree of Bachelor of Science in Chemical Engineering

Francis Stanley Pychewic

Provost McCune expressed the appreciation of the University to the Faculty Women's Club for their arrangements for the lecture by Ralph J. Bunche on February 16.

He announced that the meeting would be followed by a brief meeting of the Graduate School faculty.

President Mather expressed his appreciation to Dean Marston for the excellent work of his Committee on Committees. He said that the committee has accomplished a tremendous job. He also expressed his appreciation to Dr. Korson and his committee on the Faculty Senate for the difficult task which they have undertaken.

(OVER)

Alumni Association

The President said that he would like to discuss briefly the place of an alumni association in a state university. He said that first he wished to express his sincere appreciation for all that the alumni have done in the recent months to rally support for the University's Freedom Bill. The organization has been of tremendous help and support. On the other hand, it is necessary to face the question in a public institution of how far public funds can be used for supporting alumni work. Basically he would defend the use of public funds in the alumni office for record keeping, as this is a task which that office can perform better than any other office and is a vital service needed by the University. He said he felt that the faculty should know how the administration stands on the use of public funds for alumni activities and read the following letter dated May 25, 1955 addressed to Mr. Robert Leavitt, Executive Secretary of the Associate Alumni.

May 26, 1955

"Mr. Robert Leavitt, Secretary
Alumni Association
Memorial Hall
Campus

"Dear Mr. Leavitt:

"During the process of administrative review of the University of Massachusetts budget for 1956-57 I note that the Alumni Association has requested increases in state appropriations. I am cutting all these requests back to the minimum of funds actually provided during the operating year 1954-55. This letter is written to clearly state my policy position for this action.

"As a continuing and long-range policy, this Administration is opposed to tax support for Alumni Association activities. We are continuing only that amount of support which has been inherited from previous Administrations, but I am firmly opposed to any increase in such support and in the long-range am opposed to any public funds support at all. Alumni associations are founded throughout the country, I believe, on the assumption that Alumni groups have an inherent loyalty related to their own high regard for what the institution has done for them, and that this loyalty is translated into tangible form by increasing voluntary contributions as the financial status and motivation of the individual dictates such contributions in the years after graduation. The position of a public tax-supported institution in this field is even more definitely related to the "loyalty" concept that I have mentioned above in that the state actually subsidizes, and very heavily per person, the instructional costs for each student in attendance during the entire period of his undergraduate career. I think that it is sound operating policy to maintain that an alumni association of either a public or a private institution should be entirely self-supporting to justify its existence at all. As one of six presidents chosen on a national basis to attend the special conference on alumni association policy in Bretton Woods on June 27, 28, and 29 of this year, I intend to reaffirm this position as that of this Administration and one in which I believe there should be general policy concurrence even at the national level.

"Beyond general policy and to turn specifically to the University of Massachusetts situation, I feel, as a specific example, that the alumni magazine, which is the informational organ for the Alumni Association, would lose both its effectiveness and its basic policy freedom as an informational device to alumni if the Alumni Association in general were supported to any great extent by tax funds. At the current writing I am requesting, in successive budgets, funds to support an adequate public relations program for the University.

Our own public relations staff consists of two people, and our real work in this field has been hampered for years by lack of adequate funds to even inform the tax-supporting public as to the actual nature of our services, curricular and extra curricular. It would seem to me extremely unwise to be supporting out of tax funds any further expenditure for the Alumni Association on a public relations basis when our own service is so inadequately cared for.

"I would be the first to recognize that the University owes the Association a great debt during the years of your administration for the informational service that has been provided through your office on weekends and holidays. On the other hand, I am firmly convinced that unless the Alumni Association is willing to underwrite this service as a voluntary function of loyalty, or help to the University, that the service should be either curtailed or eliminated. Actually in the long run it is the function of the University, and we have not provided it only because we have not had adequate funds in the total budget.

"I do not think either, that the Alumni Association should be engaging in business operations on the campus for profit to the Association when such business operations, in major part, utilize the buildings and services of people who are paid for from public funds. In short, I do not believe that an alumni association means much unless the alumni who compose it are willing to support it completely. Nor do I believe that in the present short budget situation of the University we can justify any extra expenditures during a transition period. I am firmly convinced that the Alumni Association should raise itself by its own bootstraps, and that the contribution made to the lives of each one of the nine thousand graduates now in the field justifies such a contribution without additional tax money support.

"I am fully appreciative of the splendid job you have been doing as Secretary to the Alumni Association, and I feel that in the long run the policy that I have stated in this letter will be basically helpful to you in your task. I think, however, the policy should be clearly stated to the entire alumni group.

Sincerely yours,

/s/ J. Paul Mather
President"

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF GRADUATE SCHOOL FACULTY

February 9, 1956, 12 noon, Old Chapel Auditorium

Dr. McCune asked Dean Woodside to present candidates for advanced degrees who have completed the degree requirements since June 5, 1955. This list includes those who completed their work at the end of the summer school of 1955 as well as at the end of the first semester. Lists of the candidates were distributed for examination by the faculty and it was

VOTED: To recommend to the Board of Trustees that the following be promoted to graduation and awarded degrees as listed.

Candidates for Advanced Degrees, February, 1956

Master of Science

| | |
|---|---|
| Paul Raymond Bourdeau | Education |
| Francis Gerald Ciarfella | Education |
| Stanley Michael Dec | Chemistry |
| John Joseph Dowd | Education |
| Remo Franceschini | Food Technology |
| Raymond Roy Gagnon | Education |
| Herbert Dunkerly Hill, Jr. | Education |
| Roger Weston Kelley, Jr. | Entomology |
| Thomas Carlin Lott | Education |
| Frank Albert Morrone, Jr. | Public Health |
| Charles Zapsalis | Food Technology |

Master of Arts

| | |
|---|---|
| Joseph Raymond Hilyard, Jr. | English |

Master of Business Administration

Robert Edward Milkey
Robert William O'Brien
Anthony Nicholas Sacco

Doctor of Philosophy

| | |
|---|---|
| Pericles Markakis | Food Technology |
| Pillay Soma Sekhar | Entomology |

The meeting was adjourned at 12:15 p.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 1, 1956, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

PRESENT: See Check List

Dr. McCune expressed his regrets that the President was unable to attend the faculty meeting because of business in Boston. He announced the various events in connection with International Weekend which begins Friday, March 2.

Provost McCune then reported on the February 15 and February 29 meetings of the Educational Policies Council.

5½-day Week

On February 15 the Council voted to accept the report of a sub-committee recommending that the University remain on a 5½-day week for the present. The report and the Council noted that the 5-day week is becoming more prevalent in industry and to some extent in education and that the time may come when the University may wish to go to the 5-day week.

The Council voted to accept recommendation from the Scheduling and Registration Committee which would allow departments to schedule evening examinations for certain courses given in multiple sections (complete copy of this report is filed with minutes of the Educational Policies Council). On February 15 the Council also agreed to appoint an ad hoc committee to study the freshman year academic load and an ad hoc committee to review the freshman advising program. Lists of committee members will be published soon in the University Bulletin.

On February 29 the Council heard report from President Mather of the Trustees policy statement which favors no increase in tuition for residents of the Commonwealth. (See attached copy)

Freedom Bill

The President also pointed out to the Educational Policies Council that if the Freedom Bill had been in effect this year only 52 out of the 1100 staff members of the University would have been affected. Present staff members will not be affected by the provision of the bill except as they may be promoted to higher positions.

Provost McCune observed that when the Freedom Bill is passed a great deal more responsibility will be placed on the University for determination of salary increases since these will be on a merit basis for new staff members.

He said this would pose the problem of how to judge merit. Promotional recommendations are now made on a hierarchical basis and the Provost feels that it may be worth while to explore the possibilities of having judgments made by the individual's peers.

Off Campus Instruction

The Provost said that at the February 29 meeting of the Educational Policies Council, there was discussion of policy concerning off-campus courses for credit but that no decision had been reached in this matter.

Faculty Service Card

Provost McCune reported that the new faculty service cards have been sent out to department heads and will be distributed shortly to members of the staff. These cards were prepared by a group of faculty members from Arts and Science in an attempt to obtain a better judgment of the load that individual teachers are carrying.

Education Center

The Provost said that the President has appointed a committee to study the possibilities of establishing a continuing education center on the campus. The Chairman is George W. Westcott and the Secretary is Benjamin Ricci. The committee is seeking foundation funds to develop the center. A request has gone out from Mr. Ricci to the faculty asking for ideas and programs which could be undertaken by the center.

Four College Cooperative Committee

Provost McCune called on Professor Bruce Morris to report on activities of the joint committee on cooperation among Amherst, Mt. Holyoke, Smith and the University. Funds have been received from the Ford Foundation for a study of cooperation possibilities and Professor Morris represents the University.

Professor Morris said that the object of the committee is to study ways in which the four colleges can cooperate and make more effective use of their facilities. He emphasized that the committee's job is exploratory; that it will report to the four presidents and action will depend upon the presidents. The principal area being considered is academic instruction but the committee is also considering such matters as remedial reading, speech therapy, joint psychiatric facilities, joint statistical facilities, cooperation in lectures, concerts, special events, F.M., radio, television, university press, adult education, joint use of expensive equipment and other matters. He emphasized that any recommendations which will affect instruction departments will be considered by the departments concerned before the committee report is made.

Provost McCune said that he plans to spend some time during the summer in the preparation of a faculty handbook which would revise the Standard Practice Instructions Manual. He invited suggestions from the faculty.

After a brief question and answer period the meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 5, 1956, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

PRESENT: See Check List

Provost McCune said that President Mather had been delayed in his return to Amherst because of the bad weather and could not arrive in time to take part in the faculty meeting. He had asked the Provost to chair the meeting and to proceed with business as usual.

Dr. McCune called attention to the opening on April 2 of the first annual alumni fund drive. He displayed and quoted from various mailing pieces sent out by the Alumni Office. He said that while these would be of particular interest to alumni members of the faculty, he felt sure the whole faculty would want to know about this campaign and its purposes.

Connecticut Valley Water Shed Conference

The Provost announced that on Friday, April 6, the Connecticut Valley Water Shed Conference would be conducted in Bowker Auditorium with Governor Ribicoff of Connecticut as one of the main speakers. He invited members of the faculty to attend. He also announced that the Course of Study Committee would meet later today to consider and act upon recommendations from various departments and schools for new courses of study to be introduced in the fall.

University Open House

The Provost reminded members of the faculty that the University Open House is scheduled for Saturday, April 14, and that the students are sponsoring a Fine Arts Festival on Sunday, April 22.

Freedom Bill

Dr. McCune said that so far as can be learned the Freedom Bill is proceeding satisfactorily in the Legislature and he is hopeful of favorable action by the Ways and Means Committee and then the Legislature as a whole. The budget for the year beginning July 1, 1956 also seems to be proceeding smoothly in the Legislature. It is expected that any differences will be ironed out soon in the Ways and Means Committee.

Barrington Associates

He said that on March 29, Mr. Williams, who is in charge of the Barrington Associates salary classification survey for Massachusetts, visited the University and talked with school deans and other

administrative officers. The Provost said that University officials made every effort to call attention to the need for better salary schedules for teachers. In connection with this visit, salary data from other schools and colleges was assembled and this information is available in the Provost's Office for any faculty member who wishes to peruse it.

Dr. McCune said that he would like to comment somewhat on the committee structure of the University. It is his observation that this University counts on faculty committees very strongly in determination of policy and accomplishment of work - perhaps more so than in the majority of universities. He said he wished to take this opportunity to recognize the fine service performed by faculty committees and to pay tribute to their vital and important role in the operation of the University.

He spoke especially of the function being performed by the new Committee on Committees. This committee is advisory to the President on appointments to committees of the University. It is advisory to chairmen of the University committees in development of frames of reference for the committees.

Committ
Committ

Dr. McCune also expressed his feelings concerning the organization of a University. His personal belief is that he strongly prefers a democracy even when it may be inefficient at times to totalitarianism however efficient it may seem at times. He feels there is constant need to stress democratic action if we are to be a strong University. Democratic procedure requires effective communication and one of the problems in operating a university democratically is to find procedures for keeping all persons informed so that they may participate in decisions.

Provost McCune introduced Dr. Korson, chairman of the ad hoc committee on the University Senate, to present a progress report from his committee. The Provost said that a complete written proposal from the committee would be submitted to the faculty within the next week; that the faculty would then be called together on April 26 at 11:00 a.m. in the Old Chapel to discuss this proposal and that if the faculty desire to act by May 3, they are free to do so in the regularly scheduled faculty meeting which will be on that day.

Univer
Senate

The Provost then read the attached memorandum dated March 22 from President Mather to Dr. Korson on the subject of the University Senate.

"I know how much time and energy you have devoted to the work of the Senate Committee, and I thoroughly appreciate your leadership in this endeavor.

"Regardless of the outcome of the Freedom Bill and looking to the future, which I prefer to do rather than constantly rehashing the past or the present, I am vitally interested in getting the Senate established and into action by September 1956 if possible. I regard it as a primary means of accomplishing greater democracy and participation for the entire faculty in the affairs of the University.

"I am writing this memorandum to inquire if you think it would be possible to present a preliminary report in some detail on the considerations of the Committee as they are shaping up before the total faculty at the meeting scheduled for Thursday, April 5th. Please note that what I am requesting here is a preliminary report, not a final one, but it would be helpful I think if the faculty knew at this juncture that we are moving toward final establishment of a Senate and the trend of policy thinking in broad-guage terms for such a body. Please give me your reaction on this request, and I will appreciate it very much if you can do this."

Dr. Korson said that there are ten members on his committee. The committee has had twenty meetings; has interviewed all administrative officers of the University and has invited suggestions from all members of the faculty. To date about 66 suggestions have been received by the committee.

Dr. Korson reminded the faculty that a proposed constitution for a Senate was prepared by a group of faculty members who are members of Phi Beta Kappa and/or the Association of American University Professors. This is the constitution which was discussed at the open faculty meeting last fall. After this faculty meeting the President appointed the present ad hoc committee to study this matter and bring recommendation before the faculty.

Dr. Korson then discussed some of the main points of the faculty Senate proposal. One of the main differences between the proposed Senate and the Educational Policies Council is that elected faculty members would outnumber ex officio members by a ratio of better than 2 to 1. Also a quorum is defined as a majority of ex officio members and a majority of elected members. The term of office of elected members shall be for three years and an elected member cannot succeed himself. The proposal outlines election procedures, provides that meetings shall be conducted by Roberts Rules of Order, defines the duties of the secretary of the Senate, provides that a member of the Senate shall serve on each committee of the faculty and that an elected teacher be named by the Senate to serve on the Trustee Committee on Faculty and Program of Study at the invitation of that committee. Agendas for Senate meetings shall be distributed to the faculty 5 days in advance of regular meetings.

One of the main problems of the ad hoc committee, Dr. Korson said, was to determine faculty representation on the Senate. One proposal was that schools and divisions should have representation in accordance with the number of faculty members in the schools or division. Another proposal was that representation should be according to the number of major students (this is the procedure followed by Educational Policies Council). Another proposal was that representation should be according to the student credit load. The committee, by vote of 6 to 4, has recommended a compromise procedure which would provide for the following numbers of elected representatives from various schools: Agriculture - 8, Arts and Science - 15, Business Administration - 3, Education - 1, Engineering - 6, Home Economics - 2, Physical Education - 1.

The meeting was opened to questions and discussion from the floor. Question was raised as to whether the powers of the proposed Senate would be more limited than the present powers of the Educational Policies Council. The Educational Policies Council has the right to legislate - the Senate seems to have the right to recommend. It was stated from the floor that loss of the power to legislate would defeat the purpose of the Senate. Question was raised as to whether boards of trustees of other institutions grant legislative power to the faculty. It was suggested that although the Board of Trustees holds final power, it might be willing to limit itself to 2/3 vote rather than majority vote in vetoing legislation of the Senate.

The suggestion was offered that the Board of Trustees will not delegate unless the faculty asks for delegated powers.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 26, 1956, 11:00 a.m., Old Chapel Auditorium

President Mather presiding

PRESENT: See Check List

University Senate

President Mather said that the purpose of today's meeting was to provide opportunity for discussion of the proposed constitution for a University Faculty Senate which would replace the Educational Policies Council established by the Board of Trustees in 1945. He said that at the regular meeting of the faculty on May 3 in Bowker Auditorium, he will entertain a motion to accept the report of the committee. If this motion is passed the ad hoc committee on the Senate will be dismissed and the President will then entertain a motion that a mail ballot be conducted providing an opportunity to vote on acceptance or rejection of the proposed constitution and also an opportunity to vote as between the representation recommended by the committee or the representation recommended in the minority report of the committee.

The President said that he understands that there may be many minor changes suggested in the wording of the constitution, that he is hopeful that the faculty will be willing to refer these changes (if the constitution is adopted) to a constitutional committee which will work at least throughout the first year of operation of the Senate.

President Mather then gave a brief statement of the position of the administration relative to the proposed Senate. The Senate in effect provides a larger group to take the place of the Educational Policies Council. He pointed out the difference between the problems faced by a large state university and those faced by small private liberal arts colleges. The aim of the new constitution is to set up a deliberative body to establish policies for adoption by the Board of Trustees. He said that the administration does not intend to turn over its prerogatives or authority to a committee. Administrative responsibility is inescapable. He then read the following excerpts, reprinted from the Harvard Educational Review, Vol. XXV, No. 4, Fall, 1955, pp. 214-224 written by John A. Perkins of the University of Delaware:

"The good administrator uses his authority to accomplish large and new objectives for his organization.

"For the most part, authority is not used in this larger context...

.....

"It has even occurred to my suspicious mind that some of the enthusiasm for democratic administration and group decision making arises from a lack of self-confidence and courage on the part of some administrators. Only by voting the minds of their subordinates are they able to make up their own minds. In fact, they escape noen of the onus of decision making. One may share his authority but ultimate responsibility remains with the man to whom the authority is delegated--share its exercise as he will. While I deprecate decision making arrived at by counting heads, my advice would be to hear all sides before arriving at decisions--even on matters that appear to have only one side. The administrator must be especially sure to consult in advance those who will dislike his probably course of action.

"College administrators are usually selected from the teaching ranks. Therein they have a natural advantage. The exercise of authority can be made less obvious and irksome to others if the executive employs the teacher's technique. He collects the facts and states them so as to elucidate the problem. He explores the possible solutions emphasizing his reasons for the one he prefers. Most reasonable men, be they students, alumni, or president and trustees, will agree with him. If he can teach well and in the manner of Euclid, he will have many admirers even though he is an administrator. Bringing others to a management or institutional point of view is administering; it is also teaching. If associates never really come to understand one's policies but execute them simply owing to one's authority, there is great likelihood of sabotage.

"It is repetitious to say that the administrator's responsibility is inescapable. It is not always so certain in higher education, however, to whom an executive is responsible. This is especially true the closer he is to the top-side of academic administration. There, the lines of responsibility are confused although laws and corporate charters usually specify that the ultimate authority rests with trustees, curators or regents, as the case may be. In fact, the ultimate policy-making authority in higher education has been delegated, sometimes wisely and sometimes not so wisely. Those who have come to exercise it such as athletic councils, alumni boards, faculties, students and even political officers come to think that this authority is theirs by prescriptive right. If contests arise concerning it, references to dictatorship, democracy and anarchy are frequently heard. At any rate, the executive often finds himself responsible not only to the ultimate legal power but to lesser authorities which do not always agree with their creator, the trustees. These power groups are often inter-locking too. They are tied together by years of friendship and tradition and there is always human reluctance to enter into conflict over the other fellow's (administrator's) problem. As a result, the chief executive in some American institutions of higher learning has an almost intolerable situation which causes the position of his administrative subordinates to be no more satisfactory. Since it would seem that administrative organization is necessary in higher education, it should be recognized by all concerned that there is a principle of proven validity in human experience in administration: no man can be responsible to two masters."

He said that the above statement reflects exactly hiw own views relative to administrative responsibility.

President Mather then turned the meeting over to the ad hoc committee comprised of Messrs. Korson, Chairman, Drake, Hardy, Longstaff, O'Donnell, Ritchie, Wagner, Westcott, Mrs. Wertz, Miss Riggs.

Dr. Korson said that his committee has been meeting frequently for at least six months. The committee realizes that the constitution is not perfect and perhaps would not be perfect if the committee were to meet for another year. However, the constitution and by-laws provide for amendments so that the Senate can make such changes as it deems desirable after it is organized. He then invited questions or discussion from the floor.

Professor Eliot Allen asked what would be done with the suggestions submitted in writing by faculty members prior to this meeting. Secretary

Burke answered that only a few persons have submitted written suggestions to him; that he has informed Dr. Korson and President Mather of these suggestions; and that those offering the suggestions may also raise questions at today's meeting if they desire. He pointed out that under the procedure suggested by President Mather, it was hoped that the faculty would take action on accepting or rejecting the Senate proposal in general after dealing only with policy issues; that procedural suggestions or minor changes in wording would be referred to the constitution committee as proposed by the President.

Question was raised as to why the word "legislate" is used in the proposed constitution when the faculty cannot truly be a legislative body, the Trustees having final power. Dr. Korson pointed out that the word "legislate" was used in the Educational Policies Council authority and President Mather said that he was agreeable to its use particularly since the powers of the Trustees, the administration, and the faculty are stated rather specifically in section 7 of page 4 of the proposed constitution.

Colonel Tarr asked why the military are not included in the ex officio membership of the proposed Senate. Dr. Korson said that as the committee understood the organization chart of the University, the military is represented by the Provost who is an ex officio member and will be further represented by one elected member. He reminded the faculty that the committee has had quite a problem in keeping down the size of the Senate and at the same time providing for at least two elected representatives for each ex officio member.

Dr. McCune said that he was not satisfied with the representation for the military but would be willing to leave this question for further consideration by the proposed constitutional committee.

Miss Curtis objected to the phrase included within the parentheses on lines 4 and 5 of page 2. She feels that the Dean of Women should not be replaced by a Dean of Students as she has responsibility for watching over the education and welfare of women students. She pointed out that the proposed areas for consideration by the Senate include "all important matters of the University.....its research, instruction, and welfare and discipline of the students".

Mr. Mattersdorff raised question concerning the meaning of section 7 and President Mather said that he was satisfied with this section which was put in to spell out the relationship of the faculty, administration and trustees.

Question was raised concerning the amount of time spent by the Educational Policies Council on topics other than resident instruction; that is, has the Council considered matters pertaining to research and agricultural extension. Dr. Korson said that he has examined minutes of the Educational Policies Council for the past year and a half and that the most time is spent on resident instruction matters. Mr. Westcott said that in his opinion about 50% of the topics discussed by Educational Policies Council had to do with resident instruction only.

Professor Schoeffler asked whether some of the extension service and experiment station staff members are paid by federal funds and if so are these people and their programs headed up in Washington rather than through the Board of Trustees.

President Mather said that the Federal Government gives sole jurisdiction over extension programs to the Director of the Extension Service and sole jurisdiction for Experiment Station programs to the Director of the Experiment Station in so far as federal funds are involved. Dean Sieling pointed out that most experiment and extension service funds in Massachusetts come from the state rather than the federal government. There is no check in Washington over the use of state funds.

Mr. Schoeffler asked whether the Senate would have jurisdiction over these agricultural funds. Dr. Sieling said that it would have as much control as it does over other funds of the University - that it was his understanding that the expenditure of funds is governed ultimately by the President. Mr. Schoeffler asked whether the Senate could cause more of the Experiment Station funds to be spent in the College of Arts and Science. Dean Sieling pointed out that Agricultural Experiment Station funds are now spent in part through the College of Arts and Science and that he would be glad to receive proposals for projects from Economics for example.

President Mather pointed out that minutes of meetings of the Board of Trustees are currently sent to all School Deans and are available in the office of the Secretary for any faculty member who wishes to consult them at any time.

The meeting was adjourned at 12:15 p.m.

James W. Burke

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 3, 1956, 11:00 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See Check List

Registration

President Mather said that Provost McCune wished to make a brief announcement. The Provost said that the Scheduling and Registration Committee has been making plans to change registration procedures in time for the fall of 1956. It is expected that the new registration system will save approximately 600 man-days of faculty time in the fall. To be effective the pre-registration system which the committee has worked out must be understood by all the faculty and students concerned. It will be necessary for student advisers and department heads to pass information about the new system along to their students. The essence of the plan is that students will pre-register this spring and except under extraordinary circumstances may not change course registrations in the fall. During the summer months section assignments will be made.

Freedom Bill

President Mather said that the University's Freedom Bill has been passed without amendment by the Joint House and Senate Committee on Education with only one dissenting vote. As House Bill 2878 it has gone to the Ways and Means Committee of the House. No more public hearings are anticipated.

The University's budget has not come under consideration or revision since the January 30 hearing by the Ways and Means Committee. The administration is aware that late passage of the state budget including the University budget may mean the loss of staff members who are being attracted by higher salaries elsewhere. However, the University has no power to hurry budget action and can only wait on passage of the budget and the Freedom Bill.

Relative to faculty salaries, the President said that the administration is gathering data to support recommendations for higher salaries in next year's budget. Meantime the Barrington Associates are preparing recommendations for consideration by the Legislature this year relative to University salaries. The Barrington report will be completed within a month and will be submitted to the University administration for

review and consideration before it is submitted to the General Court.

The University administration is protesting to the Ways and Means Committee and to the Governor the reduction or elimination of several very important items in the University budget. The state budget now includes no funds for the 54 promotions necessary to increase the ratio (of professors and associate professors to assistant professors and instructors) from the present 35-65% to the recommended 45-55%. Also the budget does not include funds for sabbatical leaves and recommends a reduction from 21 to 10 new teaching positions which would be the first official deviation from 13 to 1 student-teacher ratio which the University has encountered for many years.

President Mather said that the administration will soon circulate to the faculty a policy statement relative to the use of certain state and federal funds. The purpose of this statement is to answer questions and clarify any possible misunderstanding which may have resulted from the question and answer period at the faculty meeting on April 26.

University Senate

The President then reviewed the procedure which he proposed to follow in conducting the voting relative to the proposed University Faculty Senate. He said this procedure was his best judgment of how to conduct the polling fairly and that his suggestions were open to amendment or revision on the part of the faculty. He said that he would propose (1) to entertain a motion to accept the report of the ad hoc committee which prepared a recommended constitution for a University Faculty Senate which would replace the Educational Policies Council. Approval of this motion would mean that the committee would be dismissed with appreciation for their efforts and that the President would then (2) entertain a motion that the following written ballot be submitted to full time members of the faculty as defined by the Board of Trustees.

Ballot on Question of a University of Massachusetts Faculty Senate

Please be sure to vote on all 3 items:

1. Do you approve the replacement of the Educational Policies Council by a Faculty Senate?

   _____Yes
   _____No

2. Whatever your vote above, vote for one of the following:

_____a. I prefer the constitution submitted by the majority of the Ad Hoc Committee, subject to the rectification of minor anomalies and inconsistencies.

_____b. I prefer the constitution submitted subject to the rectification of minor anomalies and inconsistencies, but with representation as proposed by the minority of the Ad Hoc Committee.

3. Would you change your vote on question one (above) if the result of the total balloting on item 2 differs from your vote on item 2?

_____Would change
_____Would not change

Please mail this ballot to: University of Massachusetts
Secretary's Office
South College
Amherst, Mass.

ON OR BEFORE FRIDAY, MAY 18, 1956.

If the above motion passes, the President will forward the vote to the Board of Trustees together with the proposed constitution for their review and action.

The President pointed out that in balloting for the Senate it is understood that the Senate will immediately establish a constitution committee to consider and review suggestions made by members of the faculty for improvement of the constitution.

It was moved, seconded and unanimously

VOTED: That the faculty accept the report of the ad hoc committee on the formulation of a University Faculty Senate to replace the Educational Policies Council.

After the passage of this vote, the President announced the dismissal of the ad hoc committee with appreciation of the faculty for their work.

It was moved, seconded and unanimously

VOTED: To distribute mail ballots (as worded on page 818 and 819 of these minutes) to full time faculty members as defined by the Board of Trustees.

President Mather asked if there were any questions or comments or any further business. There being non, the meeting was adjourned at 11:30 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 31, 1956, 11:00 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See check list

It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate Bachelor's degree, with the understanding that Mohammad Sharif Chaudhry is to pay outstanding bills owed to the University before graduation, and also with the proviso that additional names may be stricken from this list as a result of failures in courses reported after this meeting.

The meeting was adjourned at 11:30 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF GRADUATE SCHOOL FACULTY

May 31, 1956, 11:30 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See check list

It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded degrees as follows:

The meeting was adjourned at 11:40 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 13, 1956, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

PRESENT: See check list.

The faculty observed a moment of silence in memory of three members of the faculty who died this summer:

Arthur D. Holmes, Professor of Chemistry, Emeritus
Richard W. Fessenden, Professor of Chemistry
Winthrop S. Welles, Professor of Education, Emeritus

Hokkaido University

Provost McCune extended greetings from President Mather who is in Japan on a mission sponsored by the International Cooperation Administration to investigate the possibilities of developing a program of technical aid and cooperation with Hokkaido University in Sapporo. Forty-six American colleges and universities now have foreign cooperative programs mostly under sponsorship of ICA. With the President on this investigating trip are Dean Sieling and Assistant Professor Zahradnik. This is the 80th anniversary of the founding of Hokkaido. William B. Clark, third President of the Massachusetts Agricultural College helped in the founding of Hokkaido.

The Provost reminded the faculty that the central purpose of a University is teaching, research and the extension of the results of research. He recapitulated several events of the summer:

> In behalf of the faculty he recommended to the Trustees that they award the degree Bachelor of Business Administration to William A. Laing who finished his senior year in June lacking three credits for the degree. Immediately after graduation, Mr. Laing enrolled at Boston University to make up these credits but was taken ill two weeks afterwards. From his doctor, the University learned that his illness was very serious and that receiving the degree might make a difference in his reaction to the necessary treatment. The Trustees acted favorably and the degree was awarded by the President to Mr. Laing.
>
> The Freedom Bill was passed in July giving the Trustees the power they need to carry out the responsibilities of operating a state university.
>
> The supplementary budget provided funds for necessary teachers for carrying out the program of the coming year.
>
> The University is still awaiting passage of the capital outlay budget and is hopeful of receiving funds for the Library and for plans for additional buildings.
>
> The Provost said that the Massachusetts Legislature has continued to provide excellent support for the University. Because of favorable action on the supplementary budget, it has been possible to make a considerable number of promotions. He said that the power to appoint at rates above minimum which is granted under the Freedom Bill has been used very sparingly - in fact in only three cases to date. He pointed out that the bill grants the power to hire above minimum specifically to

the Trustees of the University. Therefore, any action of this nature must be passed upon by the Board.

The Barrington Report on salary classifications is still before the Legislature. The administration hopes that it will be passed soon although it is making objection to some of the classifications in this report.

The University budget for the year beginning July 1, 1957 contains recommendations for faculty salary increases which will be sought even if the Barrington Report is passed. "Faculty salaries are still a very high priority problem."

The Trustees have considered the proposal for the Faculty Senate and are giving the matter further study including legal examination. The Board will consider this matter again in October or November. In view of this delay, the Provost suggested that the schools should proceed to elect members to succeed those whose terms have expired in the Educational Policies Council.

The administration has completed an analysis of 20,000 student grades for the University as a whole, by separate colleges, by departments, by courses and by sections. School Deans have copies of this for examination by interested members of the faculty.

A list of research and writing by members of the faculty has been prepared by the Research Council. The Council is now undertaking to list projects being worked on by staff members which are yet incomplete.

Provost McCune congratulated the Faculty Women's Group for their fine program and reception for new staff members and for the booklet which they prepared to ease their entry into the community. He discussed the role of student advisors and said he hoped that every staff member would keep before him the importance of the individual student. As the University grows in size, one of our greatest jobs will be to keep it from becoming a punch card operation with the individual becoming a number only. He announced that an orientation program for new faculty members would be conducted on Friday the 14th and invited all to attend.

The opening Convocation is scheduled for Thursday, September 20, at 10:45 in the Physical Education Building. President Case of Boston University will be the speaker. Members of the faculty are urged to attend in academic costume.

Dr. McCune said that he would like to have all members of the faculty fill out a data sheet which is being distributed so that their personnel files may be up to date. Load cards are also being distributed and should be returned after registration time. The Provost called on Professor Bruce Morris to speak about progress of the Committee on Cooperation for the Four Valley Colleges. Professor Morris said that his committee has completed

its assignment and has been discharged, that printed reports will be available soon for interested members of the faculty. He said that the four presidents are to appoint a coordinator so that work may be continued on this venture. He invited members of the faculty to submit suggestions for the benefit of the coordinator.

On motion by Professor Kozlowski, the faculty

VOTED: To submit the following message to the faculty of Hokkaido University in Sapporo, Japan:

Hokkaido University

The Faculty of the University of Massachusetts extends its congratulations and sincere greetings to the Faculty of Hokkaido University on the occasion of the 80th anniversary celebration of your University. We share your pride in the growth and contributions of Hokkaido University and hope that the work of W. S. Clark will continue to serve as a cultural bridge between our countries.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 1, 1956, 11:00 a.m., Bowker Auditorium

PRESENT: See check list.

It was

VOTED: To recommend that the Trustees promote the following candidates to graduation and award the appropriate Bachelor degrees as listed.

The faculty of the Graduate School

VOTED: To recommend that the Trustees promote the following candidates to graduation and award the degrees as listed.

Dean Woodside invited members of the faculty to visit the new Graduate Office in South College.

President Mather spoke on "University Is A Thing of Future". Copy is appended.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

DEGREES AWARDED NOVEMBER 1956

## College of Arts and Science

### Bachelor of Arts

Peter Edward Carr
Orvan W. Dillon
Robert Kenneth Finn
James Duncan Fraser
David Frank Cormley
Betty Lee Graham
Paul Tucker Harling
David Bonner Hintze
David Forbes Johnson
Joseph Lane Lucier
Nancy Powers
John Robert O'Connor
Frances Bernat Ross
Duke Henderson Schirmer
Robert William Sullivan
Roy Alfred Sundstrom

### Bachelor of Science

Richard Owen Carson
Richard Henry Dickhaut
George Bernard Estrella
Richard Fletcher Holden
Henry Stanley Partyka
Alexander Gordon Price
William Robert Smith
William Joseph Sturtevant
Robert John Waldron

## College of Agriculture

### Bachelor of Science

Robert I. Burgess
Meta Cora Miller
Thomas Wood Pennock
Harold A. Riding
Robert James Sturtevant
Lawrence Alden Webber

## School of Business Administration

### Bachelor of Business Administration

Robert Kent Bergman
Theodore Edward Bliss
Harold John Bowers
Jordan George Chatis
Thomas Augustine Farragher Jr.
Louis J. Gobeille Jr.
Jay Allen Pesnik
Warren John Ramsdell
William Dugwid Stebbins
Merrill Bradley Walker
John E. Winters Jr.

## School of Engineering

### Bachelor of Science in Chemical Engineering

John Charles Winkley

### Bachelor of Science in Civil Engineering

Carlton Boyce Colburn
Robert L. Higgins
Richard Kenneth Mason

### Bachelor of Science in Electrical Engineering

Raymond Rhodes

### Bachelor of Science in Mechanical Engineering

Damase Zepherin Cocuette
Alfred Robert Dufve
James John Dunham
Robert Aldous Howlett
Robert William Littlewood
George R. Sweet

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES

## MASTER OF SCIENCE

Clarence W. Bennett
(Education)
John David Boyle
(Wildlife Management)
Franz Brandl
(Food Technology)
Harvey G. Cadwell
(Education)
William M. Cary, Jr.
(Education)
Francis P. DiGiammarino
(Education)
Robert H. Domina
(Education)
Alice R. Dowd
(Education)
Frederick E. Ellis
(Education)
Sanford Golin
(Psychology)
Hugh S. Hayden
(Education)
Henry Louis Houde
(Psychology)
Katherine Willis Irvin
(Food Technology)
John Frederick Keith
(Education)
Rita P. Kurty
(Education)
Harvey Lifton
(Psychology)
Saundra Rose Lisk
(Psychology)
William Marden
(Education)
Mary E. McManamy
(Education)
William R. Minardi
(Education)
Noel Reebenacker
(Education)
Walter J. Richard
(Education)
Edward M. Trauschke, Jr.
(Education)
Frederick N. Trimm, Jr.
(Education)
Reta P. Watson
(Education)
Enrique Yáñez-Cortés
(Food Technology)
Frank W. Yeaw
(Education)

## MASTER OF ARTS

Ann Ruth Kennedy
(Zoology)
Victor Anthony Triolo
(Zoology)

## MASTER OF ARTS IN TEACHING

Marjorie Schupack Ryack
(Education)

## DOCTOR OF PHILOSOPHY

David Jordan Sands
(Psychology)
Arnold Saul Roseman
(Food Technology)

November 1, 1956

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 6, 1956, 11:00 a.m., Bowker Auditorium

President Mather presiding

PRESENT: See check list.

The President said that budget conferences with legislative and executive branches of the government are proceeding most satisfactorily. He reported that the proposal for establishment of a Faculty Senate will come before the Board of Trustees at the annual meeting, after its legal and other aspects have been checked by a Boston law firm. President Mather reported that the same law firm is considering the legal implications of the establishment of an engineering program in Pittsfield in cooperation with the General Electric Company.

The President said that the administration of the University is interested in developing a better program of mental hygiene for the student body. The need for this service has been increasingly recognized by other colleges. The President hopes that help can be obtained from the State Department of Mental Health. On Monday, January 7, Mr. Dana Farnsworth, Head of the Harvard Medical Service, will be on campus for discussions in Skinner Hall. Freshman and other advisers are urged to attend these discussions.

The President then turned the meeting over to Dr. McCune. Dr. McCune urged the faculty to participate in the campaign for Hungarian Relief which is headed on the campus by Paul Gagnon.

He discussed several academic problems including (1) The problem of grades and standards (2) The problem of the superior student (3) The problem of better utilization of teaching time.

At the conclusion of his remarks, the Provost invited members of the faculty to discuss these matters among themselves and with him.

President Mather opened the meeting to questions and discussion. University Senate

He was asked whether the faculty would have an opportunity to see or consider changes in the proposed Senate constitution which may come out of the present study by the Board. President Mather said that after the constitution is amended, it will be acted upon by the full Board - probably at the annual meeting in February. The amended constitution will then come to the faculty which will have opportunity to act on its acceptance.

The President also pointed out that the faculty has accepted his idea of the appointment of a constitutional committee to study and propose changes in the constitution during the first year of operation of the Senate

In answer to question as to what changes the Board had in mind - the President said that attention is being given to the question of what is "educational" policy and to the equally important question of the fundamental relationships between administration and faculty as to authority and responsibility. It is quite possible that a preamble spelling out the duties and responsibilities of the administration may be adopted. The President again emphasized that after the constitution is returned to the faculty, it is up to them to accept it and in doing this they may wish to vote again on revisions.

In answer to question concerning funds for the Library, President Mather said that the last two budgets of the University had been carrying the Library as the number one financial problem. It is expected that a special catch-up appropriation will be made by the present Legislature for the Library. He added that when the addition to the Library is constructed, the Hampshire Inter-Library Center will be located on our campus. Provost McCune said that with the resources of Hampshire Inter-Library Center, the Library available to the University will be the third best in New England.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 9, 1957, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

PRESENT: See check list.

Announcements made by Provost McCune:

1. Faculty members interested in reading the minutes of meetings of the Board of Trustees can find such minutes filed in the offices of the Secretary and the various deans.

2. President Mather is a member of the Community College Commission. He will appreciate receiving thoughts of faculty members on this important subject.

3. Plans are moving ahead for the establishment of a branch in Pittsfield. The Board of Trustees and General Electric are presently negotiating.

4. The building plan is coming back into place. The Commission on Administration and Finance allotted $600,000 additional for the Chemistry Building and $137,000 for the Public Health Building; the bids have thus been let - to a Boston and a Providence concern - so that construction will start soon.

5. Policy and other items which the Board of Trustees are taking up at their meeting today may include:

   a. Adoption of a final master plan for campus development.
   b. Policy statement on segregation clauses in constitutions of fraternities and sororities.
   c. Strengthening the Physical Education and Intercollegiate athletic program of the University.
   d. Fees to be collected from outside groups meeting on the campus.

6. Things to come:

   a. The EPC should die a natural death within the next few months - it will be replaced by a Faculty Senate.

   b. Final examinations and semester grades. It is very important that final grades be turned in at the Registrar's Office as soon as possible. The dead line is 8:30 a.m. Thursday, January 24.

   c. Campus events - Patterson Players Production January 18-19; Winter Carnival on February 1 and 2; Address by Benjamin Fine (New York Times) February 13; University Open House on April 13.

7. Action of the EPC in recent meetings:

   a. Freshmen fail out on the 40 percent rule.
   b. Sophomores must make 1.4 for the semester or 1.4 cumulative.
   c. Juniors must make 1.4 for the semester or 1.6 cumulative.

8. The January 7 Mental Health Conference is considered a success.

Provost McCune introduced the subject of "Academic Credit for Basic ROTC Courses". This had been the subject of memorandum circulated to the faculty. He stated that the University Course of Study Committee has studied the problem and had voted to change the academic credit and to recommend approval of the change by the faculty.

Mr. Cadigan, on behalf of the committee, moved: "That students in basic Military Science and basic Air Science receive one semester hour of credit each semester for these courses. That the grades in these courses be used in computing quality point averages the same as for other academic courses. That the basic Military Science and basic Air Science courses be carried by students in addition to the regular academic program prescribed by the several schools and departments of the University." The motion was seconded.

Dean Cahill made a speech in which he stated that Colonel White and he were exploring the possibility of coordination between the College of Arts and Science and the Department of Air Science. Dean Cahill moved for an amendment to the original motion: "That the motion be tabled until the April 1957 meeting of the faculty". The motion was seconded.

DISCUSSION ON THE "PURITY" AMENDMENT

Mr. Ricci asked for a definition of the phrase "sub-collegiate" course in the circulated memorandum. Several replies failed to satisfy Mr. Ricci and he suggested that a suitable definition be prepared for the April meeting.

Mr. Gagnon asked what effect a "beefed-up" military course would have on the student load. The answers suggested that the student would have to do more work but nobody could be sure that such a load would be oppressive.

Several others indicated a desire to discuss the original proposal but did not feel that such discussion would be appropriate in regard to the motion for amendment.

The motion to amend was passed with a voice vote and the meeting was adjourned at 11:45 a.m.

Fred P. Jeffrey
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 7, 1957, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

PRESENT: See check list.

Provost McCune presided in the absence of President Mather who had to be in Boston to participate in the public hearing on the Governor's budget.

Provost McCune announced that the Campus Fund Drive is scheduled for February 12 - 19, 1957. He remarked of the usual confusion associated with the ending of one semester and the beginning of another. The faculty as a whole got their semester grades in on time but there were some exceptions. It is expected that the offenders have been reprimanded by the appropriate academic dean. The prize excuse for getting grades in late was the remark by one of the delinquents that he was teaching at Smith College and that Smith College insisted that grades be turned in on time.

It was moved by Alexander and

VOTED: To recommend that the Trustees promote the following candidates to graduation and award the appropriate Bachelor degrees as listed. (Note 6 deletions) Degrees

It was moved by Jeffrey and

VOTED: To recommend that the Trustees promote the following candidates to graduation and award the appropriate advanced degrees as listed.

The Provost announced the following:

1. An orientation meeting for new second semester students was held.

2. The present system of pre-registration was set up to save faculty time.

3. The faculty is welcome to take advantage of "fringe benefits" in the new Student Union Building.

4. Dr. Benjamin Fine of the New York Times will deliver an important address on the night of February 13. His topic is: "An Educated Man in a Free Society".

5. Only minor changes have occurred as the University budget became the Governor's budget. This is very encouraging news.

Dr. McCune read President Mather's policy statement on the University. This policy statement will be read at the public hearing in Boston today.

The Provost continued with selective readings from the President's annual report which will be presented to the Board of Trustees on February 14. The report is entitled "Growth of an Idea".

The presiding officer gave a pleasing definition of a provost as follows:

> "A person who seeks to help develop through committees those features of a university which the faculty voted for five years ago and which the president says it already has."

Faculty members were urged to suggest that students can take some rewarding courses at Summer School. Those wishing to accelerate now have a good opportunity to do so. It is hoped that the 1958 summer program will be still more developed than the 1957 one.

PAC

The Provost announced the establishment of two new administrative councils. The Provost's Administrative Council (PAC) and the Student Personnel Administrative Council (SPAC) will attempt to make

SPAC

our administration function more smoothly than it has in the past. The functions of each of these councils was read to the faculty.

The Provost will continue to have office hours open on Wednesdays. He is pleased to be serving as Acting Dean of the School of Business Administration as well as teaching a course.

Question from the floor

Feldman (Psychology) inquired as to the duties of Professor Salwak. Dr. McCune replied as follows:

1. Professor Salwak is an administrative assistant to the Provost.
2. He will study and analyze the University grades.
3. He is doing research on what is the best system of Junior Colleges for Massachusetts.
4. He does a little "bird-dogging".
5. Who knows - maybe an organizational chart for the entire University?
6. He is housed, along with a coffee urn and a ditto machine, some where in South College.

The meeting was adjourned at 11:40 a.m.

Fred P. Jeffrey
Secretary pro tem

February 4, 1957

Degrees to be Acted Upon at Faculty
Meeting on February 7, 1957

## COLLEGE OF ARTS AND SCIENCE

**Bachelor of Arts**

William Brian Barry
David Gerald Carney
John Redmond Ennis
Walter Cecil Frye, Jr.
Arnold Selig Gordonstein
James Brian Gorman
William Alan Hafey
John Jacob Hassell, Jr.
Sam William Kaplan
~~Donald Ellsworth Mathieson - record frozen~~
~~Louis John Valenti - record frozen~~

**Bachelor of Science**

David Bradford Boothby
George Doane
Arnold Frederick Kennicton
Paul Vincent Kowaleski
Richard Lewis Miller
William Henry Perkins
Lois Upham Smith - Magna Cum Laude

## COLLEGE OF AGRICULTURE

**Bachelor of Science**

Alfred Richard Bartlett
Paul Honoré Bouchard
Kenneth Lennart Carlson
David Waldo Dik
William Franklin Hollister
Charles Martin Larsen
John Paul McDermott
Brendan Joseph Whittaker
Walter Joseph Wojner
Martha Jane Wolfinger
Willard Henry Young, Jr.

## SCHOOL OF BUSINESS ADMINISTRATION

**Bachelor of Business Administration**

Peter Joseph Kevin Barrett
Owen Sidney Clark
Kenneth Bronstorph M. Crooks, Jr.
Robert Bruce Frazer, Jr.
Lee Howard Hall
~~Paul Revere Knight, 3rd.~~
Robert Whittier Lee
Thomas Francis Lyons, Jr.
John Thorale Petersen
~~James Paul Walsh - record frozen~~

## SCHOOL OF ENGINEERING

**Bachelor of Science in Chemical Engineering**

Carl Albert Buscetta, Jr.

**Bachelor of Science in Civil Engineering**

Albert Thomas Collins
Charles Joseph Gibowicz, Jr.
Anthony Joseph Konak
Alwin Karl Milch, Jr.
William Edward Walker, Jr. -Cum Laude

**Bachelor of Science in Electrical Engineering**

Edward Michael Hadro
John Joseph O'Connell
~~David Hansin Rosen~~

fall.

9. Demolition of North College should begin this spring.

10. Plans for the ROTC building and the Plant Science building are now in the hands of the architects.

The Provost continued with selective readings from the President's annual report which will be presented to the Board of Trustees on February 14. The report is entitled "Growth of an Idea".

The presiding officer gave a pleasing definition of a provost as follows:

> "A person who seeks to help develop through committees those features of a university which the faculty voted for five years ago and which the president says it already has."

Faculty members were urged to suggest that students can take some rewarding courses at Summer School. Those wishing to accelerate now have a good opportunity to do so. It is hoped that the 1958 summer program will be still more developed than the 1957 one.

PAC

The Provost announced the establishment of two new administrative councils. The Provost's Administrative Council (PAC) and the

SPAC

Student Personnel Administrative Council (SPAC) will attempt to make our administration function more smoothly than it has in the past. The functions of each of these councils was read to the faculty.

The Provost will continue to have office hours open on Wednesdays. He is pleased to be serving as Acting Dean of the School of Business Administration as well as teaching a course.

Question from the floor

Feldman (Psychology) inquired as to the duties of Professor Salwak. Dr. McCune replied as follows:

1. Professor Salwak is an administrative assistant to the Provost.
2. He will study and analyze the University grades.
3. He is doing research on what is the best system of Junior Colleges for Massachusetts.
4. He does a little "bird-dogging".
5. Who knows - maybe an organizational chart for the entire University?
6. He is housed, along with a coffee urn and a ditto machine, some where in South College.

The meeting was adjourned at 11:40 a.m.

Fred P. Jeffrey
Secretary pro tem

February 4, 1957

Degrees to be Acted Upon at Faculty
Meeting on February 7, 1957

## COLLEGE OF ARTS AND SCIENCE

**Bachelor of Arts**

William Brian Barry
David Gerald Carney
John Redmond Ennis
Walter Cecil Frye, Jr.
Arnold Selig Gordenstein
James Brian Gorman
William Alan Hafey
John Jacob Hassell, Jr.
Sam William Kaplan
~~Ronald Ellsworth Mathesen - record frozen~~
~~Louis John Valenti - record frozen~~

**Bachelor of Science**

David Bradford Boothby
George Doane
Arnold Frederick Kennisten
Paul Vincent Kovaleski
Richard Lewis Miller
William Henry Perkins
Lois Upham Smith - Magna Cum Laude

## COLLEGE OF AGRICULTURE

**Bachelor of Science**

Alfred Richard Bartlett
Paul Honoré Bouchard
Kenneth Lennart Carlson
David Waldo Dik
William Franklin Hollister
Charles Martin Larsen
John Paul McDermott
Brendan Joseph Whittaker
Walter Joseph Wojner
Martha Jane Wolfinger
Willard Henry Young, Jr.

## SCHOOL OF BUSINESS ADMINISTRATION

**Bachelor of Business Administration**

Peter Joseph Kevin Barrett
Owen Sidney Clark
Kenneth Bronstorph M. Crooks, Jr.
Robert Bruce Frazer, Jr.
Lee Howard Hall
~~Paul Revere Knight, 3rd.~~
Robert Whittier Lee
Thomas Francis Lyons, Jr.
John Thorale Petersen
~~James Paul Walsh - record frozen~~

## SCHOOL OF ENGINEERING

**Bachelor of Science in Chemical Engineering**

Carl Albert Ruscetta, Jr.

**Bachelor of Science in Civil Engineering**

Albert Thomas Collins
Charles Joseph Gibowicz, Jr.
Anthony Joseph Kosak
Alvin Karl Milch, Jr.
William Edward Walker, Jr. -Cum Laude

**Bachelor of Science in Electrical Engineering**

Edward Michael Hadro
John Joseph O'Connell
~~David Hewlin Rogen~~

Bachelor of Science in Mechanical Engineering
Philip George Blanchard
Robert Milton Coon
~~Thomas Robert Hogg~~

## DIVISION OF PHYSICAL EDUCATION

Bachelor of Science
Donald Roy Hallett

## GRADUATE SCHOOL

Master of Science
Dorothy Mary Breor
George W. Campbell
Charles Carpenter Davis
Dewey Bert Durrett
Claudette Marguerite Houle
Elizabeth M. Muller
Daniel John O'Connell, Jr.
Joseph David Shore

Master of Arts
Elinor Freedman Greenfeld
Clara Kibby Nicholson

Bachelor of Landscape Architecture
David Lincoln Young

Master of Business Administration
Harvey Bernard Chansky
Christopher Gary Smith

Doctor of Philosophy
Norman Greenfeld

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 14, 1957, 11:00 a.m., Bowker Auditorium

President Mather presiding

Provost McCune made several announcements to the faculty:

1. The Committee on Committees has invited members of the faculty to submit nominations of persons to serve on various faculty committees.

2. The American Association of University Professors, local chapter, is making a survey concerning the economic standing of teachers.

3. The Scheduling and Registration Committee finds that a change is necessary in the academic calendar for 1957-58. In the published schedule, instruction ends May 20, 1958 and examinations end May 29. This is the same day as the faculty meeting to pass on candidates for degrees. The committee urges that the calendar be changed so that classes end Saturday, May 17, examinations run from the 19th to the 27th, a Tuesday, and the faculty meeting will take place on the 29th, a Thursday.

4. Dr. McCune reminded the faculty that he is collecting reprints of articles so that the research council can prepare a list of publications by faculty members. He asked for the cooperation of the faculty in making this list complete.

5. Plans are maturing for the summer session.

6. The Educational Policies Council has made certain decisions relative to adjustment of the quality point system. These will be published in next week's bulletin.

7. Sunday, March 17, is Evacuation Day.

President Mather made the following announcements:

1. The Chemistry and Public Health buildings are underway.

2. The area between Fernald and French Halls is being graded and will be made into a parking lot.

3. The Master Plan of the campus as prepared by Shurcliffe and Shurcliffe has been approved by the Trustees. In accordance with this plan another men's dormitory will soon be constructed in back of Fernald Hall.

4. The area near the Union is being graded and will be made into an open air amphitheater.

5. Work is progressing on a new parking lot near Hasbrouch Laboratory.

6. The Liberal Arts building will be started by fall.

7. The University of Massachusetts Building Association has entered a bill in the Legislature requesting authorization for issuing bonds in the amount of $1,000,000 for a housing project for married students and junior faculty members. This development will be located on the present soccer field.

8. It is expected that the addition to the Library will be started by fall.

9. Demolition of North College should begin this spring.

10. Plans for the ROTC building and the Plant Science building are now in the hands of the architects.

11. The large-animal disease building is nearing completion.

12. The budget for the fiscal year beginning July 1, 1958 is now under preparation.

President Mather said that Machmer Hall and the Student Union are suffering from misuse. He requested the cooperation of both faculty and students in avoiding damage to these buildings.

The President reviewed several subjects which are being considered in the Legislature especially by the Education Committee. As to the development of a medical school, the President feels that the University cannot afford to remain silent as it has in the past. We must stand ready to accept additional responsibilities in the field of higher education both on this campus and elsewhere in the Commonwealth. Bills have been entered in the Legislature calling for the University to take over the operation of the state teachers colleges. The President said that he has neither opposed nor endorsed this suggestion but he has made clear that if the General Court wants this program or any other program of higher education administered by the University, we stand ready to cooperate.

The President said that hearings will be held by the House Committee on Education on Monday, March 18, on the subject of junior colleges. He read excerpts from the report of the Junior College Commission which was an interim commission of the Legislature and on which President Mather served at the request of Governor Herter.

General Electric

The President said that the Board of Trustees of the University have approved a trust agreement with the General Electric Company at Pittsfield by which the University will operate a branch in Pittsfield which will provide college courses for General Electric students and for others in the community who wish to study engineering. The cost of this program will be borne by General Electric and by others who wish to participate. The University is seeking a director for the program and is considering staff members of the University for this position.

Fraternities and Sororities

President Mather announced that the Legislative bill to bar fraternities and sororities which have discriminatory clauses in their constitutions has been withdrawn because the sponsor of the bill feels that the action of the Trustees of the University in January has taken care of this matter.

The bill to increase the size of the Board of Trustees was not supported at the hearing before the House Committee on Education.

April 8, 1957

UNIVERSITY OF MASSACHUSETTS FACULTY SENATE

List of Senators Elected in March of 1957

| | | |
|---|---|---|
| RICULTURE | 3 year terms: | A. D.Rhodes, E. C. Roberts, R. E. Smith |
| | 2 year terms: | Jeffrey, Procopio, Savoian, Roselen |
| | 1 year term: | S. Russell, G. S. King, Fox, Zak |
| S AND SCIENCE | 3 year terms: | W. H. Rose, Wagner, C. W. King, Varley, Kaplan, Konlowski |
| | 2 year terms: | Stein, Goodwin, Helming, J. L. Roberts, Sweetman |
| | 1 year term: | Boutelle, Zeender, Goldberg, Howard, Shute, Mandel |
| INESS ADMINISTRA-N | 3 year terms: | Anderson |
| | 2 year terms: | Handy |
| | 1 year term: | Fitzgerald |
| CATION | 2 year terms: | Oliver |
| INEERING | 3 year terms: | Lindsay, Hendrickson |
| | 2 year terms: | Longstaff, Day |
| | 1 year term: | Marcus, Weaver |
| S ECONOMICS | 3 year terms: | Wentz |
| | 2 year terms: | Shattuck |
| TARY (Air) | 2 year terms: | Colonel White |
| (Army) | 1 year term: | Colonel Gauthier |
| ICAL EDUCATION | 3 year terms: | Briggs |
| DEPARTMENTAL | 1 year term: | Mountaney |

The Ways and Means Committee of the Legislature is planning to visit the campus this spring in connection with budget hearings for the fiscal year beginning July 1, 1957.

Elections are underway for the University Faculty Senate, the Trustees having approved the constitution on February 28.

At the same meeting the Trustees approved an athletic policy for the University. President Mather read the policy as approved by the Board and said that specifics flowing from this will be announced soon.

President Mather read the following statement of "Research and Consulting Policy."

> As a basic principle and policy of any tax supported program, no public institution can permit the unauthorized use of facilities and equipment for personal gain, or in flagrant competition with private industry.
>
> It should be clearly recognized that such policy in no way restricts or prohibits original research and scholarly contribution for the benefit of all the people of the Commonwealth we serve as an institution of higher education.
>
> We are engaged in many types of research, the costs of which, including salaries and stipends, are covered by legal contract agreements with state, federal, and private agencies. These arrangements are a matter of public record and are audited annually by state authorities. There is, however, a concrete and specific difference between original contract or personal research and the simple repetition, on a fee basis, of a laboratory test or technique discovered and established by others. This becomes even more obvious when such routine testing is available in private laboratories in the Commonwealth.
>
> University policy does not preclude private consulting service when such professional activity is authorized by deans and responsible department heads who administer programs of research and instruction, and when reasonable contracted reimbursement is made to the Commonwealth for use of facilities or equipment.

He referred the faculty to the statements in the manual of Standard Practice Instructions on this subject and announced that he has appointed the following ad hoc committee to review:

1. Research contracts with Federal grants
2. Sale of products
3. Custody of property
4. Use of buildings
5. Terms of employment
6. Outside service for pay

This committee is to submit its report to the President by June 30, 1957: Walter S. Ritchie, Chairman, Carl A. Keyser, Fred P. Jeffrey, James B. Ludtke, Denzel J. Hankinson, Warren Litsky, William B. Esselen, L. Lawrence Taylor, Hobart H. Ludden.

Committee on Research and Consulting Policy

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 4, 1957, 11:00 a.m., Bowker Auditorium

President Mather presiding

Faculty Senate

President Mather announced that elections to the University Faculty Senate have been completed and that the first meeting of the Senate will be held Thursday, April 11, at 4 o'clock in the Senate Room of the Student Union. He read the attached list of elected senators.

The President announced appointment of John F. Martin as Manager of the University Dining Hall effective April 3.

Phi Beta Kappa chapter

President Mather said that the University has accomplished all the substantive changes cited in the Phi Beta Kappa critique resulting from their initial inspection. He said that the University is now ready to request a follow-up to obtain a chapter of Phi Beta Kappa.

Academic Research program

The President announced that the University is seeking a research director to head its academic research program. It seems best to have one full time director and one research organization rather than to attempt part-time independent programs in each of the several schools. Funds for the payment of a director can be obtained through pooling of the overhead paid to the University by those with whom we have research contracts.

Athletic policy

The President spoke briefly of the athletic policy approved by the Board of Trustees. He emphasized that this policy is simply a public and administrative "spelling out" and strengthening of the University's program which was established in 1950. No fundamental changes are being planned in admission procedures or standards and there will be no lowering of standards in the physical education program itself.

President Mather said that at the January 9, 1957 meeting of the faculty, it was voted to table the following motion: "That students in basic military science and basic air science receive one semester hour of credit each semester for these courses. That the grades in these courses be used in computing quality point averages the same as for other academic courses. That the basic military science and basic air science courses be carried by students in addition to the regular academic program prescribed by the several schools and departments of the University."

Dean Cahill said that the College of Arts and Science has been carrying on experimental teaching programs in cooperation with the Department of Air Science and that he is convinced that the military programs are successful and are deserving of the academic credit suggested in the motion. He moved that the motion as read by President Mather be taken off the table and placed before the faculty for action. After questions, answers and discussion, it was

VOTED: To approve the motion as presented.

Provost McCune reviewed University grades for the past two semesters and announced that complete data for the University as a whole, by schools, by departments, and by individual courses is available both in his office and in the Registrar's Office. He invited members of the faculty to examine these records at any time.

Out-of-State students

In answer to question, President Mather said that he intends to recommend to the Board of Trustees in June of this year that out-of-state students be admitted beginning in the fall of 1958, up to 5% of the entering class. He invited criticisms and suggestions from the faculty before this matter is placed before the Board.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 29, 1957, 10:00 a.m., Bowker Auditorium

Provost McCune presiding

Dr. McCune announced that President Mather was in Washington. He reviewed the activities of the commencement week end and invited members of the faculty to attend the American Humanities Seminar on Thursday, Friday and Saturday, June 27, 28, and 29 at the University.

The Provost announced that the University has received grants from the Federal Government of $375,000 in the field of Public Health. $200,000 of this amount will be used in the Zoology portion of the second unit of the Science Center. $155,000 will be used in the Psychology portion of the Liberal Arts building.

The State has appropriated $120,000 for fire and safety improvements to a number of older buildings on the campus. Removal of North College will begin Monday, June 3.

The Provost expressed his conviction that the University has achieved a considerable improvement in its organizational structure through the establishment of the Faculty Senate, the Provost's Council, and the Council of Provost and Deans. He feels that there should be more student participation in University decisions and he recognizes that we still face a problem of internal communications.

It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate Bachelors degree, with the understanding that additional names may be stricken from this list as a result of failures in courses reported after this meeting and also with the understanding that approval of candidates Peter Proud and Ronald Matheson is contingent upon their payment of bills owing to the University.

The meeting was adjourned at 10:20 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF GRADUATE SCHOOL FACULTY

May 29, 1957, 10:25 a.m., Bowker Auditorium

Provost McCune presiding

It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded degrees as follows:

The meeting was adjourned at 10:30 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 5, 1957, 11:00 a.m., Ballroom, Student Union Building

President Mather presiding

The President welcomed the faculty back to the campus for another year of activity.

The faculty stood for a moment of silence in memory of Richard E. Pride, Assistant Professor who died June 6, 1957 and Basil B. Wood, Librarian emeritus who died August 8, 1957.

It was

Degrees

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate Bachelors degree with the understanding that amounts owing to the University must be paid before diplomas are awarded.

The President temporarily adjourned the meeting of the faculty and called a brief meeting of the Graduate School faculty to pass on candidates for advanced degrees. It was

Degrees

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded degrees with the understanding that Joseph Lee Sannella, Richard Field Jackson and Anand Gopinath Naik-Kurade are to complete the oral examinations in a satisfactory manner before this recommendation is transmitted to the Board of Trustees.

Budget

After reconvening the Faculty meeting, President Mather reviewed the status of the budget for the year beginning July 1, 1957 and showed the amounts approved by the House and now before the Senate. He reviewed in chart form progress in appropriations under various headings since 1953 and said that these figures will be duplicated for distribution to the faculty.

The President said that he concurred heartily with the recommendation of President Eisenhower's committee on education beyond the high school that faculty salaries must be very substantially increased within the next five years. He said that other professional groups with similar education are forging well ahead of the increased cost of living but that college teachers are still falling badly behind.

He announced that the budget approved by the Trustees of the University for the year beginning July 1, 1958 includes an amount for the first phase of operating the University on a 12 months' basis. This action is necessary if the University is to face realistically the problem of taking increased numbers of students. The change will not be made in its entirety the first year but he

hopes that within two or three years at the most, the University will have added the equivalent of a third semester and that salaries of teachers will be raised a full proportionate amount for the additional work.

He reviewed an article he had prepared in connection with the fight for passage of the Freedom Bill. He reiterated that the University must remain free of political interference both as to admission of students and employment of faculty and staff. He said that this remains his firm policy and that as the University grows and requests larger sums from the Legislature, he will make no compromise on this fundamental position.

From the News Letter of the Land-Grant College Association, he quoted President Henry of Illinois University as follows:

"A view of the state university in that future would be less than accurate if we did not take note of some startling misconceptions which today are often made the basis for discussion. That most of these premises have no factual or philosophical foundation should not influence us to ignore them, for their acceptance can distort appropriate solutions to the problems of higher education in general and postpone prompt and effective handling of the load ahead.

"Here are some commonly heard assertions that should have vigorous refutation, for they are false and disruptive of inter-institutional relations:

1. State universities are well off.
2. State universities are too large.
3. State universities are "politically" managed.
4. State universities should be limited in growth and the increase in public higher education service regionalized.
5. State universities are overloaded with incompetent students.
6. Charges to students at State universities are too low.
7. State universities do not need to grow, since the prospective increase in student enrolment can be handled in new non-baccalaureate institutions for education beyond the high school.
8. State universities overemphasize technical and professional education.
9. Educational service can be provided more efficiently and more cheaply in institutions other than the State universities.
10. State universities and the concepts of a free economy are incompatible.

"The present occasion does not provide opportunity for detailed discussion and refutation of these points, but I submit that it is no service to higher education to ignore their assertion and to let them be presented in uninformed discussion without challenge."

President Mather said that 5.5 million dollars worth of additional classroom buildings are now under construction, and in the next few months the Liberal Arts building and the addition to the Library will be started. These buildings were delayed because of the shortage of 20-inch pipe for steam lines. Other buildings to be constructed soon include an ROTC building, Vegetable Gardening building, addition to the Power Plant, student and faculty apartments and dormitory #15.

The Federal government has assured the University of allotments of $440,000 for building construction - the first Federal building money assigned to the University since 1935.

In the budget now before the Legislature, the University hopes to receive (among other items) $2,734,000 for construction of the second unit of the Science Center. $240,000 of Federal money will also be assigned to this project.

President Mather thanked the faculty advisers for the work which they are doing and for turning out to this morning's meeting at 10 o'clock. He announced that subscriptions to the Collegian will be on sale at the door.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

DEGREES AWARDED SEPTEMBER 1957

College of Arts and Science

Bachelor of Arts

Lawrence Gene Blakley
James William Cauger, Jr.
Edward Alonza Cooper (owes fine)
Alwyn Geoffrey Cormier
Ellen Grace Forgey
Dorothy Mary Matuszko Goclowski *
Kenneth David MacRae
Ronald Ellsworth Matheson (owes loan)
Alice L. O'Connor
Robert O'Donnell
Peter Day Proud
Arthur Henry Hall Rapoza
Mary Lovett Shea
Francis Theodore Spriggs
Frederick Gilbert Taylor
Christopher Henry Thacher (fine)
Richard Arnold Wright
Joseph J. Zayac

As of June 3, 1957

Bachelor of Science

Magna Cum Laude
Anne Wardwell

Cum Laude
Eileen Rose Belloli

Rite

Richard Douglas Carey
William Curtis Desmond Jr.
Charles Edward Drake, Jr.
Weston Eayrs 3rd.
Roderick Angus MacLeod
Daniel J. O'Connell
Edmund Christian Tarnuzzer

College of Agriculture
Bachelor of Science

James Richard Bowers
John Wilson Edgar
Robert Duckworth

School of Business Administration
Bachelor of Business Administration

Carl Henry Berg
Neil Robert Callahan
Kevin John Donnellan
Kenneth Alvin Ferris
Ronald Albert Lucas
Bruce O. Lindbom
Richard Donald Makela
Charles B. Niedzwiecki
Robert Crane Root
Richard Paul Sears

School of Engineering
Bachelor of Science in Chemical Engineering

Louis Joseph Montesi
John Edward Murtagh

Bachelor of Science in Electrical Engineering

Roger G. Arguin
Vincent O. Zucco

Bachelor of Science in Mechanical Engineering

Douglas Alden Howard
Richard Daniel Silverman
Charles Raymond Kittle

UNIVERSITY OF MASSACHUSETTS

GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES
FALL, 1957

## MASTER OF SCIENCE

| | |
|---|---|
| Dolores Loretta A. Bergeron | Education |
| Achilles Bertrand | Education |
| Mary Cawley Bieber | Education |
| James Frederick Boldway | Education |
| Bernard W. Bourdeau | Physical Education |
| Roland Thomas Brown | Education |
| Marion Childs | Education |
| Jean Couture | Education |
| Lloyd Stanton Dale | Education |
| James Harold David | Entomology |
| Ellen Catherine Healy | Education |
| Donald John Johnson | Education |
| Alexander Scott Johnston | Education |
| Paul Andrew Jolicoeur | Education |
| Russell Edward Kidd | Education |
| George Ashley Matthews, Jr. | Education |
| James Hervey Miller | Education |
| Edward Charles Paszek | Education |
| Madeline M. Ryan | Education |
| Joseph Lee Sannella | Chemistry |
| Mary Frances Shanahan | Education |
| Lewis Austin Smith | Education |
| Mary Ann Kozak Spakowski | Education |
| James Manning Stoughton | Education |
| Benjamin Weiner | Education |
| Jane Allen Weiner | Education |

## MASTER OF ARTS

| | |
|---|---|
| Mary Griffin Powers | Sociology |
| Evelyn Hall Russell | Zoology |

## MASTER OF ARTS IN TEACHING

Clayton Stuart Bradford

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| Charles Lewis Goldman | Bacteriology |
| Richard Field Jackson | Food Technology |
| Anand Gopinath Naik-Kurade | Food Technology |

September 4, 1957

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 3, 1957, 11:00 a.m., Thursday, Bowker Auditorium

President Mather presiding

The President referred to recent discussions on campus on the subject of intellectualism and said that he always appreciates constructive contributions toward the creation of a better campus community. However, he urged moderation in all things and suggested that an approach to true intellectualism cannot be attained by the suppression of other extra curricular activities and programs.

He announced that the faculty will continue to meet monthly, largely for information sessions. The creation of the University Faculty Senate has provided an excellent forum for discussion and action on educational policies. He complimented the fine report of the Committee on Committees and thanked this Committee as well as the other standing committees of the faculty which have accomplished so much to advance the work of the University. As we continue to move from a small college to a large university it will be necessary to extend the autonomy of the several schools and colleges of the University. The time has come when such old devides as a university course of study committee for passing on all courses is out-moded. Such a committee can best serve by confining its recommendations to general university policy. Whether or not to modify the curriculum in engineering or arts or science is a matter for those units of the University to decide, except as the problems of overlapping, duplication, or unnecessary proliferation are of concern to the University Committee.

President Mather referred to the June budget meeting of the Board of Trustees stating that at that time the Trustees adopted the policy beginning in 1958 of admitting 5% of the entering class from out-of-state. At the end of four years this will mean that 5% of the total undergraduate student body will be from out-of-state. At the same time the Trustees increased the out-of-state tuition from $400 to $600 a year and raised the graduate out-of-state tuition to $300. In-state tuition for undergraduates will continue at $100. Tuition

The President then reviewed actions of the Board of Trustees of September 30, 1957. (See attached summary). He emphasized particularly the decision of the Trustees to use the overhead income from sponsored research for the furtherance of additional faculty research and announced that the University is seeking a director for its research programs. In 1953 the Research

entire program of sponsored research amounted to $68,000. Currently it is $258,000 and is rapidly increasing in size.

The University budget for the current year provides for 24 new teachers which brings our ratio more nearly to 13 to 1 than ever before in the normal operating history of the University. For the past few years the ratio has been 13.6 to 1 and 13.5 to 1. The current budget puts the ratio at 13.1 to 1. In addition, the University is receiving a better ratio of high to low position on the faculty. Including research and extension, the ratio is 45% professor and associate professor and 55% assistant professor and instructor. For the teaching staff alone the ratio is about 37% higher positions and 63% lower positions. As most new positions in the current budget are in the higher brackets, the President expects the teaching faculty ratio to move gradually to 45-55. He added that faculty salaries are the most important issue in next year's budget and that every effort will be made on the part of the Administration to increase salaries substantially.

A special appropriation of $25,000 was made for library books in addition to the regular book appropriation in the budget. It is hoped that the University will soon be receiving $20.00 per student per year for library books.

ICA CONTRACT

The President announced that the ICA contract has been completed; that the first contingent from Japan will arrive on the 17th of this month. The first faculty member from this University will leave for Japan about the first of the year.

President Mather made brief reference to the construction of roads and walks around Machmer Hall and said that the temporary inconvenience is part of the price of progress. The current budget provides approximately $900,000 for construction of utilities throughout the campus and we can expect a great deal more "inconvenience" as we prepare for 10,000 students.

Master Plan

The master plan of the University prepared by Shurcliff & Shurcliff of Boston in cooperation with the Administration and financed by the Division of Building Construction will be prepared in printed form and copies will be available in a month or two. The first issue will be of 1000 copies and arrangements are being made for the Alumni magazine to summarize the plan in one of its issues.

President Mather introduced Provost McCune. The Provost thanked Mr. Salwak for the excellent manner with which he carried on the duties of the Provost's office while the Provost was in Japan. He said he wished to

Summary of Actions of Board of Trustees
September 30, 1957

1. Approved new undergraduate and graduate courses. (Details available from Graduate Office and Miss Pierpont)

2. Authorized change of Masters degree in School of Education from Master of Science to Master of Education.

3. Authorized Master of Education program to include up to 15 credits from graduate courses in fields other than Education.

4. Authorized combining Departments of Pomology, Floriculture and Olericulture into a Department of Horticulture under Professor Arthur P. French.

5. Authorized following activities to be brought together as a Department of Entomology and Plant Pathology in the College of Agriculture: (a) Department of Entomology (b) Shade Tree Laboratory (c) Seed Laboratory (d) Arboriculture (e) Plant Pathology (f) All members of Experiment Station and Extension staffs having primary responsibility as plant pathologists or botanists. (Department of Botany remains in College of Arts and Science)

6. Authorized transfer of courses in Art from Landscape Architecture to College of Arts and Science at a date to be determined by the President.

7. Conferred undergraduate and graduate degrees as voted by Faculty September 5.

8. Approved appointments, promotions and other staff changes as made by President at opening of semester.

9. Authorized use of income from overhead on sponsored research programs for financing additional research.

10. Authorized use of additional $5,000 by University Scholarship Committee for grants-in-aid to students.

11. Conveyed certain land at Waltham Field Station to County of Middlesex for road widening and improvements.

James W. Burke
Secretary, Board of Trustees

take this opportunity to welcome new members of the faculty and regretted that he could not see them at the usual orientation time. He said that he will be available in his office every Wednesday afternoon for members of the faculty to drop in and visit him without appointment.

Dr. McCune said that there is an error in the recently published academic calendar and that regardless of the calendar there will be no freshman progress reports.

He urged members of the faculty to send him copies of reprints of their writings and called attention to the recent announcement in the University Bulletin of the availability of funds for faculty research.

He showed slides and analyzed grades for the past two years. Complete set of all grades by schools and departments is available in his office. Each School Dean will have copies of all grades for his school and each department will have copies of all grades of that department. Members of the faculty are invited to examine any and all grades.

The meeting was adjourned at 11:50 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 7, 1957, 11:00 a.m., Bowker Auditorium

President Mather presiding

The faculty observed a moment of silence in memory of Professor Edward Emerson who died last week. Professor Emerson joined the Engineering faculty September 1, 1948.

Four College Cooperative Committee

President Mather introduced Mr. Horace Hewlett, Director of Public Relations at Amherst College. Mr. Hewlett described progress made toward the operation of an FM radio station by the Four Valley Colleges - Amherst, Mt. Holyoke, Smith and the University. Arrangements are being made to re-broadcast from Springfield the educational programs emanating from station WEGH. A Western Massachusetts Broadcasting Council has been formed and this Council, which includes representatives of the four colleges, will assist in the programming. Mr. Wilfred Lewis will manage the program. Mr. Lewis has office space in Room 210 of Hasbrouck Laboratory on this campus.

Mr. Hewlett took the opportunity of thanking members of the faculty for their fine cooperation in the recent community chest drive which went over the top for the first time in several years.

President Mather said that the wave of Asian flu is subsiding and onl 29 students are confined today.

Budget

He reported that officers of the University met recently with representatives of the Ways and Means Committee and of the Governor's Office to discuss the University budget for the coming year. The first and most important item in the budget will be provision for higher faculty salaries. This provision was not included in the budget originally made up last spring. At that time the Barrington Survey had not fully jelled and the national picture was not quite clear. Since then a number of colleges, including our neighbor the University of Connecticut, have made very substantial salary in creases. The administration here is convinced that this item must be number one in its efforts this winter. This is the only item that the University has requested to be made a part of the Governor's message to the Legislature. The President emphasized that when he spoke of salary increases for the faculty he included the administrative officers, as administrative salaries must be kept in line with teachers' salaries.

President Mather said that unfortunately the Freedom Bill does not allow him to overcome the $1,000 salary limitation imposed in the last appropriation bill of the Legislature because the appropriation bill provides the specific limitation on use of available appropriations relative to the limitation itself.

The second most important item in the budget will be request for additional faculty on the 13 to 1 ratio. Enrollment in the fall of 1958 will be about 5,000. The third item in the budget is funds for library books. The contract for construction of the library was let on Monday and work will begin next week. The bid was $173,000 less than the appropriation and the President is hopeful that he will be allowed to use this amount for purchase of books as part of the required furnishings of the library. In addition, he intends to repeat his request for $100,000 as a special appropriation for library books.

The fourth budget item is funds for additional service staff so that teachers can be relieved of some of the non-professional work which they are now compelled to do. The fifth item is for $100,000 to begin the transition toward a 12-months operation of the University. The President said that the ultimate gain in a 12-months operation is not in acceleration of the student's program. The main purpose is to permit enrollment of a new freshman class in every semester or quarter. He anticipates that by 1959 or 1960, the pressure for admission will be so great that a compulsory factor may enter the picture. The University will have to say to applicants that it will take them only on condition that they begin their program in June rather than September.

President Mather said that the master plan of the campus is now in proof form and 1,000 copies, paid for from private funds, will be available by the end of the month.

He said that the Governor's Conference on Public Higher Education will be held on November 23 and he will present the State University's point of view.

Capital Outlay Budget

The following major capital outlay items have been requested in the University budget for the coming year in order of priority:

1. School of Education
2. Third section of the Science Center
3. An Infirmary
4. Additional boilers
5. An Engineering and Physics Shop building

The second wing of the Science Center and the Liberal Arts Building will be ready for bids in January.

The President said that some members of the faculty have suggested th funds for salary increases could have been obtained by foregoing certain new buildings. He pointed out that it is possible for the Legislature to bond buildings so that they will be paid for over a period of years and legislators are so inclined. Bonded indebtedness, however, cannot be used for raising faculty salaries.

President Mather introduced Dr. McCune who thanked the faculty and the faculty wives for their help in caring for flu patients. He pointed out that many students have missed classes and examinations and some of them, while attending classes, have been feeling below par. He asked for humane consideration in judging the work of students during this period. Mid-semester grades are due November 12 at 9:00 a.m. at the latest. The Provost suggested that this is a good time for faculty advisers to get in touch with students assigned to them. He emphasized the importance of the advisory system and asked the cooperation of all the faculty in the advisory program.

Dr. McCune cited some interesting figures on flunkees and drop-outs in 1956-57. During this period 545, or 14.3% of the student body, withdrew for all reasons. Of this number 242, or 6% left because of academic failure. 12.5% of the freshmen flunked out. On the basis of test scores, less than 1% of the freshmen were unable to handle the academic program. Hence the number of failures indicates a need for greater motivation and for advising and counseling.

During the period December 11 through the first week in January, Amherst will be host to a number of Mexicans. The first three delegates from Hokkaido University will arrive on the campus at the end of next week. Provost McCune introduced Bob Betts, who is in charge of the campus chest drive. Mr. Betts urged the cooperation of the faculty in making this drive a success.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 5, 1957, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President announced that the contract for the exchange of scientific personnel between the University of Massachusetts and Hokkaido University in Sapporo, Japan, has been completed with the International Cooperation Administration and the corollary agreements have been worked out in full. He presented members of the survey team from Sapporo, who were seated on the platform: Professor Yajima, Head of the Department of Agricultural Economics, Mr. Tsuchida, Director of Administration, Mr. Ohsawa, Dean of Agriculture, and Dr. Suginome, President of Hokkaido University. President Suginome spoke briefly, referring to Colonel Clark's part in the beginning of Hokkaido University and stating that he was happy to have this opportunity to renew the ties begun so many years ago between the University of Massachusetts and Hokkaido. The contract, he said, marks a milestone in the strengthening of this friendship. He expressed the gratitude of his group for the many kindnesses extended to them by members of the University faculty.

Hokkaido University

President Mather announced that the reception on December 14 is informal - that its intent is to bring the faculty members together to enjoy each other's company. Tuxedos definitely are not necessary for this purpose.

The President expressed his appreciation to the many members of the faculty who have cooperated by contributing information relative to the need for increased salaries. He said the administration needs all the data it can obtain to work toward this most important objective in the legislative year which is about to begin.

The President also announced that, as he had anticipated at the last faculty meeting, it will be possible for the University to expend for book purchases any money saved in the cost of construction of the Library. It has been interpreted in Boston that money left over from construction can legitimately be used for furnishings and furnishings of a Library are interpreted to include books.

Library

He said that during the coming week he will appoint committees to plan for the construction of several buildings including the next section of the Science Center, the Infirmary, the Cold Storage Building and the Engineering and Physics Shop building. He invited suggestions from the faculty.

Provost McCune said that one of the problems facing the University over the next few years will be the matter of recruitment of new teachers. Based on current turn-over rates, it is apparent that at least 600 new teachers will be employed in the next seven years. He pointed out that this is not in addition to present staff but represents both growth and turn-over. Provost McCune said that beginning next fall, he anticipates the establishment of a new type of teaching position which might be called career-instructor. Such teachers will have a somewhat reduced teaching load and will spend part of their time working with mature teachers. They will also be assigned to a research project of their own choosing. The career-instructor will be paid at 3/4 of the salary rate of an instructor and will be given funds from research grant monies. They will also be offered housing in the new University housing unit.

Dr. McCune cited figures from a recent study conducted by the research division of the National Education Association entitled "Teacher Supply and Demand in Colleges and Universities". This study indicates a decline in quality of college teaching staffs since 1953-54. "Of the newly employed full-time teachers employed during the past four years, the percent holding the earned doctor's degree was 31.4 in 1953-54, then 28.4, then 26.7 and, most recently, 23.5%. At the other end of the scale - those with less than the master's degree - the 1953-54 group contained 18.2%. The next year it was 19.3%, then 20.1% and, in 1956-57, it was 23.1%. This means that, since 1953-54, holders of the doctor's degree among newly employed full-time teachers have decreased 25.2% and those with less than the master's degree have increased 26.9%."

Dr. McCune read excerpts from a letter written to the New York Times by Harold Sprout of Princeton University under date of November 20, 1957.

> "My own experience and observations suggest that teaching in suitable quantities stimulates creative scholarship, and that creative scholarship fosters more effective teaching."
>
> "It is also undeniable that conditions in the majority of American institutions of higher learning do not provide a favorable environment for scholarly work. It is probably inevitable - college and university finances being what they are today - that heavy teaching schedules, inadequate libraries and laboratories, and other deficiencies of the academic environment will not improve very rapidly in most institutions."

"With rare exceptions a career of teaching without creative scholarship is not conducive to the maintenance of effective teaching throughout the thirty to forty years of a typical academic career. Most college teachers start with plenty of incentive and enthusiasm. Teaching itself in the spring of one's career generally provides plenty of adventure, experimentation, excitement and inspiration. But how is a teacher to avoid middle age fatigue?"

"Original creative scholarly work which results in publication, inactive participation in public affairs or in some other form of self-expression, can, and does, provide just such a challenge. Investigating and struggling with a problem - not just reading what others have said about it - coupled with the expectation that the results of investigation and analysis will be exposed to the critical reactions of one's peers, provide for most teachers an intellectual challenge far more potent than reading new books and arguing with immature students."

"But no matter how well the graduate schools do the job of research training, the subsequent creative and productive scholarship that helps to sustain good teaching can scarcely be expected in colleges and universities that are unable to provide high enough salaries to release the professor for uninterrupted scholarly work during the summer, lighter teaching schedules that enable him to keep his research alive during term time, and the expanded libraries and laboratories which provide the essential equipment for advanced creative scholarship as well as teaching."

President Mather said that the administration has been interviewing candidates for the position of Director of Research and expects to make an appointment during the second semester.

The faculty stood for a moment in silence in memory of George H. Lyttle, Assistant Professor of Engineering, who died November 13, 1957.

The meeting was adjourned at 11:40 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 9, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President said that many persons have offered definitions of a University and it probably will never be possible to achieve a final universally satisfactory definition. One of the best statements that he has come across recently is entitled "The Function of a University" by Howard Mumford Jones.

> "A University is, or should be, a place dedicated to the adult pursuit of learning. It is not, or least it should not be, an advanced high school; it is not a junior college; it is not an academy; it is not even synonymous with a college of liberal arts, though a college of liberal arts may properly be a constituent part of the American university. Above all, a university is not, or ought not to be, a place for the inculcation of the rudiments of intelligence and culture merely because, under our somewhat invertebrate system of public education, youth is earlier permitted to neglect these rudiments....I do not believe the university is the proper place to teach the elements of reading, or the elements of physics, or the elements of chemistry, or the elements of botany, or the elements of any other subject commonly supposed to be made available in the secondary schools. The American university, however, has taken on all these chores in the name of service and because, popular opinion to the contrary, the American university staff is too good-natured to refuse this service to the state....
>
> "As it is a matter of common report that fundamental ideas in science and philosophy still originate for the most part in foreign countries because the Americans, with all their cleverness, all their equipment, all their admirable concern for human betterment, do not have opportunity for fundamental thinking in their universities but must withdraw from them and enter an Institute for Advanced Study or secure a Guggenheim Fellowship to take them away from institutions that are supposed to exist for furthering fundamental thought, I wonder if we may not be overplaying our hand in this matter of service. Extreme busyness in the name of service, of teaching, of committee work, of laudable outside activities first threatens, then curtails, and finally overwhelms many conscientious and able specialists who might in other circumstances have devoted themselves to thought.
>
> "The university, without abandoning its admirable relation to the state, must remain the capital and fortress of thought. Emerson's definition of the scholar still holds: it is man thinking. As we exhaust our natural resources, as our wonderful machines pile leisure like an embarrassment around us, as the tensions and perplexities of the world increase about us, as the life span lengthens and the population grows, we have need of man thinking -- thinking fundamentally, thinking philosophically, thinking morally; for without thought the people perish. It is good to serve, but if I may alter a familiar line, they also serve who only stand and think. Our noisy and pleasant activities on the campus fill the ear with sound, but at the heart of the university there should always be a zone of silence, a quiet and protected place away from the market and the Rotary Club, where our best men can discover truth, preserve it, and diffuse it, not as service but as idea. That is the core of the university concept, and if we lose it, we lose everything. Can we somehow at once combine and separate the two aspects of American university life -- the day-to-day serviceability to the state that public universities so admirably have developed, and the protection of man thinking in the light of time and eternity? To protect that man is the quintessential service of the university to the state, and the continuing problem of the American institution is how to fuse into a single whole these two excellent but opposed ideas of university life."

Using Mr. Jones' statement as a background, President Mather spoke of the distinction between honest unselfish research or service and hack work performed primarily for income. This latter can be the bane of a University and has plagued even such outstanding institutions as the Massachusetts Institute of Technology. President Mather said that a great deal of thought has been going into reshaping the University's policy on extra service for additional compensation. He has invited comments on the recent faculty ad hoc committee on this subject. These comments will be synthesized and presented to members of the Faculty Senate for their consideration and recommendations.

The President spoke of Governor Furcolo's recent austerity mandate. Three forms of economy have been suggested by the Governor.

1. Cut in current expenditures
2. A reduction in the allotments to the State Department below the amount approved by the Legislature (this is not so much different from one above but rather an enforcement of it).
3. A reduction of next year's budgets.

The President said that he is writing the Governor to learn more directly and explicity how the economy mandate is to be interpreted by the University. He feels strongly that if expenditures must be reduced, quality of instruction should be maintained. The only way to do this is to take fewer students. Any attempt to increase the number of students served while reducing the budget will inevitably cause a decline in the quality of instruction. The appropriation of capital outlay by the Legislature for expanding the University to handle 10,000 students by 1965 is a mandate to serve more people, and hence to spend more money. Can real economy be effected by completing buildings for larger numbers of students and then not taking the students?

President Mather said that his annual report, now in preparation, will raise the question of where the University is going and how it plans to meet its objectives. He intends to review fundamental issues rather than make a detailed accounting of all accomplishments of the past year. He reminded the faculty that the University's expansion program is essentially modest in view of the anticipated numbers of high school graduates who will be applying for admission. Even to attain the relatively modest goal of 10,000 students by 1965 will require critical re-evaluation every year if we are to maintain strong standards while growing.

Admission Policy

President Mather questioned our present admissions policy which aims at geographical distribution of entering freshmen from all parts of the Commonwealth. Candidates from small towns are favored over better qualified

candidates from larger towns and cities. Provost McCune's suggestion that all entering students be required to take the college boards should be carefully considered by the Senate. The President also questioned the value of the grading policy as repeatedly amended after the adoption of the quality point system. The quality point system was adopted to stimulate stronger standards of performance but it may be that the cutting point is being pulled down to the old level rather than the students being pulled up to a higher level.

The President thanked the faculty for their outstanding service of the semester now closing and said the administration will make every effort to see that faculty salaries are raised as soon as possible.

Parking Facilities

Provost McCune stated that faculty parking has become an acute problem. During the past week or two, some roadways have been blocked so that fire trucks could not be gotten through to certain portions of the campus. Also, work on the Library addition was held up for 45 minutes because faculty members had parked across the roadway used by the contractor's trucks. He has been very reluctant to take firm measures but the situation has gotten out of hand to the point where from now on it will be necessary to send names of flagrant violators to the Registry of Motor Vehicles. This will involve hearings in Holyoke and possible loss of license.

Provost McCune reminded the faculty that grades for the first semester are due no later than Wednesday, January 22, at 9:00 a.m. He urged the instructors to get their grades in as early as possible prior to this date. He also made the following announcements:

There will be two 5-week terms this summer.

An entering class of freshmen will be accepted for the summer.

On January 28 from 9 to 12 M, there will be an orientation session for students entering the University at the beginning of the second semester.

Two conferences will be conducted between semesters:

1. An Institute for Steel Workers
2. Annual meeting of the Associated Industries of Massachusetts

Automobiles

President Mather closed the meeting with two announcements: The next issue of the catalogue will state that only members of the senior class may have cars on campus or in town.

University Extension

The University intends to sever its connection with the Division of University Extension of the State Department of Education. For some years the University has been cooperating with this division in offering extension courses. The arrangements have not proved satisfactory and will be terminated at an early date.

The meeting was adjourned at 12 o'clock.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 6, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather said that the administration is continuing to work on the problem of expanding the University without diluting the quality of instruction. He said that he would keep the faculty informed of progress on this problem.

Budget

Statements have appeared recently that the University is receiving all it asked for in the forthcoming budget. President Mather cited figures to show the exact picture. For the current year's operations, the appropriation is $7,852, 670. For the year beginning July 1, 1958, the Trustees requested $9,718,505. The Governor has recommended that the Legislature appropriate $8,700,328. The trustee budget called for 140 new positions and the Governor has recommended 61. By and large, however, the amount recommended by the Governor will be adequate to cover the most basic needs.

The President emphasized that the budget requested by the Trustees does not include an item for faculty salary increases. The administration is working on this problem at the present time and intends to submit an item in the supplementary budget for such increases. In fact this will be the University's number one item in the supplementary budget. It is expected that hearings on the budget will begin sometime in February.

Buildings

Bids will be opened February 14 for the second section of the Science Center for which there is an appropriation of over three million dollars. Plans and specifications for the Liberal Arts building are in the final stage and should be ready for bidding March 1. The Womens Physical Education building and the Chemistry addition will be ready by September. The Public Health building will be ready by June 1.

College Board tests

President Mather said that he will continue to use the faculty meetings primarily for informational purposes and that only when matters are referred from the Senate will the faculty meetings be formalized for discussion and action. Questions are always welcome. He called attention to the Senate agenda included in the University Bulletin of February 6. One of the items calls for reconsideration of the Senate vote relative to CEEB aptitude tests. The President emphasized that the administration must use its own judgment in administrative and budget matters and said that it is his policy not to request additional funds for more persons to interview prospective students. He said,

however, that in calling for CEEB tests and minimizing the interviewing, he does not believe that students should be judged by College Board tests alone. These are only one of several objective criteria which admissions officers can use to evaluate prospective students, and use of such tests should be considered by the Senate as a matter of educational policy.

President Mather reviewed the procedure by which the University's budget is made up each year. All items emanate from the departments and are consolidated into school budgets which in turn are consolidated into a University budget. After the University budget is finally determined, it is the job of the administration to carry the budget to the Trustees and Legislature and to make necessary adjustments as the legislative process develops. It is impossible, even if it were feasible, for the administration to consult with the faculty on budget changes during the legislative process. However, the faculty will be kept informed in so far as possible.

Provost McCune called attention to the performance of the University's concert band scheduled for 8:15 p.m. in Bowker Auditorium on February 9.

He reviewed enrollment figures as of September. 4751 students were registered. During the course of the semester we lost a number of students through voluntary withdrawal. Another large number of students did not return for the second semester - apparently due to financial problems, unfortunately. At the opening of the second semester, 4,700 students were registered. 63 students failed, 61 were graduated and 225 new students were admitted.

Dr. McCune said that 15 teachers were late in reporting 587 grades at the end of the semester. This resulted in 20% of the students having incomplete grade reports. He urged that teachers plan now to avoid this situation at the end of the second semester.

Lists of undergraduate and graduate candidates who have completed all degree requirements were distributed to the faculty. It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate Bachelors degree with the understanding that amounts owing to the University must be paid before diplomas are awarded.

The avoid confusion of adjourning the faculty meeting and calling a me ing of the Graduate School faculty, Provost McCune asked that members of the Graduate School faculty vote at this meeting on candidates for advanced degrees, and it was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded degrees as stated with the understanding that amounts owing to the University must be paid before diplomas are awarded.

The President called for questions or comments. There being none, the meeting adjourned at 11:40 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 6, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather said that on February 14 the University received an official opinion from the Attorney General upholding the right of the Board of Trustees to grant merit increases under section 5 of the Freedom Bill. After 31 such increases had been granted, the State Comptroller challenged the right of the Trustees to grant them and the University referred the question to the Attorney General for his opinion.

Since the last faculty meeting, the administration has had its hearing before the Ways and Means Committee on the University budget for the year beginning July 1, 1958. The hearing was friendly and encouraging.

Bids for construction of the second section of the Science Building were opened recently. There were 12 bidders and the low bid was $300,000 under the appropriation. Because of the closeness of the four low bids, the State has refused all bids and is calling for new bids to be submitted in about three weeks time. Any saving in construction cost can be used for equipment for the building.

Bids on the Liberal Arts Building and the ROTC Building are due in about one week's time. When these jobs are let, the whole capital outlay appropriation of $17,129,000 of the past four years will be under construction.

At their February meeting, the Trustees approved the appointment of a Supervising Engineer. This is a newly-established position to supervise the building and construction program. An Assistant Treasurer will be appointed in the near future.

The President said that the Faculty Senate has voted to require aptitude tests on all entering students beginning in 1959. He said that he is requesting the faculty committee on Admissions and Records to review the whole admissions process and make recommendations which will be carried to the Board of Trustees.

President Mather outlined his views of proper public relations policy for the President's Office. He said that there are two different courses which can be followed: (1) The administration could lobby with individual legislators to acquaint them with the needs of the University and try to gain their support. The danger in this process is that it might lead to bargaining, and some legislat

might expect favors in the way of admissions or job placement. (2) An alternative policy, and the one which the President intends to follow, is to carry the University's program and needs to the public by means of the lecture platform and the public press. He is confident that if the message of the University is given to the people, the University will continue to gain in public support.

Dr. McCune said that International Weekend begins on Friday, March 7, and urged members of the faculty to call the program to the attention of their students. He said that the Senate is considering various proposals to put the University onto a 12-months teaching schedule. Members of the faculty are invited to express their opinions on this subject to their Senate representatives.

Four College Cooperative Program

Dr. McCune spoke briefly of the interchange of students among the four valley colleges - Amherst, Mt. Holyoke, Smith and the University. He suggested that the faculty should become better acquainted with the exchange program so as to be able to advise their students of the opportunities for special courses in the neighboring colleges. He said that progress is being made also in the exchange of students among the New England Land-Grant Colleges. The Trustees of this University have voted to allow students from other New England states to take certain specialized programs here under the cooperative plan at in-state tuition rates. The other state colleges have taken similar action.

Enrollment Figures

The Provost discussed projected enrollments for 1958, 1959 and 1965 and invited members of the faculty to consider how best to meet the expected heavy influx of students. In 1958, the University expects 1318 freshmen and in 1959, 2001 freshmen. The faculty might well consider whether it is best to take 700 additional freshmen in one year or to try to attract more transfer students into the upper classes. He discussed some of the methods which the University is adopting to get the students through at a faster rate. Selected high school juniors may come to the University without taking the senior year of high school. Other students, advanced in certain areas, may have course requirements waived upon satisfactory examination. Students with an average of 2.5 will be allowed to study on their own in selected courses and will receive credit for courses so studied on passage of examination. One of the biggest problems which the University will face as it increases in enrollment is that of recruiting faculty members. In eight years time, the University will need at least 800 new teachers. He suggested that members of the teaching profession should be on the alert to encourage good students to take up teaching as their life work. The meeting was adjourned at 11:50 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 10, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather announced that the Collegiate Basketball Officials Association representing 90 institutions on the eastern seaboard has selected the University of Massachusetts as the recipient for its second annual sportsmanship award. The President extended his congratulations to the Athletic Department and particularly to basketball coach Robert Curran for earning this honor.

President Mather said that the budget is in a quiet condition at the State House, that recommendations for faculty salary increases are being transmitted to the Governor through the Trustees. The President is strongly in favor of a substantial salary increase but realizes that in the face of the fiscal situation in Massachusetts, any gains in salary this year will be relatively modest. The current request will be to move all members of the professional staff up one grade in the Barrington plan. (approximately a 6% increase) At the same time the administration hopes to establish new higher grades for certain Assistant Professors, Associate Professors, Professors and others of equivalent or higher rank to recognize exceptional merit.

Internal Revenue

Provost McCune called attention of the faculty to a new ruling of the Internal Revenue Department which permits the deduction of certain educational expenses up to $600. This deduction is retroactive to 1954 but claims for it must be filed by April 15 of this year.

Four College Cooperative Committee

The Provost again called attention to the 4-college cooperative program whereby students of Amherst, Mt. Holyoke, Smith and the University may take courses at any of the other campuses. He urged faculty members to acquaint themselves with these exchange courses before registration time.

Complete copies of the grade analyses for the first semester are available in the Registrar's and Provost's offices for examination by interested faculty members. Dr. McCune said that in his study of grades, he was much concerned to discover the large number of courses containing fewer than 10 students. Seventy-six undergraduate courses have fewer than 10 students; 106 courses with both undergraduate and graduate students have enrollments of less than 10; 41 courses in the 200 category have fewer than 10 students.

The meeting was adjourned at 11:45 a.m.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 29, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

The faculty stood for a moment of silence in memory of William L. Doran, Professor of Botany, who died on April 26, 1958.

President Mather presented each of the visiting Japanese professors to the faculty.

It was

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate Bachelors degree, with the understanding that additional names may be added to or stricken from this list as a result of grades reported after this meeting.

The faculty of the Graduate School

VOTED: To recommend to the Board of Trustees that the attached list of candidates be promoted to graduation and awarded the appropriate degree.

Provost McCune announced the Commencement events and the Summer Session program. He said that during the summer he will be working at Amherst College as Chairman of a Four Valley College Committee which is drawing up recommendations for the establishment of an additional college in the area. One of their aims is to develop new methods of teaching with a minimum of faculty. He invited members of the faculty to submit ideas on this subject.

President Mather expressed his appreciation to the faculty for their work of the past year.

James W. Burke
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 2, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather presented Mr. Horace W. Hewlett, Chairman of the 1958 Amherst Community Chest Drive, who gave a brief explanation of the purposes and nature of the Drive for this year.

President Mather then reiterated his feelings on more effective space utilization at the University. He mentioned introducing late afternoon and early evening classes from 4:00-9:00 p.m. to accommodate commuters. Faculty would be compensated for proportionate overloads in teaching. In particular, he presented a statement on scheduling and more efficient utilization of classroom space on campus. This was recommended by Scheduling and Registration Board and revised by deans and directors. The statement had previously been sent by President Mather to deans, directors and department heads for comment. The President approved the revised recommended statement and made it University policy, effective October 2, 1958. The statement will be reprinted and sent with the University Bulletin to faculty and staff.

The following motion, presented by the Provost and duly seconded, was

VOTED: To recommend to the Board of Trustees that the candidates whose names are listed herewith (copy attached) be promoted to graduation and awarded the appropriate Bachelors degree, with the understanding that the President may defer presenting to the Board of Trustees certain candidates until they have satisfactorily met their financial obligations to the University.

The Provost stated that such financial obligations would not include those to town or social organization. Provost McCune discussed

1. The relative cost in plant expansion with and without improved standards of space utilization.

2. A statistical report blank to be completed by the professional staff (grades 12 and up)

3. Faculty service load sheets to be completed by professional staff - instructional, research, extension, control, and administration under the direction of departmental chairmen.

4. The new policy of distributing the University Bulletin to all employees of the University, in bulk to departmental mail centers.

Mr. McCune then presented and discussed various aspects of a grade analyses made on University students. In addition, he discussed and illustrated

by means of charts the performances of freshmen in the classes of 1961 and 1962 on the College Classification Tests.

Adjourned at 11:45 a.m.

Stanley F. Salwak
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 6, 1958, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

Announcements by Provost McCune:

1. The President, who was attending "University of Massachusetts Day" at Thayer Academy, regrets being absent.

2. Faculty members were urged to concern themselves with recruitment of teachers at the college level and to induce students to consider college teaching as a career. Studies on how persons become college teachers show a large proportion of them "drift" into the profession. At the American Council on Education meeting in Chicago, it was concluded that the college teacher is the most important factor in recruiting young people into the career of college teaching.

3. The staff is making studies of the National Defense Education Act as it might affect the University of Massachusetts. The faculty was urged to study the provision of the Act with the idea in mind of how the University might benefit most from its provisions.

4. The Faculty Senate action relative to the size of classes is being implemented. Last year at this time there were 106 classes with 1 to 10 students. This was 28.3% of all classes. This year there are 80 classes with 1 to 10 students or 21.5%. During the first semester of 1957, there were 35 classes with 1 to 5 students or 9.3%; and in the first semester of 1958, there are 29 classes with 1 to 5 students or 7.8%.

5. The University Bulletin is being distributed more widely. Faculty members were urged to utilize it more fully for announcements and to offer any suggestions for improvement.

6. There will be a new departure in academic procedure this year with a pre-registration day set for November 19, 1958. It is hoped that changes of courses in the student's schedule will be drastically reduced. This semester there were 1290 changes of courses and 118 changes of major within the first ten days of school. The schedule of second semester classes will be available to all students at the time of pre-registration.

7. Faculty advisers were urged to call to the attention of students the availability of courses at Smith, Mt. Holyoke and Amherst Colleges under our cooperative plan. It was suggested that faculty members induce students from these colleges to take courses at the University of Massachusetts so that there will be a balance in the number of students taking courses among the cooperating parties. We are sending more students off campus than we receive.

8. The Schedule and Registration Board's recommendation on the extension of the procedure for departmental hour exams to cover departmental or school academic events other than those held on Thursday morning at 11 o'clock will be recommended to the President.

9. Information from the data sheets filled out by faculty members will result in a new faculty directory and a more accurate central location file kept in the Provost's Office.

10. Notice of any change in degrees of faculty members should be submitted to the Secretary's Office so that changes may be made in catalogue listings. The faculty should complete their work load sheets. Information garnered from these will be used in developing a faculty profile.

Actions by the Faculty

1. Elected John Gillespie Secretary of the Faculty.

2. On the motion of Arthur Williams, Chairman of the Schedule and Registration Board, it was

Calendar

VOTED: That the calendar for the second semester of the current school year be changed as follows:

a. That registration be held on one day, not two; that day to be Wednesday, January 28, 1959.

b. That Counseling Day, hitherto scheduled for Wednesday, April 22, be scheduled for Thursday, April 23.

c. That April 3, Friday, instead of May 22, be used for Monday classes.

Mr. Arnold Levine of the Sociology Department discussed the results of a study made by his class on student attitudes. It showed the financial, social and religious background of the student body and their geographical locations.

The meeting adjourned at 11:55 a.m.

John Gillespie
Secretary of the Faculty

# DEGREES AWARDED OCTOBER 1958

## COLLEGE OF ARTS AND SCIENCES

### BACHELOR OF ARTS

Cum Laude

Norman Harris Frisbie

Rite

Morris Jacob Ankeles
Marcia Lee Beardsell
Roberta Ann Blackburn
Cathleen Frances Clark
Edward James Connelly Jr.
William Joseph Cuneo
Marie Frances Ferri
Charles Melvin Gilboard
Richard C. Gilgut
Robert Francis Griffin
Norman Leslie Harvey
Walter L. Keaney Jr.
David Daniel Kenefick
Lee M. Linton
Cynthia Louise MacKnight
Arthur John Mahoney
Stanley Montrose McDonald,Jr.
Louise Fisher Mooers
George Burden Munroe III
Louis Edward Roncarati
Gloria Schwartz
Norman Adams Steeves
Mary Eleanor Wissenbach

### BACHELOR OF SCIENCE

Rite

Donald Elmer Akerson
Charles Philip Buck
Theodore Robert Dudley
~~David Southworth Kitson~~
Ronald Baker Lundgren
Robert Hall Sturtevant
Joseph Strait Whiting

## COLLEGE OF AGRICULTURE

### BACHELOR OF SCIENCE

Rite

Elmer Johnson Brooks
Hillary Martin LeClaire Jr.
Richard Warren Norcross
~~Wayne Spencer Pray~~

## SCHOOL OF BUSINESS ADMINISTRATION

### BACHELOR OF BUSINESS ADMINISTRATION

Rite

Michael Leonard Corvin
Roger Samuel Davis
Joseph Roscoe Delamater
Francis Dewey Gibbons
William Guy Hogarth
Charles Francis Holbrook
Robert Prouty Johnston Jr.
Daniel William Jordan
Jack Gordon Kaufmann
Kenneth Allen Kipnes
Harry Gibson Lane
Paul Wentworth Leathe
John Joseph Martin
Bruce L. Milne
Nicholas Pawlak
Raymond Spencer Proctor
Peter St. Lawrence
Robert Donald Schwartz
Peter Jeremy Schwarz
~~Donald Keyes Whynott~~

## SCHOOL OF ENGINEERING

### BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING

Rite

Lewis Benjamin Green
Warren Arthur Hookway Jr.

### BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Richard Wallace Clement

### BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Rite

Stephen Babbidge Bray Jr.
Ronald Amos Bushey
Arthur Edward Gallant
Henry Ellsworth Howes
George Hyde Marston
Robert Kendall Temple

### BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Cum Laude

William Joseph Moriarty

Rite

Algerd Basiulis
Clifford Crane Fifield, Jr.
Anthony George Masulaitis
Arnold Eugene Westlund Jr.

## SCHOOL OF HOME ECONOMICS

### CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE

Rite

Julia Blanchard Hartley

## DIVISION OF PHYSICAL EDUCATION

### CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE

Rite

Ronald Eugene Pozzo

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL
CANDIDATES FOR ADVANCED DEGREES
FALL 1958

## MASTER OF ARTS

Jack Paul Brin

Donald Joseph Roy

## MASTER OF ARTS IN TEACHING

Marion Haggerty Szymanski

## MASTER OF SCIENCE

Donald Frederick Borgnine
Claire T. Cadran
Mary Kathryn Crane
Paul Joseph Crowley
Eugene Benard DeFilippo
Florence V. Dmytryk
James F. English, Jr.
John Maurice Foley
Philip Goorian
Robert Oscar Hawes
Harry R. Howard
John J. Kupa
John Dennis Lawlor, Jr.
Roger W. Lawrence
Deane Lee
Donald Eugene Leger
William V. Luti
Francis P. McInerney
Ray Kenneth McNamara
Curtis Messinger
Robert William Murray
Eleanor L. Niedeck
H. Charles Nixon
Thomas M. Ott
Thomas Richard Parks
Erwin Whittier Pearson
Ione Louise Pflug
Robert Patrick Rounds
Eric A. Sahlberg
Dwight Morrow Scandrett
Hira Singh
Spyros A. Sophianopoulos
Herbert Stone
Raymond Francis Tirrell
David Patrick Welch
Joseph Edward Zalot

## MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Orlo Allen Powell, Jr.

## MASTER OF BUSINESS ADMINISTRATION

Randall Bennett Haydon

## DOCTOR OF PHILOSOPHY

Harvey R. Levine — Entomology

September 4, 1958

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 4, 1958, 11:00 a.m., Bowker Auditorium

President Mather presiding

Faculty Salaries

President Mather read the report of the Faculty Salary Committee which recommended to him a substantial salary adjustment administered on a selective basis and optional group numbers for the professional staff. The committee did not recommend a general increase for all the faculty. The President said that the administration had modified the recommendations by the Faculty Salary Committee to include a provision for a general faculty increase.

The proposed salary increase adopted by the Board of Trustees proposes a reclassification of a one group upward change for Instructor, Assistant Professor, Associate Professor and two group upward change for Professors. The optional job groups proposed are as follows: Assistant Professor 17, Assistant Professor "A" 20, Associate Professor 20, Associate Professor "A" 22, Professor 22 and 24, Professor "A" 24 and 26, Head of Department 24, Head of Department "A" 26. The President stated that the proposal also called for increases for the administrative officers. The annual cost of the pay increase will be $510,540. The administration plans to accomplish the pay increase by three means.

1. A bill incorporating the pay plan has been filed with the Legislature.

2. The plan will be included in the report of the Informal Coordinating Council of Heads of State Institutions of Higher Learning to the Governor by December 15.

3. The budget requests of the University have been altered to incorporate the changes.

New positions in the 1960 Budget will be presented as a "team formula" that includes faculty and support staff. For every 105 additional students admitted there will be required a team of seven teachers, one clerical position, one technical position and $7,000 in 03 funds for student assistants and consultants.

The President reiterated his policy of maintaining a firm position against an increase in tuition.

The President discussed means by which he is attempting to keep the Legislature informed as to the needs of the University.

Provost McCune called the attention of the faculty to three publications that are available for them.

1. The University of Massachusetts General Information Bulletin which the Provost recommends be used where practical as a substitute for the catalogue.

2. College Teaching as a Career - a publication of the American Council on Education that may be used as an aid in recruiting people into college teaching.

3. New College Plan - a report prepared by the Committee for An Experimental College of which he was a member.

The meeting adjourned at 11:45 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 8, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather announced that the undergraduate resident tuition at the University would be increased to $200 September 1, 1959. This was voted by the Board of Trustees at a special meeting called by Governor Furcolo on January 6, 1959. The President explained that the increase in tuition was voted in order to make possible an increase in faculty salaries and faculty salary limitations. He explained that the increased revenue derived from tuition must by law be returned to the general fund of the Commonwealth. Salary increases are voted by the Legislature thus the increase in tuition does not mean that the faculty automatically gets a raise. The tuition increase was further justified on the basis that the existing tuition rate was set in 1933 and that the new tuition rate merely recognizes the sag in the value of a dollar that has taken place since 1933. The increase in tuition moves the University of Massachusetts from 29th to 7th on a list of state universities according to tuition rates. Tuition

The legislative measure that contains the University's proposal concerning salaries is H.B. 1030. The tuition increase is expected to make this measure more palatable to the Legislature. H.B. 1030 is in no way related nor should it be confused with H.B. 1034 which calls for a salary increase for the President. President Mather emphasized that he will not permit the bill relating to his salary which was submitted by the Trustees to get mixed up with the administration's bill H.B. 1030. The tuition increase was designed to take care of faculty increases - not an increase for the President.

Provost McCune made the following announcements:

1. Faculty evaluation sheets are available and Mr. Field will help faculty members with the interpretation of the results. Use of the faculty evaluation sheets is optional with the faculty member.

2. Final examinations start Monday, January 12. It was suggested that faculty members read the statement of academic honesty in the Student Handbook prior to examinations.

3. Final grades are due within 48 hours after the examination or 24 hours if the examination is on the last day of the exam period. Wednesday, January 21, is the latest date that grades may be submitted.

4. Registration for the second semester will be one day - Wednesday, January 28 in the Women's Physical Education Building.

5. After registration - class attendance records will be distributed. Faculty members were reminded that a class of 10 or less needs the Dean's permission to continue and classes with 5 or less need the Provost's permission.

6. Effort should be made to reduce the number of course changes after registration is complete.

7. Under the four college cooperation plan, University students will be taking courses at other institutions: 7 at Amherst; 8 at Mount Holyoke; and 3 at Smith.

8. During the second semester the University will continue its TV program on Monday and Friday. Faculty members interested in appearing on TV should contact Dr. Salwak.

9. Program announcements for the Summer School are now available. The Summer School will consist of two 5½-week terms.

10. Grants have been awarded for institutes in Mathematics and Biology during the summer.

11. The University has received a grant from the Atomic Energy Commission which will be used in the instructional program in nuclear sciences.

Commonwealth Scholarships

President Mather announced that he is recommending to the Governor power for the University administration to waive $75,000 of tuition charges. This amount plus the $25,000 for Commonwealth Scholarships would bring the amount to $100,000 which was the original proposal for the Commonwealth Scholarships.

The meeting adjourned at 11:50 a.m.

John Gillespie
Secretary of the University

Dr. Goldberg's report goes here.

Also send one to Dr. Redfern

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

February 5, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

On motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the candidates whose names are listed on Attachment A to these minutes, and made a part of these minutes, be promoted to graduation and awarded the appropriate Bachelor's degree, with the understanding that the President may defer presenting to the Board of Trustees certain candidates until they have satisfactorily met their financial obligations to the University.

On motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the candidates whose names are listed on Attachment B to these minutes, and hereby made a part of these minutes, be awarded the appropriate advanced degree.

The President made announcements pertaining to the fiscal progress of the University.

Federal Student Loan Fund

The University of Massachusetts received $4,825 as its Federal matching share of the Federal Student Loan Fund. The University had requested $45,000 in Federal Funds to match on a 9 to 1 basis $5,000 from the Murray Lincoln gift that the University designated as its matching fund.

Recently the University was the recipient of a gift equal in value to $10,000 from Joel E. Goldthwait of the Class of 1885.

A recent report from The Higher Education Loan Program indicates the University of Massachusetts students are second highest in the number of loans made and first in percentage of students borrowing funds. The President pointed out that in spite of our low tuition, many of our students must go into debt in order to finance their education.

The President explained what the administration is doing in an attempt to get favorable action on the faculty salary increase bill. The Governor in his budget message cited the need for improved faculty salaries and the President has appeared before the joint Committee on Education of the General Court supporting the measure. Now that the withholding tax has passed, the Legislature will pay more attention to the deficiency budget. This budget carries authorization for the University to hire early the 60 new staff members it will need for the next academic year. The Governor's budget request for the University is $9,378,000. The 1959-60 budget asks

for authority to handle our future staffing pattern in such a way as new position will be authorized long before they are to be filled so that the recruiting of personnel may be placed on a more competitive basis.

The President pledged his energy toward working for House Bill 1030 (Faculty Salary Increase Bill) and urged the faculty to do likewise. The President explained the conditions which resulted in the present inadequate salary schedule.

Faculty Salaries

1. Salary increases since 1940 have been cost of living across the board variety. Thus the Junior Clerk received the same increases that the Professor received. It narrowed the differential between the lowest grade employee and the highest grade professional person.

2. Barrington Associates were hired by the state government to reclassify positions and place them at pay levels which would reflect the responsibility and the work involved in positions in the state service. There were two weaknesses in their job evaluations and recommendations. First, the same organization did a comparable study in Connecticut the year before doing it for Massachusetts and their recommendations placed professional staff at the University of Connecticut from $3,000 to $1,500 above identical positions at the University of Massachusetts. Secondly, at the last minute the state legislature put a $1,000 increase limitation into the new salary scale. Forty-two top positions at the University of Massachusetts did not get the amount recommended by Barrington in their job evaluation study. The time is at hand to remedy these defects in the University of Massachusetts salary schedules.

The tuition increase recently approved by the Board of Trustees now places the University of Massachusetts eighth among state universities in the cost of tuition and fees according to a recent study. It was the President's hope that future presidents at the University of Massachusetts will defend the $200 tuition rate for the next twenty-five years as he and his predecessors defended the $100 tuition for the past twenty-five years.

The President announced that enrollment for next fall will be 6,000 students.

Bids were received on the third girls' dormitory and bids for the new men's dormitory, which will house more than 400 men, will be in next week.

Provost McCune made the following announcements to the faculty:

Service load sheets will soon be available. These will serve as a central locator file for the faculty.

An informational inquiry is being distributed so that faculty can record their research and publications activity.

April 25 and 26 will be Open House at the University. Faculty were urged to cooperate with the students in making this a successful event.

One hundred and three students did not meet the academic requirements during the first semester and were flunked out. Last year at the end of the first semester, sixty-three students received academic dismissal.

DEGREES AWARDED FEBRUARY 1959

COLLEGE OF ARTS AND SCIENCES

BACHELOR OF ARTS

Cum Laude

Irving Francis Tucker
Roger Wolcott Weeks Jr.

Rite

Robert Herve Barsalou
Gioacchino Sebastian Gianino
Thomas John Hancock
Gerald Hellerman
Philip Brinkman Holmes Jr.
Edward Francis Pensivy
Leon Ralph Pomeroy Jr.
Milton Shupe
Norman Saul Winnerman

BACHELOR OF SCIENCE

Rite

James Howard Bresnick
Howard Baker Foster
David Southworth Kitson
Robert Wells Marquis
Donald Ralph McComb
Harley Vilroy McVay
Joseph Michael Mulvey Jr.
Joel Falk Sisitsky
John Allan Tero
Herbert Empsel Willman Jr.

COLLEGE OF AGRICULTURE

BACHELOR OF SCIENCE

Rite

Elwin Ralph Boyden
John Eveleth Derby Jr.
John William Divoll
Robert Luigi Gianferante
Melvin Ephraim Jenkins Jr.
Wayne Spencer Pray
Harold Sewall Ricker
Alson Eugene Sherman
Peter Dennett Tripp

SCHOOL OF BUSINESS ADMINISTRATION

BACHELOR OF BUSINESS ADMINISTRATION

Rite

Edgar Roy Baum Jr.
Chester Roberts Caldwell
Robert L. Foley
Albert Wilfred Gelinas
William Hooper Goodwin
Edward Clarence Holt
Paul Richard Ledoux
Frederic Leopold
Thaddeus Julian Magiera
Donald Beverly Snow
Robert Bamford Stewart
Robert Henry Stoddard
Donald Keyes Whynott

SCHOOL OF ENGINEERING

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Rite

James Timothy Daley
Jeremiah Aloysius Foley Jr.
Richard Angelo Guglielmi
Albert Arthur Pearson Jr.
Edmund John Ryan
Douglas Alden Wood

## BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Cum Laude

Roderick Hugh Myers

Rite

John Richard Campos Jr.
Francis Joseph Duguay
Alan P. Watson
Charles Robin Groome
David Stanley St. Lawrence

## BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Cum Laude

Richard Sanders Taylor Jr.

Rite

Elliott Herbert Blackwell
Gerald Caldwell Drewes
Thomas Roland Kerr
Albert Henry LaFrance
Arthur Stanley Piech
Alfred Wong

## DIVISION OF PHYSICAL EDUCATION

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Rite

Paul Francis Costello
Paul Kollios
Philip C. Lawton
Edward Ammidown Richardson

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES
Spring, 1959

## MASTER OF ARTS

James Louis Rushford
History

## MASTER OF ARTS IN TEACHING

Emily Madeline Jordan
Education, English

## MASTER OF SCIENCE

John L. Blaisdell, Agricultural Engineering

Robert A. Bieber, Agricultural Economics

Arthur Miller Covell, Education

Lincoln A. Jones, Public Health

Judith G. Lee, Psychology

William Warner Metcalfe, Agricultural Economics

Robert W. Murray, Chemistry

Richard C. Poikonen, Food Technology

Catherine Reilly, Education

David Mayo Whalen, Chemistry

## MASTER OF BUSINESS ADMINISTRATION

Salvatore George Bruno

Eugene Anthony McPherson

James Edward Sullivan, Jr.

Donald Znamierowski

## BACHELOR OF LANDSCAPE ARCHITECTURE

Charles Aglionby Johnson

Robert Harry Leaver

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| Yueh-hua Chen | Chemistry |
| Remo Franceschini | Food Technology |
| Harvey Lifton | Psychology |
| Ira Mintz | Psychology |
| Bernard L. Ryack | Psychology |

The Provost discussed the responsibility of teachers and emphasized that attention must be given to the mechanics of the profession. He emphasized the need for the security of examinations and for correctly reporting grades earned by the students.

Registration for the second semester was a very successful process. It indicates the importance of pre-registration. This spring, one day will be set aside for pre-registration.

The Honors Council has prepared a memo concerning the Honors Program. Faculty are urged to give thought to the program and make recommended suggestions.

The Provost, speaking personally, commented on the New College proposal. An additional grant of $25,000 was given to the committee for the further development of the plan. He recommended that one proposal from the New College study be tried soon at the University of Massachusetts; namely, having students write an essay on their proposed academic program.

The meeting adjourned at 11:50 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 5, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President opened the meeting and introduced Provost McCune. Provost McCune made the following announcements:

1. Attention was called to certain important student-sponsored activities, particularly the International Week-end (March 6 and 7) and Fine Arts Festival (April 3, 4 and 5).

2. Faculty members were reminded to keep abreast of developments in the Faculty Senate by reading minutes of Senate meetings. The Provost noted that an ad hoc Faculty Senate committee had been set up to study the problems of book ordering and processing of information lists for use of students. The Senate has acted on the committee's recommendations. The Provost said that the "merchandising" of books should be done by experts -- by the bookstore staff in order to relieve the faculty of a burden which is not properly its responsibi

3. The Honors Council recently held an open meeting and continued to map plans relating to our superior students. Hopefully, a brochure or announcement sheet will soon be available detailing University Honors programs.

4. The Provost announced that plans for the summer program on campus have been completed, and the University is ready for its summer activities. The Provost mentioned that the summer sessions should not be construed as restricted to off-campus students only: they are an important means by which our own students can enrich and accelerate their academic careers. Faculty members can help a great deal in making this clear to our students.

The Provost turned the meeting over to Dr. Maxwell H. Goldberg, Head of the Department of English, who gave a report on his attendance as University representative at the Annual Conference of the Council of Higher Education in Chicago recently. A summary statement of his remarks is Attachment A to these minutes and hereby made a part of these minutes.

The Provost, in thanking Dr. Goldberg for his report, expressed his own concern about far-reaching pressures and tensions marking American educational life today. He pointed out that society was looking for leadership to resolve these pressures and tensions, and that faculties would have to take the initiative to deal adequately with them. He suggested that, instead of closing ranks merely to maintain a status quo, faculty members should be prepared to

think and act creatively when dealing with problems of enrollments, standards, finances, and relations of the college with alumni and the public at large.

As an immediate example, the Provost noted the initiative which could be taken in the matter of research alone. The University lightened its teaching load but this does not always ensure that research will ensue.

The Provost said that in all our endeavors the problem of quality is paramount. Thus, in striving to maintain quality, the University is tightening its curriculum by pruning unnecessary or obsolete courses. As of January 1, however, only three courses had been dropped, as a result of this re-evaluation of our offerings. This does not mean that we are interested merely in cropping the curriculum. New courses will be added whenever need for this is justified.

The Provost said that students are being encouraged to attempt honors work and thus to break the academic lock-step which results when there is a too-rigid curriculum.

Faculty experimentation with new teaching methods is also encouraged. Such experimentation can be done here, the University being ready at all times to provide funds and facilities.

The Provost reported on New College developments. He said that a recent additional grant of funds makes it possible for the New College Committee to encourage experimentation (at the four area colleges) which could be useful in the New College curriculum. Faculty members at the University may apply for grants to facilitate such experimentation.

The Provost concluded by urging the faculty to take the initiative in the fight to resolve today's problems in education. The danger, he pointed out, is that if faculties are not sufficiently resourceful, the initiative will be taken away from them.

The Provost turned the meeting over to President Mather.

President Mather seconded the Provost's remarks, pointing out that the faculty must justify itself in organizing of academic procedures for the future.

Speaking of the immediate future,the President referred to the current problem of faculty salaries. He said that some resistance was provided -- unnecessarily, in his view -- by those who believe that, if University faculty salaries are increased, <u>all</u> state employees should receive increases. The President pointed this out as fallacious reasoning, particularly since college teachers are highly transient and can pull up roots whenever adverse conditions arise or greener fields beckon. They are not therefore to be compared to

state-employed elevator operators -- who may have their "ups and downs" but generally remain at their jobs.

At this point the President read from his message to alumni (which will appear in the March issue of the Massachusetts Alumnus and is herein included in these minutes as Attachment B.)

The President also read a passage from his Annual Report for 1958 as a comment on those who want to increase enrollments without providing the faculty members needed to teach these additional students. The excerpt was a policy statement adopted by the Board of Trustees on May 31, 1958 and hereby made a part of these minutes as Attachment C.

The meeting concluded at 12 noon.

William Deminoff
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 2, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President asked the Faculty to rise and observe a moment of silence for the late Karol Joseph Kucinski, Associate Professor, Research, Agronomy, and the late Clifford Vaughn Kightlinger, Professor, Research, Agronomy.

The President called the attention of the Faculty to the recently published book, The American College President, by Harold Stokes. Pointing out that a great deal of the book's content was directly relevant to conditions at the University, the President read substantial and interesting portions of it to the Faculty.

The meeting was turned over to Provost McCune who announced, first of all, that there would be no meeting on May 7 which has been set aside as Honors Convocation Day.

The Provost expressed the appreciation of the University to all those instructors who were prompt in the submission of first-semester grades. He also thanked the Faculty for getting in approximately 22,000 grades for the mid-term marking period. The Provost qualified his gratitude here by noting that about 5,000 grades were still missing.

Faculty advisers were asked to take responsibility at Pre-registration for something other than a perfunctory approach to the advising program.

Also, since next year's program involves numerous departures in scheduling procedures, etc., the Provost asked that department heads take the responsibility for insuring a smooth operation. The Provost noted that we have a great many problems but indicated that we are not unique in this. He read a humorous item in the AAUP Bulletin which suggested that educators in Pakistan had their troubles, too.

The Provost announced that work on the Summer Sessions is well-advanced. He pointed out that the emphasis in Summer School is on study, not on play -- though we do want to have a goodly number of students attending. Once again, the Provost reminded the Faculty to encourage campus students to attend the Summer Sessions, for purposes both of acceleration and enrichment.

The Provost also cited list of special programs available to Summer School students this year.

The final portion of the meeting was devoted to a graphic "Profile of the Faculty" worked up by the Provost's Office. The information is available to any member of the Faculty who requests it.

The meeting was thereupon turned over to the President who thanked the signers of a Faculty petition on the need for maintaining a low student-faculty ratio. (See copy of petition below)

The meeting was adjourned at 12 noon.

William Deminoff
Secretary pro tem

WE, the undersigned, members of the faculty of the University of Massachusetts, hereby proclaim our whole-hearted support of the policy established by the Board of Trustees, and implemented by the President of the University, regarding the quality of education at this institution. (See attached policy statement, 1958)

While we stand ready to cooperate in any study designed to improve teaching efficiency, we cannot emphasize too strongly our belief that any increase in the present student-teacher ratio (translated into the actual number of students who whose intellectual endeavors each instructor is responsible) would inevitably and seriously lower the quality of education we could provide. Furthermore, we believe that this dilution at the state university would result in nothing less than the return to a class system in higher education, constituting a betrayal of the whole ideal--to which this state itself gave birth--of equal and excellent public education for men and women of all races, creeds and economic classes.

Amherst
March 6, 1959

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

June 4, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather discussed action taken by the House of Representatives on the 1959-60 University budget. On the basis of per capita appropriation per student, the President has directed the Registrar to enroll 5,950 students beginning in September.

On recommendation of the Provost and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that candidates whose names are listed in Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate Bachelors degree with the understanding that additional names may be added to or stricken from this list as a result of grades reported after this meeting and with the further understanding that the President may defer presenting to the Board of Trustees certain candidates until they have satisfactorily met their financial obligations to the University.

The meeting was adjourned at 11:40 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE GRADUATE SCHOOL FACULTY

June 4, 1959, 11:40 a.m., Bowker Auditorium

President Mather presiding

On recommendation of the Dean of the Graduate School and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons on the list attached to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate graduate degree.

The meeting was adjourned at 11:45 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 10, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President welcomed a very large faculty contingent (approximately 460) for the first meeting of the year.

As the first order of business, Dr. Mather recapitulated what had occurred at the University since May:

1. The General Budget had passed both houses, approximately $9,000,000 having been appropriated for University operations.
2. Plans for five more buildings had been approved.
3. A bill for salary increases was still before the Legislature.
4. The President had resigned, and his resignation was final.

In the latter connection, Dr. Mather mentioned that he would not play a "lame duck" role, that this would be a year of crisp administrative decisions, and that the new President would inherit a "taut ship."

The President asserted that this year would be one of strict austerity, with the Administration exercising tighter control of all allotments.

In explaining the rocky road H.B. 3104 had traveled, the President pointed out that if the Senate sustained the cutting of administrators' salary increases from the bill, these would have to be restored in a January bill and fought for at that time. He asserted that he would fight vigorously to prevent any attempt to repeal the Freedom Bill.

The President cited the policy the Board of Trustees formulated on August 4, 1959, relative to the handling of Federal Funds.

The President noted that the intent in this connection is to spend Federal funds first and State funds last - in order to save the latter. This, according to the President, was in line with national state-university policy.

At the President's request, copies of the Trustees' recommendations relative to the use of alcohol on campus were passed out to all members of the Faculty in attendance at the meeting. The President explained the policy and then asked the Faculty to cast their ballots either for or against it. The ballots would be deposited in a box at the end of the meeting.

Provost McCune addressed the Faculty next. He welcomed the new members of the Faculty, as well as the distinguished representatives of Hokkaido University who are here under the exchange program sponsored by the two institutions. Dr. McCune also introduced the Faculty to the new Executive Director of the Associate Alumni, Mr. Evan V. Johnston.

The Provost then took up the following matters:

Registration of the Centennial Class went smoothly; there were more than 1750 members in the class, all of whom had gone through summer orientation. The Provost also noted the various activities - like the Dean's Scholars program - for which members of this class were eligible.

Faculty load cards have been sent out as well as personnel data sheets. Faculty members were asked to fill these out and return them promptly.

Announcement was made of the beginning of the year's activities by the University Chorale under Dr. King's direction. Any singers among the Faculty who were interested in this kind of activity were asked to contact Dr. King.

Announcement was also made of the Opening Convocation on Tuesday, September 15, at 11:00 a.m. The Provost urged the Faculty to attend.

At the end of the meeting, Faculty members deposited their ballots on the "use of alcohol" issue. Messrs. John Gillespie, Secretary, and William Deminoff, Editor, counted the ballots. The result was:

| | |
|---|---|
| For | The Board of Trustees recommendation (barring the use of alcohol) - 413 |
| Against | the recommendation - 33. |

William Deminoff
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

October 1, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather read the official confirmation on positions in the University that were changed as a result of recent legislation. The following were the affected positions:

| Title | From Job Gr. | To Job Gr. |
|---|---|---|
| Instructor, U of M | 12 | 13 |
| Instructor A, U of M | 14 | 15 |
| Assistant Professor, U of M | 14 | 15 |
| Assistant Professor A, U of M | 16 | 17 |
| Associate Professor, U of M | 16 | 17 |
| Associate Professor A, U of M | 18 | 20 |
| Professor, U of M | 18 | 20 |
| Professor A, U of M | 20 | 22 |
| Head of Department, U of M | 20 | 22 |
| Head of Department A, U of M | 22 | 24 |
| Head of Division, U of M | 23 | 25 |
| Associate Dean, School of Engineering, U of M | 23 | 25 |
| Dean, College of Liberal Arts & Sciences, U of M | 24 | 26 |
| Dean of Men, U of M | 19 | 21 |
| Dean of School of Agriculture and Director, Experiment Station, U of M | 25 | 27 |
| Dean of School of Engineering, U of M | 24 | 26 |
| Dean of Women, U of M | 18 | 20 |
| Director of Audio-Visual Education, U of M | 18 | 20 |
| Director of Extension Service, U of M | 23 | 25 |
| Director of Guidance, U of M | 18 | 20 |
| Provost, U of M | 27 | 29 |
| Assistant Athletic Coach, U of M | 14 | 15 |
| Assistant Director of Athletics, U of M | 19 | 20 |
| Assistant Football Coach, U of M | 18 | 19 |
| Athletic Coach, U of M | 16 | 17 |
| Head Football Coach, U of M | 20 | 21 |
| Assistant University Librarian, U of M | 16 | 17 |
| University Librarian | 22 | 24 |

The President announced that he has selected a committee to recommend candidates for the position of Dean of Agriculture. He hopes that the committee will have their recommendations ready by February. The personnel of the committee is as follows: A. Rhodes, Chairman, K. Bullis, E. Wheeler, G. Woodside, R. Kleis.

The President announced that the Executive Committee of the Board of Trustees will meet October 2 to consider applicants for the presidency.

The President turned the meeting over to Dean Fred V. Cahill. Dean Cahill announced the publication of the Massachusetts Review. He discussed the contents and the authors, and urged all faculty members to subscribe to the new journal.

The President announced that the Alumni Association has a new executive Secretary - Evan Johnston - and that starting July 1 state funds will not be used to pay his salary. As of that date the position is stricken from the University budget and the Alumni Association will be placed on a self-supporting position.

Attachment B

Attachment A

# DEGREES AWARDED NOVEMBER 3, 1959

## COLLEGE OF ARTS AND SCIENCES

### BACHELOR OF ARTS

Cum Laude

Judith Ann Abrams

Erwin Donald Mahan

Rite

Stephanie Adele Bonnivier
Jeanne Ardys Bryson
Dorothy Louise Colby
Robert Carl Cole, Jr.
David James Cullen, Jr.
Louise Helen Fish
Robert Charles Geryk
~~Barbara Jean Grover~~
Alice Jean Littlewood
Sylvia Simoneau Lupien
Paul F. Mahoney
David Leroy Mann
Joan Frances O'Brien
H. Robert Passolt
Robert Gilbert Prentiss
Emil Salzberger
Stephen Howard Sanfield
Mary Mabel Skiffington
Joan Ann Thimot

### BACHELOR OF SCIENCE

Rite

Leo Michael Cassidy
Sydney G. Chapin
Raymond Joseph Cormier
Robert Arthur DesRochers
Joan Mary Dyleski
Charles Jason Herman
~~Donald Richard Hiller~~
Allan George Hlavac
Carl Lee Howard
Frederick Joseph Mitchell
Lawrence David Sangermano

## COLLEGE OF AGRICULTURE

### BACHELOR OF SCIENCE

Rite

Harold Kenneth Grant

Malcolm Joslin McFarlin

Gerard Francis McNeil

## SCHOOL OF BUSINESS ADMINISTRATION

### BACHELOR OF BUSINESS ADMINISTRATION

Rite

Richard David Alman
Russell William Bevan
Daniel Darius Darling
William Edward Donahue
Paul Revere Knight III
Frederick Hervey Law
Milton Lebowitz
Paul Francis Lynch
Samuel Richard Mascitti
John Donald Shannon
Richard Edward Waldron

SCHOOL OF ENGINEERING

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Rite

Donald Francis Brennan
Alan William Spencer
David Daniel Primmer

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Rite

Arthur M. Douglass

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Cum Laude

Charles Felice Alessio

Rite

Alden Carl Arvidson
Ralph F. Coleman
Leon George Fink
John Hamilton Givan
Donald Gilbert Higham
David Condon McDonough
Roger Neil Millen
Richard Albin Olson
Harold Gray Washburn

UNIVERSITY OF MASSACHUSETTS

GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES

Fall 1959

## MASTER OF ARTS

Raymond Louis Casella
Richard Franklin Moss
Young Hwa Park

## MASTER OF ARTS IN TEACHING

Nancy M. Rogers
Francis Morgan Stoughton

## MASTER OF EDUCATION

Jayne Crean
Donald Edward Geer
Lucille P. Grogan
Kenneth George Hewitt
James Herbert King, Jr.
Anne C. Simone
Barbara Ann Zalot

## MASTER OF SCIENCE

Krystyna Janina Kowalska
Max Dressler Lechtman
Edward S. Pira
Alphonse Albert Plaza

## MASTER OF BUSINESS ADMINISTRATION

Raymond Alfred Robillard
Donald Keyes Whynott

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| C. Maxwell Martin | Food Technology |
| William David Tunis | Entomology |

# POLICY ON OPERATING FUNDS AND ENROLLMENT PLANNING

Whereas the Board of Trustees of the University of Massachusetts recognizes a policy of public trust inherent in maintaining a program of high qualitative standards as well as quantitative enrollments at the University of Massachusetts -

And whereas such high standards are reflected in past appropriations of the General Court supporting a highly competent faculty with necessary maintenance and service funds to adequately support an educational program comparable to other universities of high standard and national reputation -

And whereas the General Court has provided, on recommendation of successive Governors, appropriations for new buildings and facilities adequate to admit increasing numbers of students, with some of these facilities now ready to accommodate increased enrollments -

And whereas many more highly qualified students are seeking admission -

Therefor be it resolved:

That future new and additional enrollments above those established in the academic year 1957-58 are to be allowed as soon as appropriations are increased to permit new admissions and to provide for and maintain the already established educational standards of the University of Massachusetts

The meeting adjourned at 11:30 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 3, 1959, 11:00 a.m., Bowker Auditorium

President Mather presiding

President Mather announced that due to inadequate state support, delay in the addition to the Dining Commons, and postponement of dormitory construction, the budget for the University as submitted to the Board of Trustees has been revised downward. The enrollment for next year projected at 7,000 will be cut back to 6,400 students.

The President announced because of the faculty salary increase based on pay groups and the pay increase to non-teaching personnel, based on a $351 a year increase, there are now two pay schedules in operation at the University of Massachusetts. This complicates our administrative practices even more.

Based on the 1960 student enrollment at a 15 to 1 faculty-student ratio, there should be 27 new teaching positions - 5 professors, 7 associate professors, 9 assistant professors and 6 instructors.

Because of the keen interest in the recent meeting of private college presidents and the Board of Trustees of the University of Massachusetts, the President read the minutes of November 24, 1959 of the Board of Trustees.

The President also reiterated the policy pertaining to the use of dormitories.

Dormitories

Effective now and for the future the Conference Coordinator (working with the Conference Board) is empowered to make use of <u>any</u> dormitory or dormitories he may specify for the housing of conferences and convention groups during <u>any</u> vacation periods. To restate general policy on the use of campus facilities - no one on campus, staff or student, owns or controls a building. <u>All</u> buildings, whether built by appropriation or by the Alumni Building Association under legislative acts leasing state property for such purposes, are the <u>property</u> of the taxpaying public. Student use for curricular or extracurricular purposes and faculty use for teaching, study, or research are first in

priority. When such priorities have been met, the public should have the right upon assuming such maintenance charges as are determined by the Conference Board, to the use of space for conferences and conventions.

The program was turned over to Provost Shannon McCune. Dr. McCune thanked the faculty for their support of the Community Chest and stated that the University of Massachusetts had oversubscribed its quota.

The Provost described his trip to Japan where he went to investigate and observe the University of Massachusetts' program at Hokkaido University. It was with a tremendous sense of pride that he observed the significant contribution that the University of Massachusetts personnel were making. He emphasized that this is a mutual program supported by an ICA grant and contributions from the Japanese government. It is based upon firm backing by both institutions. Both the University of Massachusetts and the University of Hokkaido are sending to each others campus their first-team people. Our staff in Japan is developing a program for upland non-irrigated land crops.

While in Japan, the Provost and President Suginome worked out a basis for a new agreement which would continue the program for an additional four years. If the program is extended, more exchange in another field will take place.

On recommendation of the Provost and on motion duly made and seconded, it was

Degrees

VOTED: To recommend to the Board of Trustees that candidates whose names are listed on Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate Bachelors degree as of December 3, 1959.

The meeting of the general faculty adjourned at 11:40 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE GRADUATE SCHOOL FACULTY

December 3, 1959, 11:45 a.m., Bowker Auditorium

President Mather presiding

On recommendation of the Dean of the Graduate School and on motion duly made and seconded, it was

Degrees

VOTED: To recommend to the Board of Trustees that the persons on the list attached to these minutes (Attachment B) and hereby made a part of these minutes be promoted to graduation and awarded the appropriate graduate degree.

The Dean of the Graduate School announced that courses under 200 may be taught by non-graduate school faculty members.

Ph.D. in Biological Sciences

The Board of Trustees of Smith, Mount Holyoke, Amherst and the University of Massachusetts have approved a cooperative Ph.D. in Biological Sciences. One student is already enrolled.

Graduate Fellows

The Dean announced that money is available for second semester graduate fellows. Application should be in by December 18. The available funds are primarily but not exclusively for new graduate students.

The meeting adjourned at 11:59 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 7, 1960, 11:00 a.m., Bowker Auditorium

President Mather presiding

The President introduced the Provost, Shannon McCune, who discussed the rules and regulations pertaining to final examinations and reporting of final grades.

The President announced that five new buildings will be out to bid within the next ten weeks. He also announced that the enrollment for the second semester at the undergraduate school level will be 4,780. The President hoped that the new men's dormitory would be open for the second semester and thus relieve crowded housing conditions in the men's dormitories.

The President also urged faculty members to contact their representatives in the faculty senate so that the faculty senate would be a truly representative body in expressing votes on issues that come before it.

The meeting adjourned at 11:30 a.m.

John Gillespie
Secretary of the University

Attachment A

# DEGREES TO BE AWARDED AFTER FALL SEMESTER 1959

## COLLEGE OF ARTS AND SCIENCES

### BACHELOR OF ARTS

#### Magna Cum Laude

Nancy Dodge Frost

Peter Hamilton

#### Cum Laude

Paul A. Keene

Ralph Linwood Snow

#### Rite

Donald Lee Brennan
Hope Chlebus
James P. Creedon
Marjory Alice Gamblin
Joseph Phelan Hannon
Judith M. Hawkins
Elizabeth Ellen Keogh
Richard Bremner Killoh
Clifford Owen Leslie, Jr.
Judith Morris Merrill
Erwin Pally
Sylvia L. Pally
Nancy Ellen Paul
James Robert Pease
Leslie Sue Radcliffe
Anthony S. Scalzi
Hayden Burditt Tibbetts,
John Jay West
Philip A. Wood

### BACHELOR OF SCIENCE

#### Magna Cum Laude

Helen Virginia Krause

#### Cum Laude

Alice Thompson Beattie

Stanley Eugene Everett

#### Rite

Kenneth Edward Bannon
Ernest Richard Pirro
Gabriella Maria Ratay
Margaret Reid Rousseau
Martin B. Silverman
Walter Spiewak
Frederic Anton Whitney

## COLLEGE OF AGRICULTURE

### BACHELOR OF SCIENCE

#### Cum Laude

James John Larkin
Roy Hugo Richards, Jr.

COLLEGE OF AGRICULTURE (CONT.)

Rite

Guy Wellman Badger
Eugene Richard Brooks
Robert C. Hall, Jr.
Jacob P. Jekanowski, Jr.
Joseph R. Kelsey
David Paul Kraner
Loren H. Mann
Thomas Daniel Morrissey
~~Roy Hugo Richards, Jr.~~

SCHOOL OF BUSINESS ADMINISTRATION

BACHELOR OF BUSINESS ADMINISTRATION
Cum Laude

Leonard I. Martenson

Rite

George Evangelo Bouras
Christopher Charles Collins
James G. Cutler
Michael Henry Donovan
Donald Albert Graves
Robert H. Hamilton
Warren Lyman Hopkins
Alton Louis Horte, Jr.
Peter Tower Jacobs
John A. Kulas
Harvey Jay Levin
Robert Sidney MacGillvray
David Canning Montague
Arnold Eugene Noyes
George Eric Schofield
Joseph Raymond Steele
Robert Ernest Vandale

SCHOOL OF ENGINEERING

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Rite

Joel R. Spellacy

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING
Rite

Raymond L. Garbiel
Richard William Johnson
Nicholas W. Stadtfeld

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING
Rite

David Roger Poland
Edwin Lawrence Wolski, Jr.

SCHOOL OF HOME ECONOMICS

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Rite

Jean Ruth Crosby

Barbara Dean Freeman

DIVISION OF PHYSICAL EDUCATION

BACHELOR OF SCIENCE

Rite

Richard A. Shattuck

Harold Charles Wilson, Jr.

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES
Spring, 1960

MASTER OF ARTS

Alice Louise Trocchi

MASTER OF ARTS IN TEACHING

Sara D. Davis

MASTER OF SCIENCE

German Lira Cortes
Laxmidas V. Dhruve
Donald A. Parks
Andre R. Tetreault

MASTER OF BUSINESS ADMINISTRATION

Grant Logan Mitchell
John Harvey Parker

DOCTOR OF PHILOSOPHY

| | |
|---|---|
| Bansi Lal Amla | Food Technology |
| Kun Hyung Chang | Food Technology |
| Kiyoshi Tsuji | Food Technology |

February 1, 1960

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 3, 1960, 11:00 a.m., Bowker Auditorium

The meeting was called to order by Provost Shannon McCune. The Provost announced the President would be leaving the campus on March 31, 1960.

Provost McCune introduced Mr. Eliot Allen who stated that the faculty was to honor Dr. Mather with a gift and that letters pertaining to the voluntary contribution for the gift would be sent to each faculty member. The gift is to be presented to President Mather at the faculty reception, March 20, 1960.

On recommendation of Dean Mitchell and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that candidates whose names are listed on Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate Bachelors degree as of March 31, 1960.

On recommendation of Dean Woodside, Dean of the Graduate School, and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons on the attached list, Attachment B to these minutes and hereby made a part of these minutes, be promoted to graduation and awarded the appropriate graduate degree.

The faculty stood for a moment of silence in memory of its late member Carl E. Fellers.

A training film on telephone techniques was shown.

The meeting adjourned at 12 noon.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

May 5, 1960, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

The Provost announced that under the provisions of the By-Laws of the Trustees, he was "performing the duties of the President" pending the appointment of an individual to fill that office. He expressed appreciation to the academic and administrative deans and others who are assisting by assuming added responsibilities during this period.

Dr. McCune reported on the portions of the Governor's budget, as passed by the House, which affect the University. Twenty-seven new positions have been authorized and salaries included in the budget. Commonwealth professorships have been provided up to 5% of the present number of department heads, professors and associate professors in the academic and also "A" classifications. This will provide for increased pay above present maxima in these categories. $100,000 is being provided for library books. The handling of boarding hall funds is being converted to a trust fund basis to improve the flexibility and increase the efficiency in the operation of the halls. This will account for some of the cut in the budget. There is no word yet on the capital outlay budget.

For the remainder of this academic year, the Provost called attention to several dates. Among them was Honors Convocation on May 12 at which Louis Lyons will speak. Faculty were asked to announce this in classes. Military Review on May 12, Alumni College on June 3, Alumni Day on June 4 and Commencement on June 5 were also announced. June 2 will be the date of the final faculty meeting at which the faculty will vote upon the candidates for degrees.

The Student Leaders Night, May 4, was reported. The increasing number of student organizations which provide student scholarships was noted with pleasure.

From the University Handbook (page 2) the Provost read the statement on policy relative to academic honesty. "We need to keep before the students the problem of academic honesty on a campus", he stated, adding that faculty could further assist by cooperating with the Judiciary Boards of Student Government.

The need for filing final grades as early as possible was mentioned. The difficulties of shortness of time are particularly great with respect to evaluating "cum laude" lists which depend upon the grades of all 8 semesters.

The Provost announced that the baccalaureate would be omitted this year because of previous embarrassingly low attendance and because of the pressure of other events on the day of commencement.

Dr. McCune then gave an abbreviated edition of his talk on "Major Departures in Higher Education" which he had delivered before the Association of Higher Education. The main departures stressed were:

1. development of training programs for truly independent study - a program not to be restricted to superior students.

2. eschewal of complete coverage - a certain imbalance is desirable; it can complement programs in neighboring colleges.

3. general survey courses should be dropped - they lack focus and there are few teachers who can present a really good course.

4. drop "skill" courses such as the fundamentals of mathematics, laboratory techniques, basics of English and foreign language - this will necessitate a high degree of coordination with high school programs and on-the-job training programs.

5. drop academic class distinctions - the unifying elements of a campus need to be developed.

6. more responsibility for the future of the institution should be assumed by the faculty - there is need for student partnership in this respect.

These suggestions are presented as practical, middle of the road ideas rather than altogether theoretical. The University of Massachusetts has already taken some action which lead along these lines.

At the close of his remarks, the Provost invited questions from the floor. These and his comments have been incorporated in the body of these minutes.

The meeting adjourned at 11:40 a.m.

H. Hills Skillings
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

June 2, 1960, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

On motion duly made and seconded, the Faculty

VOTED: To award degrees to persons listed on the 1960 Commencement program.

The Graduate Faculty on motion duly made and seconded

VOTED: To award the appropriate graduate degree to persons listed on the 1960 Commencement program.

The meeting adjourned at 11:30 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

September 8, 1960, 11:00 a.m., Bowker Auditorium

Provost McCune presiding

The Provost welcomed the new members of the faculty to the campus. He announced that he would go to Japan the following Sunday to help dedicate Clark Memorial Student Center named in honor of the former president of the University of Massachusetts.

Dr. McCune pointed out that of the 1685 students who completed summer counseling in the class of 1964 - 80% of the group ranked in the top third of their graduating class. Two-thirds of the group ranked in the top one-quarter of their class. Many of the remaining students, of course, were from special preparatory schools where lower rank had less meaning. He pointed out that the College Board Scholastic Aptitude test scores for the freshmen indicate

a. That on Mathematics - 25% of the class scored above 600 and only 6% below 450.

b. The figures are only slightly lower for the verbal score.

In one of the several courses for which faculty prepared advanced placement examinations which were administered, 169 members of the class of 1964 were found to be qualified as compared with only 119 students in the class of 1963.

Dr. McCune declared that we are in a period of transition not only on the national, international and state scenes but also on the campus. He urged that the University direct its attention at a master plan for the academic development of the University in the years to come.

Optional grades which the University has been struggling for have been made available and the procedure for designating persons for the optional grade position is being worked out.

On motion duly made and seconded, the following resolution was adopted:

On the occasion of the dedication of the William S. Clark Memorial Student Center at Hokkaido University

WHEREAS, both Hokkaido University and the University of Massachusetts alike owe their present location and lasting principles in a large part to the imagination of William S. Clark, and

WHEREAS, to our profit, we have enjoyed the presence of many Hokkaido professors on the University of Massachusetts campus, and

WHEREAS, some University of Massachusetts professors have been honored to serve as teachers and advisors in their sister institution, Hokkaido University.

We, therefore, the Faculty of the University of Massachusetts extend to Hokkaido University our hope that this Student Center will foster among students and faculty a continuing interchange of ideas and aims, so well begun by the man whose name is honored in this new building.

The meeting adjourned at 11:50 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

November 3, 1960, 11:00 a.m., Bowker Auditorium

President Lederle presiding

President Lederle said he believed the role of the president of a university is a service role - being a servant in accomplishing the basic goals of the University. He discussed pending legislation affecting the University.

Provost McCune announced:

1. Forms were available for teacher-evaluation and Mr. Field would assist anyone wanting assistance in interpreting the ratings.

2. Participation in the dedication of Student Union at Hokkaido University.

3. Mr. Goldberg is our Centennial Director.

Mr. Field discussed the results of our advanced placement program.

On recommendation of the Provost and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that candidates whose names are listed on Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate Bachelors degree.

On recommendation of the Dean of the Graduate School and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons whose names are listed on Attachment B to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate graduate degree.

The meeting was adjourned at 11:50 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 8, 1960, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

The faculty observed a moment of silence for the deceased Professor Emeritus Alexander E. Cance.

The professors from Hokkaido University, who are now at the University of Massachusetts, were introduced.

Provost Shannon McCune discussed the grade analysis of various classes that have attended the University of Massachusetts.

A comparison of average salaries paid by comparable institutions to the University of Massachusetts were discussed. As a result of the recent pay increase, it was shown that the lower two academic professional grades compare quite favorably with other institutions. The University of Massachusetts is out of line at the Associate Professor and full Professor level.

The meeting adjourned at 11:45 a.m.

John Gillespie
Secretary of the University

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 5, 1961, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

Provost McCune discussed the examination process and the need for security. Michael Kleinerman, Chief Justice of the Student Judiciary emphasized the need for adequate supervision in the examination process.

The meeting adjourned at 11:30 a.m.

John Gillespie
Secretary of the University

Attachment A

# GRADUATION LIST FALL 1960

## COLLEGE OF ARTS AND SCIENCES

### BACHELOR OF ARTS

Magna Cum Laude
Sharleenne M. Niedeck

Cum Laude

l Francis Butler
phen Edward Doyle
Anna Hubbard Frugoli
Marshall Hale Whithed

Rite

an Dickran Barooshian
en Anderson Beaupre
mond F. Bender
ia Faye Bernstein
er M. Doiron
rge Gregory Elliott
garet Ann Evans
~~bara Kirchner Fiorelli~~
dra Boyce Frank
an Louise Goldstein
ol Ann Grady
ncine May Haskins
elyn Daniels Kelley
ert Edgar Lane
Richard Patrick Mac Leod
John Bailey Longstaff, Jr.
Janice Louise Martin
Ann Patricia Merchant
James A. Merino
Olivier Leonce Naudeau
Ronald Eugene Oliveira
John Richard Parker
John Matthew Pasanen
Ellsworth Alden Pearl
Christopher Lawrence Reece 3rd
James Sylvio Ruberti
Beverly Elizabeth Shepardson
Eileen Christina Sisk
Edward Reeve Stoler
Janice Ellen Britton Varker

### BACHELOR OF SCIENCE

Magna Cum Laude
Charles Lawrence Getchell

Cum Laude
Francis Thomas Pelchar

Rite

hard Eugene Aldrich
ie Antoinette Blanchette
ricia Dianne Byrne
ert W. Champagne
eph F. Coppinger
n Gregory
ert Timothy Keane
Leonard Mello
Richard O'Mara
David Colby Richardson
Armand J. Sabourin, Jr.
Edward Annis Stinson
George Paul Theofilos
John Hardman Walker
Richard Charles Riley
Joel Wyner

## COLLEGE OF AGRICULTURE

### BACHELOR OF SCIENCE

Rite
Kenneth Gardner Chase

CANDIDATES FOR DEGREE OF
BACHELOR OF VOCATIONAL AGRICULTURE

Rite
Murray John Williams, Jr.

SCHOOL OF BUSINESS ADMINISTRATION

BACHELOR OF BUSINESS ADMINISTRATION

Rite

ed Robert Bergstrom, Jr.
W. Brewer, Jr.
is Hall Douglas
ard A. Draper
s M. Fisk, Jr.
ld F. Flynn
y Saul Glass
s Thore Gustafson
d Alexander Jayes
William Joseph Kent, Jr.
Winston King, Jr.
David Richard Lawless
Thomas Martin Murray
Martin A. Parks
Alan F. Poor
Parker John Shanahan
Michael Barry Spitz
Frederic H. Young

SCHOOL OF ENGINEERING

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Rite

les Claudio Crevo
Thomas Joseph Marcello
David John Nelson

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Cum Laude
Brian Edward McCue

Rite
James A. Marsh

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Rite

s E. Haling
as Robert Hegg
Stephen Michael Sackmary
Chester Paul Strzepa

SCHOOL OF HOME ECONOMICS

Bachelor of Science

Rite

Barbara Kirchner Fiorelli

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL
CANDIDATES FOR ADVANCED DEGREES
Fall 1960

## MASTER OF ARTS

Gerard M. Davis
Thomas F. Flynn
Robert Jordan Googins
Edith C. Hardy
Leo Lawrence Kelly
Annabel M. Kerchner
Marjorie Thiel Kratz
Archie Ernest Lapointe
Eunice C. Marshall
Sister Marie de Lourdes McElroy
Ronald H. Noel
Francis R. Paquette
Rita A. Raymond
Robert Paul Sindermann
Yu San Wang

## MASTER OF ARTS IN TEACHING

Robert A. Ashcraft
Donald John Rathjens

## MASTER OF EDUCATION

Richard F. Boulger
Hazen C. Boyd, Jr.
Vincent Paul Bresnahan
Winifred T. Bryant
Donald J. Buss
Laurel E. Crouse
Gloria Wood DeWitt
Kenneth Dolloff
Thomas F. Duffy
Marilyn Culver Duncan
Agnes Frances Goral
Barbara Knowlton Jones
Norman J. Lapointe
Rita Levreault
Mildred Molitoris
Charles N. Moore, Jr.
Reinhold Albert Rasmussen
Margaret Marsh Rissland
John Rosenberg
Elizabeth Ann Sullivan

## MASTER OF SCIENCE

Neng-Wong Chin
Arthur Berry Daugherty
Samuel James Dominianni
Charles I. Frye
Ray Edward Gleason
Dennis Atherton Hawkes
Merritt Gordon LaPlante
Henry E. Martineau

## MASTER OF SCIENCE IN CIVIL ENGINEERING

Richard Woodbury Boyle
Thomas F. Humphrey
Joel R. Spellacy

## MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Howard Bruno Pritz

## DOCTOR OF PHILOSOPHY

Ray Marvin Dutcher — Bacteriology

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 2, 1961, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

President Lederle introduced the new Dean of the College of Arts and Sciences, Isaac Moyer Hunsberger. The President thanked the screening committee for the efforts made in searching for a new Dean and congratulated them on their outstanding achievement. He also paid tribute to Acting Dean Clarence Shute, and thanked him, on behalf of the faculty, for assuming the extra duties.

He discussed the proposed budget that is under consideration by the Legislature. He pointed out that the University of Massachusetts will hold the line at a 15 to 1 ratio. If new teaching positions are not forthcoming, the student enrollment will not be increased. The President mentioned that he was very optimistic about being able to continue the orderly growth of the University.

Mr. Justin Cobb, Chairman of the Open House Committee, discussed some of the plans for the Open House program this year. The Open House will be on April 29 and 30 and for 1962 the Open House dates are April 28 and 29.

On recommendation of Acting Provost Woodside and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that candidates, whose names are listed in Attachment A to these minutes and hereby made a part of these minutes, be promoted to graduation and awarded the appropriate degree.

On recommendation of the Dean of the Graduate School and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons whose names are listed on Attachment B to these minutes, and hereby made a part of these minutes, be promoted to graduation and awarded the appropriate graduate degree.

Professor Quint and Professor Greenbaum discussed the honors program now in effect at the University of Massachusetts.

The meeting adjourned at 11:45 a.m.

John Gillespie
Secretary of the University

Attachment A

DEGREES TO BE AWARDED AFTER FALL SEMESTER 1960

COLLEGE OF ARTS AND SCIENCES

BACHELOR OF ARTS
Magna Cum Laude

Jacqueline Dubis Seuss

Richard L. Sevrens

Rite

Leslie Barbara Anderson
Philip William Athanas
William P. Bolia
Francis Joseph Boughan
Wilma C. Cashin
Charles Cameron Cate
Lawrence Joseph Conway
Donald J. Cronin
Isabel Ann Drinkwater
Guy A. Dushanek
Mary Agnes Finn
Walter Parker Green, Jr.
Gerald Irwin Harper, Jr.
Doris Irene Hodgkins
James Lawrence Izatt
Donald Alfred LaVerdiere
Theodore L. Liapis
Arthur Houghton Mahoney
Dorothy Openshaw Naylor
Iawrence Michael O'Toole
Mary Ellen Rockwell
Doris Piercy Steadman
Elaine S. Steinberg
Kenneth Robert Tonis
Sandra Gail Williams
Edward William Youngling

BACHELOR OF SCIENCE
Magna Cum Laude

Warren Emory Redonnet

Rite

Judith Norman Austin
Mitchie Backiel
ElaineJ.Boyce
Arthur J. Learson, Jr.
Salvatore Michael Mazzola
Alan H. Okstein
John Richard Riddle
Peter John Romano
Judith Ann Ryder
Jerry L. Shinn
Jon Nicholas Valentine
Arthur James Worsh

Ronald William Young

COLLEGE OF AGRICULTURE

BACHELOR OF SCIENCE
Cum Laude

Thomas Alec Musiak

Rite

Roger W. Day
Frank Richard Duca
Richard T. Feola
Donald Robert Lemelin
Howard Hayes Lindsay
Donald Vincent O'Brien

Charles Michael Repeta, Jr.

## SCHOOL OF BUSINESS ADMINISTRATION

### BACHELOR OF BUSINESS ADMINISTRATION
Cum Laude

Christos Peter Alex

Rite

Edward P. Brennan
Russell Alfred Devereau
Frank F. Galloni
Howard Paul Geddes III
Paul Robert Graves
Warren B. Hirst
Alan Butterworth Holbrook
Chester John Kania, Jr.
Susan G. LaFrancis
Rudolph John LaPorte
Alexander Kidd Leslie
Craig Elliott McEwan
Richard Juerst Riley
Richard Melbourne Scofield
F. Arthur Shaw
James Mathew Shea
Charles Thomas VanAmburgh

## SCHOOL OF ENGINEERING

### BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING

Rite

George Francis Lewenczuk
Leland Phillips Miner

### BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Rite

Paul James Baerman
Robert Jacob Burbank
James Albert Chambers
John Richard Clark
Edwin J. Fijol
George A. McLean
Matthew I. O'Connor, Jr.
Robert Tibor Ratay

### BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Rite

Bruce Barton Bodendorf
Edmund G. Charland, Jr.
Ludwig Joseph Wiesztort

### BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Rite

Renald Guy Cajolet
Douglas Arthur Campbell
Harvey W. Cheater
John Metcalf Cryan
Frederick William Cunningham
James Joseph Lahey
Michael Anthony Spadafora
Alan Spitzer
Roland E. Theberge
Paul V. Thomas
Edmund Strzepa

SCHOOL OF HOME ECONOMICS

BACHELOR OF SCIENCE

Rite

Hyohee Kim

DIVISION OF PHYSICAL EDUCATION

BACHELOR OF SCIENCE

Rite

Janet Marshall
John Frederick Murphy
William Howard Reynolds, Jr.
Lisette M. Walter

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES
Spring, 1961

## BACHELOR OF LANDSCAPE ARCHITECTURE

John Henri Spencer

## MASTER OF ARTS

Lawrence Douglas Beaupre
Naseer Hasan Aruri

## MASTER OF ARTS IN TEACHING

Robert J. Shea

## MASTER OF EDUCATION

Anthony Joseph Carpenito
Jeannette Stanford Field

## MASTER OF SCIENCE

Theodore Ernest Cadell
Joan Dorothy KillKelley
Theodore J. Meyers
Laurence P. Pringle
Raymond E. Reilly
John Patrick Riordon
George E. Saltz

## MASTER OF BUSINESS ADMINISTRATION

Louis Mason Irish

## MASTER OF SCIENCE IN CHEMICAL ENGINEERING

William P. Levins

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| Robert James Lavigne | Entomology and Plant Pathology |
| Joseph Powers | Chemistry |

February 21, 1961

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 13, 1961, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

1. President Lederle reported on the recent favorable action by the House stating that some $417,000 had been added to the budget recommended by the Governor. More money will also be available to the University from the deficiency bill. All of this will make it possible for us to accept the additional 600 students in the fall of 1961. Senate action may not come until some time in May. New positions which have been assured include: (1) a Dean of Students; (2) an Associate Dean of Arts & Sciences; and (3) 36 new teachers. The President emphasized that this is much less than was asked for originally but that it will be possible for us to exist. It is, however, less than an adequate budget. Budget

2. The President said that high priorities are being given to the following items in the proposed capital outlay budget: Capital Outlay Budget

a. land acquisition
b. physical education building for men
c. a business administration building

3. Miss Gail Osbaldeston of the class of 1961 spoke of the Distinguished Visitors Program. Each undergraduate student is paying $3.00 this year. Some $7500 has been given to juniors and seniors in the form of loans. Two famous speakers (Mrs. Franklin D. Roosevelt and composer Aaron Copeland) have already been brought to the campus. It is hoped that one more speaker may come before the end of the present academic year.

For 1961-62, it is hoped that a lecture series might be arranged, possibly even extending as long as a full semester. Miss Osbaldeston asked the faculty for suggestions for possible speakers for 1961-62 with the hope that these speakers, even though they themselves might be specialists, would be willing to speak so that a general audience could understand the topic. She also asked for suggestions regarding membership on the committee.

4. Dean Woodside announced certain details concerning the inauguration of President Lederle on Saturday, April 22, and extended an invitation to all members of the faculty, administration and staff. Inauguration of President Lederle

5. Professor Maxwell Goldberg talked about the University of Massachusetts centennial. The committee has been at work during the past year and a half. Already a number of important events have been planned including an Centennial

opening convocation in September 1962, a fall homecoming weekend celebration, a Charter Day in April of 1963, Commencement, 1963, a large number of important conferences during the summer of 1963, and a closing convocation of note. Contacts are being developed which may provide funds to aid in the centennial celebration and every effort is being made to make the entire thing a great success.

The meeting adjourned at 11:50 a.m.

Gilbert L. Woodside
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

June 1, 1961, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

President Lederle discussed action of the General Court affecting the University of Massachusetts.

On motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that candidates whose names are listed on Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate degree.

On motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that persons whose names are listed on Attachment B to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate graduate degree.

The meeting adjourned at 11:20 a.m.

John Gillespie
Secretary of the University

# CANDIDATES FOR GRADUATION JUNE 1961

## COLLEGE OF ARTS AND SCIENCE
## BACHELOR OF ARTS

### Summa Cum Laude

Dorothy Cummings Bailey
Richard J. Landry
William Horace Oakland
Joseph Francis VonDeck

### Magna Cum Laude

Susan Dow Gallagher
Judith Ann Glickman
Arthur Michael Khoury
Susan Ann Lazarus
Brenda Eileen Mason
Leo C. Moody
Joseph Lawrence Pallazola
Ann R. Shutty
Richard Alan White

### Cum Laude

Judith Kievit Barney
James Arthur Bergeron
Joan Phyllis Copeland
Harold D. Dickerson, Jr.
Pamela Kathleen Edwards
Judith Harriet Graff
Christa Regina Hahnenstein
Joseph Francis LaValley, Jr.
Mary Frances Leahy
John Wendell Long
Joan Claire Magoon
Robert Arnold McCarthy
Meryl Eleanor Metivier
Patricia O'Connell
Jean Ferdigao
Joan Constance Peterson
Margot Paulding Ruffini
Miriam Barbara Samuels
Ann Gorodetzky Shackleton
Nancy Ann Shaw
Dana Paul Smith
Sara-Lu Snell
Lois Carol Stocks
Richard Allen Wilgoren

### Rite

John Howard Acres
Kristin Albertson
Caleb S. Allen
Stephen James Allen
Fred Andelman
Salvatore Joseph Attinello
Jacqueline J. Aube
Richard Hugh Aucone
Janet Halsted Bairstow
Thornton Parker Banks
Joaquim Baptista
Janice M. Baran
Janet Maria Bardazzi
Robert Holmes Barney
Warren R. Bassett
Marilyn Bennett
Gordon Andrew Benoit
Roberta L. Bernstein
William Henry Binney
Patricia Whitcomb Blair
Claire C. Blauer
James Edward Bollman
Robert Charles Borden
Joan Bornstein
Barbara Ann Bragiel
Joyce Newcomb Bray
Vita Briedis
Everett Watt Brinson
Jean Louise Britton
Brenda Ruth Brizzolari
Donna Lee Brooks
Susan Brooks
Deborah Ann Brown
Muriel Evelyn Brown
Ruth Ann Brown
Marilyn Patricia Brutnell
Peter James Burke
Sally Jean Burke
Catherine Ann Cahalane
Geraldine D. Callahan
Marilyn Isabelle Carr
Mark Henry Challant
Ernest Alonzo Chaples, Jr.
Carolyn Joanne Cheney

College of Arts and Science (Continued)

John Francis Chevalier
Alfred M. Chretien
Donald P. Cleary
Joan S. Clevenson
Judith Mae Cochran
David Jay Cohen
Gitta Arlene Cohen
Michael S. Cohen
Ernest Cohn
Arthur Leroy Colby
Barbara Feinman Colby
Evelyn E. Cole
Cornelius J. Coleman
John J. Corley, Jr.
Lawrence Kent Crabtree
Carolyn Ann Crespi
Donald Andrew Croteau
David Francis Crowley
Janice Marie Crowley
Kenneth George Cutler
Linda Elaine Daffinee
John David Daly
Lawrence Anthony D'Angelo
Priscilla Cook Deane
George Abel Dickerman
Richard Leslie Dill
Alex Djakov
Anne Frances Doane
Judith Ann Doering
John Kevin Donovan
Patricia Ann Donovan
Barbara Joanne Drake
Nancy C. Duggan
Ann May Dunbar
David Ronald Ellis
Michael S. Ellison
Ruth P. Epstein
Priscilla Lane Farr
Barbara Gale Feldman
William Martin Ferris
Alan Marvin Finkelstein
John Jerome Finnegan
Miranda Flicop
Donald Thomas Fluegeman
Martha Lois Ford
Judith Ann Forsberg
Carlene Evelyn Fraser
Judith Fredman
Claire Elizabeth Freeman
Sandra Jane Friar
Deanna Furman
Marsha Ann Gaffey
Janice Eileene Gage
Helen Kay Galloway
Max Garber
Judith Carole Garlinger
Sandra N. Gates
John Gazourian
Sondra Cary Geoffrion
John Henry Getter
Suzanne Giehler
David Alan Goldstein
Bette Lorraine Goodnow
Deborah Lee Gordenstein
Priscilla Harriett Gordon
Sheila Marcia Gordon
Judith Marion Graham
Philip Henry Grandchamp
Sybil Lois Grossman
Thomas Michael Growhoski
Linda Ellen Hadley
Lee Melody Hadsall
Emanuel William Hamelburg
Gordon P. Hamilton, Jr.
Denise Hope Harmony
Suzanne Mary Harrington
Esta Harris
David Harrower
Nancy Elizabeth Hazlett
Joan Carol Henrickson
Richard Peter Herman
Nancy Jane Hill
John Paul Hoden
Jacqueline Marguerite Brenda Hogan
Lawrence C. Holdsworth
Eva Jane Holway
Merle Horenstein
Frank Keith Hutchings
Paul William Ingram
Barbara Jeannette Jones
Marsha Lee Joyce
Rosemary Kamison
John Anthony Kane
Joseph L. Kane
Barbara Ann Katziff
Mark Warren Katzman
Tamara Kean
Susan E. Kehew
Louise Estelle Kelleher
Philip Martin Kelley

College of Arts and Science (Continued)

Thomas Patrick Kennedy
Phyllis Ann Kilman
Robert Owen Kirk
Stephen Malcolm Klein
Michael Ray Kleinerman
Joan Frances Knowles
William Scott Knowlton
Ruth M. Koskela
Stanley Roy Kramer
Jane Susan Krohn
Karnig Kurkjian, Jr.
Sylvia Kurzberg
Eugene Roger Lambert
Nicholas Lambiase, Jr.
Bryna Lansky
Jo-Anne Laventis
William Anthony Lee
Richard H. Lefrancois
Sally Priscilla Leisk
Robert Michael Levine
Elsa Jean Lieberman
Carole Annette Liebman
Harriet Ann Lillard
Carol Ann Lillie
Kathryn Ernestine Lilly
Linda Jean Lippert
Allen William Locke
Frances Muriel Long
Robert David Loring
Brenda Joan Lunna
Wilburt G. MacGregor
Marion Louise MacLeod
Ruth D. MacLeod
Francis Michael Madden
Judith Ann Madden
Barbara Mahoney
Elizabeth Ann Malboeuf
Rita Ann Maroun
Janice Ann Marshall
Barbara A. Marsian
Natalie C. Martins
Jane Carmen Massimiano
Gordon Lawrence Massingham
Phyllis A. McCarron
Phyllis L. McClain
Antoinette McCune
William Anthony McKenna, Jr.
Natalie Mendes
Henrietta Menkes
Margaret Elizabeth Merrill
Leslie H. Mikalson
Sheila Golburgh Moody
Clark Edwards Moore
Albert Thomas Morrison, Jr.
Sandra Lea Morse
Ruth Wiezel Munroe
Ellen Teresa Murphy
Robert Lawrence Mushkin
John Henry Naumowicz
Benjamin R. Naylor
Judith Marie Nolet
Jon Richard Nyberg
Judith Ellen O'Brien
Mary A. O'Connor
Mary Louise O'Keefe
Elaine Marie Olbrych
Linda Joy Orenberg
Joyce Ann Parent
Vincent Allen Parisi, Jr.
Judith Stephanie Partanen
Agnes Eleanor Peltier
Wilfred Joseph Peltier, Jr.
Richard Jaffe Perlman
Agnes Burgess Phelps
John David Pomfret
Barbara Faye Pottern
Sue Ellen Powell
William George Powers, Jr.
Gretchen A. Prellwitz
Ronald Benjamin Preman
Richard Charles Prouty
Carole Genevieve Radulski
Gerald Hugh Ralston
Robert W. Randall
Henry Ransford
Dorothy A. Ravgiala
Lawrence H. Rayner
Guenther Horst Ressel
Marcia Jean Ricker
Carolyn Ann Robbins
Carol Ann Rogers
Paul Edward Rosenberg
Merna Irene Rosenthal
Christine Rozycki
Judith A. St. Jean
Carol Ann Salak
Stuart I. Saltman
Alfred J. Saltzberg
Arlene Sanborn
Arnold Don Sgan

College of Arts and Science (Continued)

Joseph E. Sheehan
Jacqueline E. Siegel
Elizabeth Ann Slavin
Miriam Fay Spack
Bertram Russell Stanley
James Robert Stevenson
Rosalyn E. Stoker
Glenn Albert Stratton
Merle Swardlick
Edward Gregory Szupel
Judith Konopka Temple
Rosalind Tepper
Peter MacAlpine Thomson
Ada Mary Tieri
Albert M. Tobias
Leslie C. Turner
Dennis James Twohig
Elisabeth J. van Epen
Donald Edward Vigeant
Warren C. Vinal
Judith Frances Walsh
Judith Pendleton Walters
Nancy Elisabeth Warren
Lois Ann Weinstein
Carol Ann Wells
Maureen B. Williams
Martha Mary Winch
Barbara Rachel Winer
Arthur Mason Winn
Rudolph J. Wittshirk
Esta F. Yaffee
Carole Ann Zak
William J. Zimmerman
Joan Murphy Zisk

## CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE

### Summa Cum Laude

Gladys Jeannette McDonald
Gail Arlene Osbaldeston
Anne Jane Reseigh

### Magna Cum Laude

Janet Frances Balboni
Bernard Robert Girouard
Caroline Knight
Dorothy A. McGee
Dale Arthur Melikan
Elenora Theodores

### Cum Laude

Earl Clifton Abbe
Ann Mogul Castaldini
Sylvia A. Dugré
Stanley Dunny
R. Marcia English
Joseph Thomas Finnell, Jr.
Norma Carolyn Gamble
Joan Loretta Hebert
John Oliver Hebert
Carol Rita Jones
Constance Mary Ledger
Carol Jean McKinstry
Carol Mary Mentor
Bernice Garber Moskowitz
David Ellis Osgood
William Douglas Phelps
Robert Stanley Pollack
Lorna Jean Stolpe

### Rite

Judith Marilyn Allen
Dorothy Louise Anketell
John Edward Armata
Richard G. Atkinson
Robert E. Babeau
Allen Webster Bates, Jr.
Nicholas A. Bazos
Gerald Marc Belanger
Janice Mary Bigelow
Patricia Anne Binkley
Sally Ann Blombach
Paul Barry Bornstein
Gail Bottomly
Donald Joseph Brezinski
Beverly Ann Bunevith
Richard Michael Burns
Ralph E. Buschmann
Thomas A. Caldwell
Robert P. Carlson
Joanne Virginia Carson

Bachelor of Science (Continued)

Richard E. Catanese
Thomas Edward Chalmers
Sandra Cohen
John Cooper Cooke
William King Couch, Jr.
Daniel J. Crawford
Leonard L. Dalton
Francis Arthur DeGrenier
Robert Edmond Dion
Marie Ann Drouin
Richard Egsegian
Elinor Sue Erlichman
Robert Spurgeon Evans
Barbara Katherine Gateriewictz
Richard Gauthier
Carlton Lee Gay
Richard Robert Gero
Wayne Rhodes Gilbert
Edward Thaddeus Godleski
Carole Ann Greaves
Jerald A. Grimes
William Hamilton Grover
Robert Philip Guenette
Thomas Carl Gustavson
Joseph Anthony Guzzetta
Ronald Warner Hakkinen
Robert Perry Harris III
Barbara Ellen Harvey
John W. Hennessey
Robert Eugene Holton
Walter David Holway II
Charles Ernest Hulett
Charles Edward Idelson
Elaine A. Jacobs
Barbara H. Jaffarian
Patricia Ann Jenkins
Joan Marie Jennings
Peter Franklin Jezyk
Alan Kaplan
Frederick Charles Kowal
Nancy Rosalie Kratowich
Judith Ann Kroll
Arthur Barry Krupnick
Francis Edward Kujawski
James Kevin Lavin
Ann Darracq Leahy
Clark Allen Lennon
James Christopher Livesey
Vito Marino Logrillo
Thomas Raymun Louer
Robert D. MacElroy
Charles Edward Mahar
Joseph Thomas Mahoney
William John Rowe Marks
Edward Allen Maybury
Randolph Rodney McGregor
Leonard Evert Mellberg
Michael Henry Mendrek, Jr.
Judith Ann Miller
Allan Carleton Milsop
John Anthony Mitchell
Robert Roy Moakler
John Charles Moores, Jr.
Francis Ernest Nestor
Rachelle Yvonne Newman
Allen G. Ober
A. Thomas O'Callaghan
Lawrence Francis O'Melia
Robert Alfred O'Neill
Wadsworth Owen
Jacqueline Helen Paciorek
Eric Frederick Parthum
Gregory L. Paskerian
Andrew Psilakis
Nancy Elizabeth Rahaim
Donald L. Rawson
James R. Reinhold
Murry Rich
John William Rintala
Albert George Riskalla
Richard T. Rivers
Edward John Robinson
Alexander Romashko
Luca A. Russo
Sandra Brenda Saitto
Robert Slater Salomon
Sheila Rosalyn Silverman
Maren Anne Simonds
Robert Douglas Slagle
Joan Elizabeth Sylvester
Samuel Judd Taylor
Joyce Ann Teir
Miles Jeffrey Thomson
Laurence Irving Tripp
Ernest Trod
Valija Uldriks
John Joseph Vietas
William Franklin Vincent
Robert Thomas Wandrei
Priscilla Mae White
Catherine Mary Whitley
William Noyes Whitney, Jr.
Sharon Whittier
Roger Irving Williams

Bruce Roy Wolfe

## COLLEGE OF AGRICULTURE

### CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE

Magna Cum Laude

David Neale Morin

Cum Laude

Henry Arthur Archambault
Donald Lee Smith

Rite

John Clifford Carlson
Daniel Edward Carroll, Jr.
Arthur Norris Creelman
Walter H. Davidson
John M. Davis
John Steeves Dunn
Benjamin Fernandez, Jr.
Donald Joseph Forest
Frederic Brian Giebel
Melvin S. Goldie
David Byron Goldthwaite
Donald Earl Gudbrandsen
Albia Grace Hiltwein
Roland W. Hodgdon
Donald Edgar Hubbard
Donald Dexter Johnson
Marilynn Ann Kolazyk
Thaddeus J. Kuczewski
Norman William Lemoine
Daniel J. Lynch
John Vincent McManmon, Jr.
William Matthew Miller
Stephen Ralph Mooradian
Ronald George Mullett
Marshall Jay Myers
Richard I. Pease
Donald R. Saari
Mark Harriman Sannella
Gerald Schultz
Almon Lincoln Shaw
David Clarence Stevens
Edward Alan Stewart
Robert George Sturtevant
William A. Thompson
Richard Dmitri Waskiewicz
Paul Michael Wassarman
Nicholas Carl Weidhaas, Jr.
Van Peter Weingarten
Gerald Edwin White
Francis Leo Zaik

### CANDIDATES FOR DEGREE OF BACHELOR OF VOCATIONAL AGRICULTURE

Magna Cum Laude

Borden Everett Howland

Rite

J. James Bitgood
Norman Philip Eykel
Gordon Evan Hultstrom
Alan Robinson Works

## SCHOOL OF BUSINESS ADMINISTRATION

### CANDIDATES FOR DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

Cum Laude

Francis J. Corrieri
Allan F. Couper
Lawrence James Dowd
John Walter Downey
Ernest E. Dunbar
Gustave Allan Johanson
Andre Emile Proulx

School of Business Administration (Continued)

Rite

Donald James Aspden
Bernard S. Bergman
Richard Nelson Bonk
William Anthony Boyle
Dorothy Ann Buckman
Edward James Bumpus
David Underwood Burke
Hugh B. Calkin
Richard Lawrence Carroll
Alfred Joseph Cavanaugh
Philip Gordon Cochran
Ronald M. Copeland
John Charles Corr
Lawrence J. Curtin
Gerald Leo Dalpe
Thomas James Delnickas
Laurence Samuel Deraney
Roy Bertil Falck
Brian Danforth Flanagan
William Robert Frugoli
Grace Janet Grybko
Peter Edward Hanson
Joseph Reed Harrington
Walter R. Hartfield
Kathleen Louise Hovey
Ernest Edward Howarth, Jr.
Donald Fulton Kenward
Bruce Daniel Keyes
John A. King
Charles Einar Koski
Peter Paul Kowalchek, Jr.
William Ford Larson
Fred K. Longbottom
William Baker Marshall 3rd.
Donald Richard Massé
Meredith Winston Mawbey
William Vincent McDonough, Jr.
Thomas F. McGrath
Michael J. Megliola, Jr.
Carolyn Ruth Miller
David Mitchelson
Ronald Porter Moriarty
Mary Catherine Morrison
Richard Norton Newmark
Gerald DuPont O'Connell
David Wallace Onyon
Ronald Arthur Paradis
George L. Peirce, Jr.
Gerald T. Pineault
Robert Joseph Powers
Michael Joseph Redding, Jr.
Neil B. Reilly
Robert Clifford Richards
Roger Riikonen
Gail Frances Risso
Richard Timothy Rogers
Ronald Robert Rossi
Edward T. Russell, Jr.
Donald Joseph Saluta
Paul Francis Savageaux
Elliot Marvin Soltz
Norman Graves Streeter
Albert Richard Studer, Jr.
Erwin Susich
John P. Sweeney, Jr.
James R. Tedford
John E. Thomas
Richard Underhill Thornton
Thomas Clifton Whittaker
Michael Francis Young

Edwin A. Zajac

SCHOOL OF ENGINEERING

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING

Magna Cum Laude

Valdis Ansis Augstkalns
Robert Charles Babillis
James Edward Dunleavy, Jr.
David R. Hopkins

Rite

Paul Ernest Beaupré
Peter Robert Budd
Charles Joseph Creran
Robert Gerard Finnerty, Jr.
James E. Flanagan
Michael Anthony George
Neil Jonathan Goldman
Thomas A. Lesieur
Peter Watt Maden
Robert Albert Paradis
Lawrence Alvin Sherlaw
George Alexander Smarz

Lawrence Meredith Soule, Jr.

School of Engineering (Continued)

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Magna Cum Laude

Edmund Andrew Prych

Cum Laude

Robert John Betsold
Robert Leroy Liimatainen
Raymond Manuel Mello

Rite

Duncan Clifford Ayles, Jr.
Frederic F. Barker
Stephen George Claughton
Charles Francis Costa
Edward Joseph Cronin
Norman R. Drapeau
Albert Thomas Fulco
John Lawrence Keith
Reginald Harold MacDougall
Manuel Anthony Marks, Jr.
Maurice Edward McGrath, Jr.
William J. Scharrett
Leonard Delbert Warburton
Barry Thorpe Woodland

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Magna Cum Laude

Stanley Baran, Jr.
John Bernhardt McClung, Jr.
Kevin Joseph Kelley
Sally Ann Tessier
James Alfred Young

Cum Laude

John F. Cain
Herbert Charles Labb
John Arthur Campbell
Rolland L. Lavallee
Michael Angelo Costantini
Marshall Gordon Page
Howard Kenneth Roth

Rite

Arthur Aho
Richard A. Honkonen
Anthony Michael Angelopoulos
Gregory F. Johnson
Warren Clark Ball
Stephen Joseph Kowaleski, Jr.
Edward Roger Beaupré
Robert W. Leahy
Herbert L. Bello
Lawrence Thomas Lee
Nassif Joseph Dahrouge
Otto Lloyd McBride, II
Richard Vinal deGrasse
Russell Harrison McKinstry
Robert Arthur DesFosses
Jeffrey John Murray
Harold F. Dwight
George Thomas O'Brien, Jr.
William Edward Dyer
James Francis Ross, Jr.
Jean A. Fattal
Edward Daniel Shane
Paul H. Gale
Alfred King Souza
Chester Arthur Gallup, Jr.
Walter James Sullivan, Jr.
John J. Giurleo
Russell Ernest Todd
William Henry Greenwood
John Patrick Toohey
Richard Allan Hall
Richard H. Williams, Jr.

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Cum Laude

John Joseph Hewitt

School of Engineering (Continued)

Rite

Norman Richard Bailey
Herman Anthony Bialecki
James Michael Cassidy
John Corsi, Jr.
Donald Charles Dadmun
Robert M. Fife
Sigurd Henry Folstad
Lawrence James Govoni
Richard Walter Green
Donald R. Holmes
Bruce Fulton Jones
Paul Joseph Landry
Ronald Philip Lofgren
Joseph McAleer Lyons
James Magalhaes
Robert Peter Mozgala
David John Mraz
Jack R. Pearl
Robert Bennett Perkins
Daniel Francis Pierre, Jr.
Robert D. Rhodes
Malcolm Stuart Rice
Ralph W. Swift
William D. Watson
John Patrick Williamson

SCHOOL OF HOME ECONOMICS

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Magna Cum Laude
Deborah Jane Kinne

Cum Laude

Mary Anne Bacas
Leona Mabie Dalton

Rite

Margaret Ann Adamson
Helen A. Burns
Carol A. Byrne
Rachel Mae Cavanaugh
Dawn Elizabeth Emerson
Barbara Ann Fairfield
Nancy May Flanders
Lillie Juanita Gray
Patrica Elizabeth Jasper
Ruth O. Knighton
Cornelia Ellen Love
Joan A. Malnati
Beverly Reubena Martin
Carol Ann Miga
Ruth Orne
Sandra Elizabeth Parmenter
Marjory Alice Proctor
Sandra Wade Ritchie
Gail Patricia Roycroft
Ellen Manning Smith
Marie Charlene Zalesky

SCHOOL OF NURSING

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Magna Cum Laude
Carol Bernice Sherwood

Rite

Geraldine Rita Autiello
Lorraine Joyce Bieniek
Elsie Eleanor Busha
Sandra M. Cashman
Marlene Joan DuBiel
Dorothy Fedoryshyn
Phyllis Ann Fetzer
Margot Hamilton Fletcher
Elizabeth Isabelle Karl
Anita Corinne Lewis

SCHOOL OF NURSING (CONTINUED)

Elizabeth May Longden
Jane MacNeil
Patricia Mary Malinowski
Catherine Patricia O'Connor
Dorothy Elizabeth Rice
Phyllis Anne Rockwood
Nancy Elaine Rodzwell
Sally M. South
Sara Willson Thomas

SCHOOL OF PHYSICAL EDUCATION

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Rite

Harold E. Barron, Jr.
Armand Vincent Caraviello
John J. Cirame, Jr.
Horace Samuel Coco
John James Conway Jr.
David Howard Flagg
Linda Carol Frissell
Douglass Porter Grutchfield
Robert Franklin Hatch
Thomas E. Howes
Edward J. Kelley
Carol P. Kozik
Sherrill Diane Lambert
James B. Laughnane, III
Sandra Lee Noyes
Joy Carol Pratt
Sandra H. Rice
Robert W. Roland
John Lester Sabin
Thomas William Taylor
Priscilla Wahlen
Frances Marie White

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL
COMMENCEMENT, June 4, 1961

## BACHELOR OF LANDSCAPE ARCHITECTURE

Frederick Ladd Belden

## MASTER OF ARTS

Gordon B. Bailey
Edith R. Baria
Norman Alan Breines
Michael P. Curran
Melitta Tengler de McLure
Shirley Ann Di Benedetto
Judith Ann Edgette
Norman Dale Farwell
Mildred E. Greene
Evelyn Viola Kim
Young Jun Kim
Setsuya Kobayashi
Roger P. Leemhuis
Robert Henry Liss
Edwin L. Marsden, Jr.
Roger F. McIntosh
Byung H. Min
Bertha Mary Morse
Elaine Shirley Morse
George Northway
Robert A. Ostergaard
Francis L. Sandomierski
Bernard Harold Shapiro
Philip C. Shepardson
Earl Arthur Smith
Ann Marie Stewart
Jane Margaret Tyson
James R. Watson
Rudolf Zuckerstaetter

## MASTER OF ARTS IN TEACHING

Bertha M. Hertz

## MASTER OF EDUCATION

Frederic Joseph Arold
Arthur James Breen
Martha Harrington
M. Jean Gavin Johnson
Roderick Angus MacLeod, Jr.
Winfred Francis Malone
Eldon George McLean
Leon K. Pfeiffer
Albert A. Pieropan
Mary McCarthy Spencer
Mark Fernald Waltz
Dorothy Carol Wickman

## MASTER OF SCIENCE

Frederick J. Bremner
Luis E. Cancel
Sebastian John Cavallaro
Manuel Salvador Cols-Paez
Conrad Peter Ferrara
Eunice E. Fiske
Randolph B. Guyette
Barry M. Hellman
Susan Hersch
Kenneth E. Lebow
Edward Paul Marram
Walter Melnick
David J. Moriarty
J. Thor Nelson
Jane VanDyke Nelson
Richard Leon Perras
Raymond Pestrong
Janice C. Schapiro
Eugene Lewis Speck
Harvey Allen Taub
Chau-Yeh Wang
William H. Ziener

## MASTER OF BUSINESS ADMINISTRATION

Joseph Francis Derry
Francis Vincent Murphy, Jr.
Shuya Noda
Charles Stanley Sadoski

## MASTER OF SCIENCE IN CHEMICAL ENGINEERING

Lawrence D. Shayer
Daniel M. Sullivan

## MASTER OF SCIENCE IN CIVIL ENGINEERING

David C.S. Liu

## MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Kenneth Raymond Lovell

## DOCTOR OF PHILOSOPHY

| | | | |
|---|---|---|---|
| Ernesto Go Beltran | Food Technology | Alan H. Leiman | Psychology |
| David Allan Dame | Entomology | Rathindra Narayan Roychoudhury | Agronomy |
| Thomas A. Fitzpatrick,III | Food Technology | Gildo J. Servadio | Food Technology |
| George Richard Howe | Animal Science | Chee-Teck Tan | Food Technology |
| Jane T. Judge | Chemistry | Sonia A. Yuson | Food Technology |

## COOPERATIVE 4-COLLEGE PH.D.

Tamotsu Taketomi Biochemistry

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

December 7, 1961, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

In view of the motion which had been made at the previous meeting of the faculty to amend the constitution of the Senate (paragraph 4(a), in order to include the Dean of Students), the President recognized Mr. Lanphear, acting on behalf of the original mover, Mr. Cadigan. Mr. Lanphear introduced the amendment which was then seconded. It was noted that this amendment would grant ex-officio Senate membership to the Dean of Students, inasmuch as that position was not in existence at the time of the adoption of the Senate constitution.

Mr. Beth moved a further amendment:

> ...and the Dean of Men and the Dean of Women are hereby removed as ex officio members of the Senate.

This motion was seconded. It was pointed out that the Senate is designed as a faculty body and administrative officers should be limited in membership. It was further observed that the Dean of Students might reflect the views of the Dean of Men and the Dean of Women to the Senate.

Following a vote which held the amendment to the amendment to be of a substantive nature and thus required to be held over to the next meeting before being voted upon, the Chair ruled that the amendment and the amendment thereto were essentially of a whole in terms of requiring full consideration prior to voting on either, and therefore both would lay over to the next meeting.

Dean Kirshen, Chairman of the Committee on Trusteeship and Faculty Salaries presented an oral report of the committee's findings. He pointed out that before 1918 the Massachusetts Agricultural College had a great deal of autonomy in the form of a public corporation. In order to improve financial support from the State, the Trustees gave up the corporate charter and the College became a "state institution". Soon thereafter a series of administrative reforms occurred in state government. This resulted in the establishment of extensive centralized controls, applied to the College as well as all other state agencies, despite the fact that similar reforms in other states had always exempted the public universities to a greater or less degree from such controls.

The reasons for centralization in state government included: (1) desire to eliminate or prevent corruption; (2) hope of being able to save tax money; (3) rise of professional administrators in lieu of political appointees in state service; and (4) demand for greater economy and efficiency in government. None of these expectations have been achieved to the extent originally prophesied. It left the Commonwealth, however, with a more complex system of controls than any other state in the nation.

The committee's study has focused on: I. Professional and non-professional staff; II. Budget and fiscal affairs; III. Purchasing and printing; and IV. Capital development.

As to staff, it was found the so-called "Freedom Bill", while helpful, gave very little additional flexibility for personnel management. It did allow for appointment of faculty without prior approval from the Division of Personnel and Standardization for titles and rates within the appropriation act and pay schedule and it allowed for hiring faculty above the minimum step in grade. University of Massachusetts is one of very few institutions of higher education with an automatic step increase system embedded in a rigid pay structure. The University requires a great deal more flexibility in this area if we are to build a great faculty and staff.

As to fiscal affairs, the present system is entirely too detailed and rigid to serve either as an efficient management system or as an example of current developments in private business. Requirements for full presentation of budget requests and post auditing functions are entirely reasonable and welcomed, but detailed, minute restrictions, limitations and "second-guessing" of day-to-day operating decisions are not conducive to efficient management or fruitful University growth.

On purchasing we face the same types of problems as exist at the state universities in Connecticut and Rhode Island, although the unrealistic $20 exemption limit is far worse in Massachusetts. The requirements of our own internal University purchasing system may seem to create enough problems, but these are compounded drastically when the archaic and inefficient state system is superimposed upon ours. This is wasteful duplication.

With capital outlay controls, the major problem is that the University has no real control over architects or contractors. In fact, much of the work has to be done by University staff.

In brief summary, the Dean stated that while freedom from state controls will not bring Utopia, it will result in more efficiency, in more orderly progress of growth and in greater stress being placed on the basic goals of education rather than administration.

The meeting was adjourned at 12:05 p.m.

Leo Redfern
Secretary pro tem

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

January 4, 1962, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

President Lederle introduced Miss Linda Achenbach, Chairman of the Distinguished Visitors Program. Miss Achenbach outlined the organizational background and work of the Distinguished Visitors Program to the faculty, she stated that it was organized two years ago in the Student Senate and has been supported since that time by a student tax of $3.00 per year. In the past, they have had such visitors as Arnold Copeland and Mrs. Eleanor Roosevelt and this year had Ogden Nash and are planning on having Bennett Cerf. As next year is the Centennial Year of the University, they are planning on coordinating their program with the centennial activities. Miss Achenbach asked the faculty to submit suggestions to the Distinguished Visitors Program for anyone the faculty felt would be of the caliber suitable to a program of this nature. Suggestions can be given to any of the committee or can be dropped in the box for the Distinguished Visitors Program in the RSO Office.

The President then called upon Provost Woodside who reviewed with the faculty the schedule for final grades at the end of this semester. The Provost pointed out to the faculty the Senate ruling that all grades should be in the Registrar's Office within 48 hours after the final examination. For this semester, the deadline for all grades is at noon on Thursday, January 25, 1962. However, it is necessary to have the majority of the grades prior to this time so that they can be properly processed through the Registrar's and IBM offices. The Provost stated that letters of dismissal would be mailed by Monday, January 29, and the students withdraw by Wednesday, January 31. All grades will be sent to the Deans by Wednesday, January 31, and grades will be distributed to students on registration day, Thursday, February 1st.

President Lederle placed before the meeting the motion originally made by Mr. Cadigan at the meeting of the faculty on October 5, 1961 to amend the constitution of the Senate (paragraph 4(a) in order to include the Dean of Students) and the further amendment by Mr. Beth to this motion as presented at the meeting of the faculty on December 7, 1961 which stated "and the Dean of

Men and the Dean of Women are hereby removed as ex officio members of the Senate". The President opened the meeting to discussion of the amendment and recognized Professor Beth for his remarks on the amendment.

Mr. Beth summarized his reasons for proposing the amendment at the last meeting and raised a variety of questions regarding the feasibility of increasing administrative membership in the Senate. These questions covered such areas as the psychological pressures upon faculty, the continuous growth in size of the Senate, the role of the two deans in question in the Senate, whether the Dean of Students could represent the other two deans, and the basic nature of the Senate, its purposes and goals.

Other questions and discussion from the floor were relevant to the position of Phi Beta Kappa on faculty representation versus the weight of administrative participation and whether there is any ratio effect upon Phi Beta Kappa's decision. Professor Wagner stated that prior to the application for Phi Beta Kappa, that there was an Educational Policy Council which had more ex officio members than faculty. He said that when the Faculty Senate was first organized that the ratio was approximately 3 to 1 in faculty to administration and that the ratio now is approximately 4 to 4½ to 1 in the same order.

In response to a question, Dean Field said he felt there was a need for immediate availability of information to the Senate as questions arise and he felt that the two deans have this specific background information which would not be as readily available to him and that the Deans should be available to the Senate for comments at appropriate times.

Following the discussion, the President called for a vote on the amendment and by vote of the faculty, the amendment was defeated.

President Lederle called for a vote upon the original motion by Mr. Cadigan and upon vote of the faculty, the motion was carried.

The President reported that he has received very favorable comments from Professor Shute in regard to the Special Committee on Promising Entrants (SCOPE). Professor Shute reports that in response to his letter to the faculty that 69 members, to date, have volunteered to help in the work of the committee and show a very healthy interest in the exceptional student.

The President reported on the budget situation for the University stating that good liaison and climate have been established with the Governor and the Commissioner of Administration and Finance. He felt that there will

be no tuition increase this year - that due to the total revenue picture not being determined at this time, budgets cannot be firmed up. As far as salary proposals are concerned in the budget, he reported that the University is requesting the Commonwealth Professorships to be increased from the 5% ratio, which is about 16 faculty members, to 25% which would give the University 62 Commonwealth Professorships. The budget further proposes to eliminate the E scale in the salary structure which would give an across-the-board increase to all faculty of $351 per year. There will also be some reallocations within the administrative areas to bring them more in line with the current market and positions.

On the University trusteeship, the President reported to the faculty that the study commission, appointed by the Governor for this purpose, has met this past Tuesday and he has every reason to believe that it will report a strong case with greater flexibility for the University. He pointed out to the members of the faculty that the proposals on trusteeship, will include vested rights for all staff members.

The meeting was adjourned at 11:50 a.m.

Robert J. Doolan
Assistant Secretary

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

March 8, 1962, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

Campus Chest Drive

President Lederle introduced Myer Rosenthal '63, who spoke to the faculty on behalf of the Campus Chest Drive. Mr. Rosenthal stated that the funds collected by the Drive would be used for the University Scholarship Fund and the World University Service. The latter organization, with backing by the United Nations, incorporates all other world-wide university fund drives. Mr. Rosenthal called upon the faculty for their support of the 1962 campaign.

University Open House

Captain A. T. Wilson, Chairman of the 1962 Open House Committee, presented a report on the current plans for the Open House program for April 28 and 29.

He asked for the cooperation of the University faculty and functions covering such areas as follows:

1. To again have classes opened to visitors.

2. All exhibits and equipment set up in the Student Union for Open House to be removed by Sunday evening, April 29th or by 10:00 a.m. on Monday, the 30th at the latest.

3. Those buildings planning displays for Open House to have a sign outside the building indicating an Open House display. These signs should be coordinated with Mr. Robert Glover in the Registrar's Office.

4. Applications for display space in the Student Union should be submitted by April 11th.

5. Any special events programmed for the weekend should be listed with the Program Committee by March 15th.

Captain Wilson concluded his report by asking for suggestions and cooperation from the faculty for the Open House.

Undergraduate Degrees - February 1962

Registrar Lanphear presented the list of candidates for undergraduate degrees completed in February 1962. Upon motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the candidates whose names are listed in Attachment A to these minutes, and hereby made a part of these minutes, be promoted to graduation and awarded the appropriate degree with the following changes.

a. Additions of the following:

Rite - Edward D. Meehan - College of Arts & Sciences - B.A.
Rite - Warren C. Vinal - College of Arts & Sciences - B.A.
Rite - Beverly Padelford MacRitchie - College of Agriculture - B.S.

b. Deletion of John Paul Widdison - School of Business Administration - B.B.A. - to receive degree in June, 1962.

c. Change on page 2 - Change Division of Physical Education to School of Physical Education.

d. To further include in this motion that the students who have financial obligations be approved for graduation on the clearance of their indebtedness to the University without further action by this body.

Graduate Degrees - February 1962

Provost Woodside presented the list of candidates for graduate degrees completed in February, 1962. Upon motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons whose names are listed on Attachment B to these minutes, and hereby made a part of these minutes, be promoted to graduation and awarded the appropriate graduate degree.

Report from Faculty Senate

Registrar Lanphear introduced a proposed change to be made to Section 6e of the Constitution of the University of Massachusetts Faculty Senate as voted upon at the meeting of the Senate on February 8, 1962. The change reads as follows:

A Secretary shall be elected by the Senate from the elected membership of the Senate each year for a term of one year.

The Secretary of the University shall be the permanent Executive Secretary of the Senate and shall under the direction of the Secretary publish and distribute the agenda to the faculty, shall keep the minutes of the meetings of the Senate and shall publish to the faculty a summary of actions taken. The Executive Secretary shall be the Senate parliamentarian.

Mr. Lanphear stated that as the Senate is now in its fourth year of operation and its activities and decisions are becoming of increasing importance to the University, there is a need for continuity in the maintenance and operation of the Senate records. This continuity could be established through a permanent Executive Secretary. The elected Secretary, by the faculty, would establish a system of checks and balances for the Senate business.

Following the discussion, and upon motion duly made and seconded, it was

VOTED: To table the proposed change to Section 6e of the Constitution of the University of Massachusetts Faculty Senate establishing the permanent position of Executive Secretary to the Senate until the next meeting of the University Faculty.

DEGREES TO BE AWARDED AFTER FALL SEMESTER 1961

COLLEGE OF ARTS AND SCIENCES

BACHELOR OF ARTS
Magna Cum Laude

William E. Cote

Ruth Myrna Wallace

Cum Laude

Virginia Mary Anderson

Raymond Francis Lawlor, Jr.

Fred I. Parker

Rite

Joanne Nancy Aijala
Carole Ethel Amarantes
Richard Allan Baker
James Andrew Berkowicz
William Francis Brutnell
Bruce Edwin Burnham
John Francis Chevalier
Donald R. Christensen
Judith Barbara Clark
William David Connors
James Adolph Corsi
John J. Dunham
Jane Ellen Fleury
Barbara Jean Grover
Helen Ann Hardwick
Robert William Hartley, Jr.
Nancy Elizabeth Hazlett
Rosanne H. Holloway
Wesley Irving Honey, Jr.
Tamara Kean
Anne Louise King
Patricia Ann Kraft
Anne Catherine Leyden
R. John Ottaviani
Marion Helene Pollacchi
Bradley Dean Rohrer
Elizabeth Bonita Scally
Alfred Joseph Siano
Stanley Szydlowski
Edward Jefferson Taylor, Jr.

Edward D. Meehan →

Warren C. Vinal

BACHELOR OF SCIENCE
Summa Cum Laude
Judith Joanne Woodruff

Rite

William Henry Baerman
Joseph W. Bucceri
William Norbert Gagnon
William David Lanzen

COLLEGE OF AGRICULTURE

BACHELOR OF SCIENCE
Cum Laude
Robert Reynolds Sargent

Rite

~~Mrs.~~ Ann M. Anderson
Bernard Anthony Barcelo
Roger Raymond Benvenuti
William Joseph Harris
Daniel Michael Henry Hickey
Kenneth William Ludlam
Ralph Howard Perkins
Charles Rankin Rowe
Ronald Wallace Trudeau

Beverly Padelford MacRitchie

CANDIDATES FOR DEGREE OF
BACHELOR OF VOCATIONAL AGRICULTURE

Ralph Quentin Flint

SCHOOL OF BUSINESS ADMINISTRATION

BACHELOR OF BUSINESS ADMINISTRATION

Edward T. Cuddy
Brendan Thomas Flynn
Richard Walter Hoss
Herbert Gale Johnson
Kevin Mark Keating
John Michael Little
Donald Parker McKeag
Raymond W. McNamara
Edwin F. Niedbala
Ronald R. Perry
Roger Salvatore Procopio
John Barton Seletsky
Ralph John Takala
~~John Paul Widdison~~
Dianne Blaisdell Zwicker

SCHOOL OF ENGINEERING

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Paul Xavier Bellini
David Paul Faerber
Jonathan Seth Field
John Lawrence Keith
Thomas Edward Monahan
Edwin Howard Roy
Harry Greer Williford

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Richard Traveler Zammitti
Reeven Ross Ziskind

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING
Cum Laude
Charles Paul Marchetti

Rite
Roy Walter Fritz
John Michael Harrington, Jr.
Joseph Stiles Johnson
William Frederick Lockwood, Jr.
James George Wellspeak

SCHOOL OF HOME ECONOMICS

BACHELOR OF SCIENCE

Judith W. Young

SCHOOL OF PHYSICAL EDUCATION

BACHELOR OF SCIENCE

John Stanley Burgess
Paul Patrick Foley
Francis James Giuliano

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL

CANDIDATES FOR ADVANCED DEGREES
Spring 1962

## MASTER OF ARTS

Lillian Blanche Boliver
Morgan Daniel Dowd
Lloyd S. Emerson
Richard James Krickus
George Norton McKenna
Byung Hui Min
Stanley Paul Tozeski

## MASTER OF EDUCATION

Emily L. Bangs
Joseph A. Baublis
Robert C. W. Bell
Lois Wolfe Bremner
Gordon Carlisle Durnford
William S. Fryer
Sophia M. Libby
M. Katherine O'Leary
James L. Rushford
Coolidge Whitman Wood

## MASTER OF SCIENCE

Roy Augustus Barrett
Morton Berger
Morton McKee Boyd
Florence L. Cohen
Joseph Steven Cohen
Grace J. Craig
Joseph Michael Cuddy
Thomas S. Foster
Stuart David Friedman
Irwin S. Frost
Robert Morris Grover
Fred M. Hunt
Leonard Katz
Gail K. Lambert
Young-Hee Lee
Barbara Fracassi Nodine
Rama Kant Srivastava
Ronald K. Tiffany

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| A. Richard Brayer | Psychology |
| Jane F. Cazavelan | Psychology |
| Diane E. Kelton | Zoology |
| Charles L. Nelson | Psychology |
| Sidney Robins | Psychology |
| Philip R. Wilson | Chemistry |

Other Business

President Lederle reported that the bill and report providing for greater fiscal self-management for the University has been printed. It has been designated as House Bill #3350. The President said that the wording and format is approximately the same as was originally released. As there are a limited number of copies of the Bill on campus and immediately available, there will be two or three placed on reserve in the Library as of this date for the use of those people interested. He further suggested that each person desiring their own copy to write in for the Bill.

The University budget situation has not changed as of this date. The University's request to the Governor was not accepted for the full amount. This request was a sound representation of the University's needs with the possible exception of salary requests. This area was kept lower than was really needed in recognition of the financial problems facing the state. Apparently, no plans are being made to resolve this financial problem through new taxes.

In a general question period that followed, a question was raised by Professor Marcus as to the progress on obtaining the Dean of the Graduate School. The President reported that the committee is working on it, interviews have been held, but no final decision has been made.

The meeting was adjourned at 11:50 a.m.

Robert J. Doolan
Assistant Secretary

UNIVERSITY OF MASSACHUSETTS

MINUTES OF MEETING OF THE FACULTY

April 5, 1962, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

Secretary of Faculty Senate

Registrar Lanphear moved to remove the motion tabled by the meeting of the faculty on March 8, 1962, and that it be placed before this meeting of the faculty. The motion was duly seconded, and passed.

Registrar Lanphear then introduced the proposed change to be made to Section 6e of the Constitution of the University of Massachusetts Faculty Senate as voted upon at the meeting of the Senate on February 8, 1962. Upon motion duly made and seconded, it was

VOTED: A secretary shall be elected by the Senate from the elected membership of the Senate each year for a term of one year.

The Secretary of the University shall be the permanent executive secretary of the Senate and shall under the direction of the Secretary publish and distribute the agenda to the faculty, shall keep the minutes of the meetings of the Senate, and shall publish to the faculty a summary of actions taken. The executive secretary shall be the Senate parliamentarian.

President Lederle then introduced Professor Theodore Bacon, who is chairman of the University Master Planning Committee. Mr. Bacon, through the use of charts and projections, gave a report of the activities and planning for the committee since its organization last June. The report was quite comprehensive covering such areas as projected enrollment, residential and dining areas around campus, acquisition of land, relationships between the University and the town, planning consultants, and the more specific activities of the committee itself.

Following Mr. Bacon's presentation, the meeting was opened to questions from the floor. A number of questions were raised regarding projects and plans for the various academic areas around the campus.

The meeting was adjourned at 11:55 a.m.

Robert J. Doolan
Assistant Secretary

# CANDIDATES FOR GRADUATION JUNE 1962

## COLLEGE OF ARTS AND SCIENCE
## BACHELOR OF ARTS

### Summa Cum Laude

Merrilee Ruth Atkins

### Magna Cum Laude

Martha Sophia Crane
James F. Flagg
Rosemary T. Hussey
John J. Leary
William Lewis MacDonald
Demitrios Mina Moschos
Wayne Roath Mucci
Mark Robert Theran
John Gordon Young

### Cum Laude

Howard Jay Alperin
Wayne Arthur Anderson
Sandra Louise Baird
Elizabeth Louise Baldi
Lema Mancie Brown
Lynne Ellen Christiansen
Steven Richard Cohen
Stephen Denis Doyle
Sandra D. Glass
Judith Anne Goodell
Benjamin Laurence Gordon
Paul Howard Gurn
Mary Catherine Hallisey
Diane Drude Hartfield
Doris Evelyn Hollis
Joanne Hyland
Kenneth David Johnson
Virginia Dare Joy
Marsha Katseff
Judith Anne Kelley
Joan Marie Kelliher
Sally Winifred Mallalieu
Joseph Martin Patten
Anne M. Podgorski
Elizabeth Goodell ~~Quigley~~ Russe
Barry Ravech
Jas. R. Schlittenhardt
Mary Jane Stack
Carlo Francis Valone
Linda Kristine Varga
Carol Ann Veno
Virginia Marie Venti
Judith Ann Walker
Martha Helen West
Patricia Lynn Wood

### Rite

Barbara Ruth Alcarese
Jean Alden
Linda Aili Anderson
Lucille Catherine Ashley
Julie Atwood
Carolyn Baker
Peter Charles Baker
~~Peter Clarence Baker, Jr.~~
Ronald Francis Baker
Vincent D. Basile
H. William Batt, Jr.
Charles Gorden Bearce, Jr.
Beverly Louise Beatrice
Eileen Deborah Berenson
Allan Berman
Jeanette Teresa Bibbo
Marilyn Elizabeth Billings
Constance Mary Blais
Gary A. Blank
Richard John Boardman
Carole S. Bobrick
Richard Joaquim Borges
Sandra M. Brodsky
Robert C. Broggi
Gerda Beverly Brooks
Dorothea Elizabeth Brown
Margery Doris Brown
Elizabeth Ann Bruno
Richard Michael Burns
Joan Butler
Ruth Esther Butterfield
Matilda Mary Caiazzo
Honour-Marie E. Campbell
Elaine Kathleen Cantrel

College of Arts and Science (Continued)

Diana Mae Carlson
Sarah-Jean Carpenter
Barbara A. Carpino
Paul J. Cassidy
Nancy Louise Cassin
~~Susan Pahlbusch Chapman~~ out
Richard Howard Chasen
Cynthia Chrisant
Norma L. Ciaschini
Maryellen L. Cicchetti
Marilyn Joan Clapper
Elinor Maureen Clark
Joan Louise Clark
Dana H. Clarke
Kathleen Clifford
Nancy Roberta Cloud
Janet Stewart Collins
Susan Kathleen Colognesi
Lina Compagnone
Mary Olive (Leonard) Corbiere
Francis Lee Correia
Robert Anderson Crafts
Arthur E. Crago
June Frances Crasco
Margaret Ruth Crawford
Kathleen Mary Creeden
Raymond Stanley Creek
Grant Crichfield, III
Lloyd Donald Crossman
Charles Brent Curtis
Alexandrea E. Czaja
Edna M. Dahlquist
Sondra J. de la Vega
Paulette Demitropoulos
Joan Dickson
Cynthia Arleen Dietz
Raymond Charles Dion, Jr.
Mary Margaret Donovan
Walter Moody Doolittle
Maura Ann Driscoll
Lucy Stys Dubiel
Barbara Anne Dubis
~~Judith Ann Duggan~~ becomes B.S.
Freda Ruth Estner
~~Norma Fairbanks~~ becomes B.S.
Alan Fegarsky
Elaine Feingold
Michael Feldman
Sidney Paul Feldman
David Gerald Field
Marilyn Claire Foley
Carol A. Folley

Sheela Ann Fowler
Wayne Joel Fowles
Alan Clyde Freeland
Marcia Frost
Marilyn Lesley Fulton
Elaine Shattuck Furman
Jerome J. Gallagher
Diana Jane Gernes
Sandra Golden
Harriet E. Goldthwaite
Herbert Paul Golub
Margaret Jean Gonyea
~~Leonard Goodman~~
Phyllis E. Goodrich
Carol Ruth Graeber
~~Jane Douglas Grant~~ out
Richard Joseph Greene
Carole E. Grossman
Irene Eleanor Gurka
Elisabeth Ann Gustafson
Theresa Victoria Gwozdz
Anne Hall
George David Hamer
Judith Ann Hankinson
Nancy Page Hanlon
Maryann C. Hart ~~Constance Ann Harlow~~
Jean Louise Havey
Harriet Cecelia Hawkins
Jane Hayden
Mary Kathryn Heath
Elizabeth Ann Heinz
Richard Thomas Heslin
Robert L. Hirtle
Patricia R. Howorth
Dorothy Elizabeth Hubbard
James Nelson Hubbard
Maureen A. Hughes
Carol Ann Hunnewell
Paul D. Hunter
Ann-Margot Huska
Janice Meredith Ingham
Judith Ann Iversen
Judith Sandra Izenberg
Emily Dee Jerome
Janice E. Joseph
Judith Kagen
Eleanor H. Kamys
Jacqueline Louise Kearns
Kathleen Anne Kelley
Carol Jayne Kibitz
Charlotte Ann Kimball
Margery Elizabeth Kimpton

College of Arts and Science (Continued)

Nancy Ann King
Joseph Andrew Knych
Joanne Isabelle Kowalski
Jeanette Carol Kyle
~~John Franklin LaBrecque~~ out
~~Henry Leavitt~~
Adrian David LeBlanc
Katherine Ann Lenkoski
Judith Anna Leonard
Alan Louis Levick
Samuel Solomon Levy
Priscilla Ellen Lincoln
Roberta Irene Lincoln
Joseph William Lipchitz
~~Sanford Lipton~~
Rita Jean Lisciotti
Janet Alice Lizotte
Francis Haynes Lovejoy
Dorothy Ann Lurie
Elizabeth Otis MacMillin
Marilyn Ruth Mann
William Robert Manning
Margretta McCann
Gail Z. McCrensky
Carolyn Mary McGrath
Eileen T. McGuire
Susan Ellen McMaster
Mary Fern McRevey
Raymond G. Mello
Gertrude Ann Meyer
~~Judith Woodbury Moakler~~
Bernyce Elizabeth Moran
Jane E. Morrison
Edward Morton
Sandra L. Morton
Robert Judd Moynihan
Bernard Joseph Murphy, Jr.
Elizabeth Murphy
James Joseph Murphy
Rosemary Frances Murphy
Jacqueline Mary Napolitano
Carol Ann Neal
Gloria Elaine Nicholls
Mary Ann Nickerson
Judith Ann Norris
Gabriela Nunes
James Joseph O'Leary
Brenda C. Oliveri
Mary Louise O'Neil
Susan Ellen Onksen
Mary Teresa Owczarski
Janet Florence Parisi
Janet Lee Parker

Edward Francis McCaffrey

Stanislaus John Joseph Rusek

Laura Marian Patlove
Elizabeth J. Patt
Lesley R. Payzant
Sarah-Jane Dion Peavey
Marilyn Helen Peoples
Robert Remmele Peoples, Jr.
Sally L. Perry
Janet Souza Pineault
Nancy Margaret Pizzano
Marilyn Pratt
Charlene Marie Prentiss
Gloria Lee Presser
Louise B. Proctor
Ruth Pyper
Lance Oscar Rasmussen
Robert Jon Ravich
John Lawrence Reynolds
Elda Gemma Ricalzone
Wayne C. Richards
Gail Alice Richey
Elinor Wallenius Riley
Laura Beth Ritter
Carolyn A. Robbins
Judith Ann Rohlfs
Elliot Irwin Rosenfield
Charlotte Ann Rosenkrans
Jane C. Ross
Anne Rubin
Theodore Lee Rubin
Myrna Arlene Ruderman
Judith Marie Rugg
Richard Gary Rush
Diane Arlene Rushbrook
Judith Ann Ryan
Katherine Marie Saila
Marjorie Anne St.Aubin
Brian Richard Saltus
Carl Seth Sandlund, Jr.
Patricia Ann Saucier
Jeanne C. Saulnier
Roberta Elissa Scally
Elizabeth Ann Schneck
Irma Lee Schwartz
~~Neal Leonard Scott~~
Sandra Ellen Segel
Norman Irwin Seigel
William Howard Shaevel
George Riley Shea, Jr.
Nancy Sheldon
Nancy Sherman
Carolyn L. Sherriff
Henry H. Shultz

College of Arts and Science (Continued)

Stephen Shusterman
Paul Burton Sibley
Susan Bird Sidney
Joan G. Silverlieb
Barbara Ann Silvernail
Anne Marie Silvia
Charlotte Ann Simondiski
~~Rosemary Simpson~~
Natalie Jean Smith
Steven Joel Smith
John Anthony Spinello
Arthur John Stevens
~~Chester A. Suchoski~~
Mary Joan Sullivan
Marilyn Diana Sylvia
Carolyn Louise Szczepan
Arthur Joseph Tacelli
Janet Elizabeth Taylor
~~Nancy Stilos Tela~~
Lloyd Joel Teran
Jane Frances Tetreault
William Fredrick Tinney
Lester Edward Tomkinson
Sandra A. Tomlinson
Deborah Toppan
Malcolm Trachtenberg
Karen Adams Tucker
Jane E. Tufts
Jonathan G. Tuttle
Miltiades Tzellas
Helen Gardner VanKeuren
~~Carl Irving Vassar~~
~~Robert Edward Viator~~
Allan P. Vincent
Vivian Elaine Wagner
Deborah C. Wall
Robert Michael Wallace
Judith Ann Walsh
Charlotte Eleanor Ward
Patricia Ann Ward
Doreen Mae Waskiewicz
Judith Nobbs Webber
Charles Herman Weeber, III
Sylvia Janet Weisberg
Paul R.D. Wennik
Gail Whitcomb
Kenneth A. White
Mary Ellen Wilson
Tracy B. Wilson
Arthur Howard Winer
Barbara Anne Winslow
Carol Ann Wojcik
Nan Deborah Woltman
~~Judith Marie Woodbury~~
Sheila Ann Woodworth
JoAnne Elizabeth Wright
Ellen Theresa Wrightson
John Robert Wylde, Jr.
Jerold Stanley Wyman
Robert Clayton Young
Ronald D. Young
Richard Alexander Zagranski
Carol Anne Zangrilli
~~Joyce Ann Zink~~

## CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE

### Magna Cum Laude

Evelyn Aliferis
Josephine V. Longo
Betty Packard Miller
Charles J. Paydos
Catherine Sandra Romanson
Wilma Sirota
Mark Furnald Taylor

### Cum Laude

Mary Louise Allessio
Richard Charles Annino
Allan Clifford Buchholz
Joseph James Bucuzzo
Nancy Ann Flood
James Louis Giulianelli
Richard Allen Murray
Harold Petersen, Jr.
Donna Alice Pope
Carol Ann Rurak
Dorothy Mary Soja
Thomas Wighton Stuart, III
Irene Josephine Tyminski

Bachelor of Science (Continued)

Rite

Arlaine Muriel Anderson
John Charles Baird
Elizabeth Ouida Bamford
George Beram
Arthur Edward Bisson
Charles Anthony Bosco
Joan Theresa Boskiewicz
Susan Jane Brown
Irene Helen Budrewicz
Joseph Francis Cassidy
Carol Castellanos
Ronald Edward Choiniere
David William Collins
Marvin Fred Cook
Diann Coyle
Ruth Helen Cronje
H. Allen Czelusniak, Jr.
Neil Victor D'Amato
~~Emile Armand Dancy~~
Robert Michael DeFilippi
David L. DesJardins
Janice Ellen Dimock
Joseph L. DiSano
Nicholas P. DiVittorio
Charles Herbert Doolittle, III
Donald Francis Duval
Kenneth Alan Frail
Penelope Fullam
Thomas S. Gaul
Aaron Jason Eli Glazer
~~John C. Golden, Jr.~~
Andrew John Grace
Arthur George Graves, III
Ruth Carolyn Henderson
Richard D.L. Higgins, Jr.
Myron H. Hitchcock
Marcia Evelyn Howard
Donald Frederick Hunt
Judith H. Jarvela
Arthur A. Kinsman, Jr.
Marcel Korn
Roderick L. Lavallee, Jr.
Theodore Michael Leathem

Judith Ann Duggan
Shirley Paula Fishman
Norma Fairbanks

Linda Schaal Wiest

Betty Jane Lukow
Richard Peterson Macklem
Frank S. Mancuso, Jr.
Raymond James McDonald
Joseph Edward McGrath
George William McKenna
John Joseph Moore, Jr.
Wayne Martin Moreau
Robert D. Morin
Dorothy Claire Mount
Thaddeus Walter Osetek, Jr.
Eleanor Ann Osley
David Stuart Osterhout
Mary Jane Papp
Bernard Stanley Plaza
Donald Edward Poultney
Gregor B. Prentice
Gerson Philip Rafer
Deborah Irene Read
Edward C. Robinson
Joanne Romano
Paul Edward Rusek
~~Matthew Joseph Rutkowski~~
Leonard D. Schiller
Ellen A. Silva
Audrey Edith Smith
Joy Ann Smith
Patricia Jane Sokop
~~Janet Irene Stewart~~
Edward Frederic Stratford
Paul Vincent Sulda, Jr.
Royal Roger Theberge
William James Vasil
Margaret Watson
Ellen Jean Wax
~~Lester Granville Welch, Jr.~~
Howard Adelbert Wilbur
Michael Joseph Wojtanowicz
Janice Mary Wojtkunski
Marilyn Ann Wood
Doris Elaine Woodworth
John L. Zajicek, Jr.
Judith Ann Zaleski
Robert Michael Zieminski

Carl Irving
Vassar

COLLEGE OF AGRICULTURE

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Cum Laude

James V. Cronin
Jeffrey Lawrence Hall

College of Agriculture (Continued)

Douglas Tilton Hawes
Sherril Arlyn Hiltz
Paul Philip Johnson, Jr.
Christian Edgar Kaufman
John C. Walker

Rite

Douglas Leighton Arnold
George Russell Austin
Richard Girard Babeu
David Sanford Belden
Richard Alan Berglund
Frank Joseph Boden, Jr.
David James Bungay
Robert Joseph Catineau
David Lee Cheney
William H. Christmann
Janet Rose Clark
David Russell Colby
Marcel Francis Crudele
Robert Wilson DeWolfe
Robert Thomas Duby
Richard John Farrar
~~Robert C. Foster~~
George Walter Gavutis, Jr.
Robert H. Glew
Peter Francis Grigas
John David Haynes
Frank Calder Herron
Grant Minot Hirst
Francis Gard Howarth, Jr.
Laurey Carleton Kenerson
Arthur G. Kilbourn
Hugh Trotman Kirley
~~William Michael Lane~~
James Agustaf Larson, Jr.
Lendrum LaRue Lee
James A. Madden
James Burr Loew
Henry V. Makie
Robert George Means
William Stephen McNamara
Edward Sidney Moses
Conrad Michael Motyka
Raymond David Nurme
Bruce Wendell Ogilvie
Allen Eric Peterson, Jr.
Gary T. Porter
Malcolm Leslie Sarna
Roy Charles Slatkavitz
~~John Joseph Sullivan~~
Nancy Ruth Smith
William Eldon Tufts
Charles John Wabeck
Edward John Ward
H. Peter Wood
Solomon M. Yas

CANDIDATES FOR DEGREE OF
BACHELOR OF VOCATIONAL AGRICULTURE

Allyn Woodward Coombs

SCHOOL OF BUSINESS ADMINISTRATION

CANDIDATES FOR DEGREE OF
BACHELOR OF BUSINESS ADMINISTRATION

Cum Laude

Joseph Paul Bubrowski
Edward William Hazlett
Derrell Sevier Lynch
Walter Francis Urban, Jr.

Rite

Linda L. Achenbach
Donald James Alaconis
Edward Curtis Bailey
Donald John Ball
Paul Thomas Bisesti
Richard Marston Boden
Mitchell Thomas Borowiec
Alexander Smith Brough, Jr.
Louis J. Bush, Jr.
Vincent P. Cousineau

School of Business Administration (Continued)

Terrence Edward Coyne
Lambert John Decker, Jr.
Donald Erlyn Drinkwater
Richard Winston Elliott
Ramey John Erickson
Francis Ernest Falbo
Hilda Ruth Fannick
Michael J. Flaherty
Raymond Allyn Fletcher
Robert Raymond Focosi
Robert W. Francis
Robert Thomas Golitz
Kenneth Marshall Goodman
Allen Stanley Gurka
Barry L. Haase
John David Howell
Richard Charles Hugo
Richard Harwood Jones
Kevin James Judge
Bruce James Kelly
John Minton Kelly, Jr.
David Foster Kimpton
Richard Kleiman
David Allan Kretschmar
Leonard Anthony LaBella
~~Ronald Alan Lane~~
John Joseph Mahan
Robert Sydney Marshall
Albert Roger Martin
Robert Hale Masow
Michael Christos Moschos
John Dominick Nero
David Stephen O'Brien
Astra M. Ozolins
Richard Ross Page
Leo Raymond Penttinen
Anthony John Piraino, Jr.
Wayne Alan Prescott
Kermit Kenley Pruyne
Charles Richard Putnam
Daniel V. Reynolds
Robert B. Russell
William Francis Ryan
James Savas
George B. Schmoyer
Bernard Philip Schultz
Carl A. Signet
Dexter Carl Silva
Robert John Skibinski
Richard Bruce Stedt
Howard Niles Temkin
John Arthur Toohey
Bruce Gregory Tucker
James Theodore Varelas
John Joseph Vento
Richard Freeman Waters
Geoffrey Alan Weiner
John Paul Widdison

Lawrence J. Curtin
~~Bruce Edward~~ Peterson
Howard Marshall Frisch
William Henry Hailer
Sanford Lipton
Sidney J. Poritz

## SCHOOL OF ENGINEERING

### CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING

Magna Cum Laude

Eugene A. Daniels

Cum Laude

William Herbert Abbott
James Annis Adam
John Arthur Rizos

Rite

Richard Arnold Babineau
Robert J. Guerin
James L. Holland
John Frederick Maloof
George Edmund LePine
David Clermont Nealon
Richard Alan Orenstein
Stephen Rhett Paquette
Edward John Poshkus
Alan Curtis Rogers
~~G. E. Sears~~
Fred Thomas Stetson, Jr.

School of Engineering (Continued)

## CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE IN CIVIL ENGINEERING

### Magna Cum Laude

John Edward Parker

### Cum Laude

Perry Cooper

Ritvars Fridrichs Reinbergs

William A. Rice

### Rite

Giovanni Luigi Agnoli
Harold Colton
Kenneth John Crandall, Jr.
Paul Robert Curley
Albert Edward Dadley
Stuart David Dodge
Daniel Joseph FitzGerald
Valerico Giupponi
Martin E. Hebert
Christian Spencer Hosford
Raymond Kalita
Joseph Thomas LaMarre
William John Lennon
Stanley A. Lyman
Daniel Joseph Lynch, Jr.
Frank Anthony Marafioti
James F. Meehan
Richard G. Meehan
John Joseph Meyer
Ray M. Wenninger

## CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

### Summa Cum Laude

Alfred Mochau, Jr.

### Magna Cum Laude

Camillo Joseph Jacobs, Jr.

### Cum Laude

Warren J. Fitzgerald
Francis Xavier Konsevich
Paul G. Tracy
Leonard Jethro Zimmer

### Rite

Dharam V. Agarwal
P. Joseph Bova Conti
William Francis Carlin, III
Orlando Joseph Castro
Frank Condez, Jr.
Edward J. Donahue
Stanley Alexander Forys
Charles D. Heath
Douglas Wayne Holbrook
Joseph Martin Hyland
Lawrence H. Larrivee
Raymond Stanley Lawson, Jr.
Robert Joseph Moreau
Chester Daniel Ozimina
Robert John Paul
Albert Louis Rheaume
Walter Robert Silvia
Richard Sheldon Townes
Theodore John Twarog, Jr.
Richard Jerome Weiner

## CANDIDATES FOR DEGREE OF BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

### Cum Laude

Owen Craven Jones, Jr.
Michael Anthony Petronino
Abraham Alvin Sheinker

School of Engineering (Continued)

Rite

Jean-Pierre Barrette
Albert Joseph Benoit
David C. Brown
Frank J. Cesario, Jr.
Robert Tristram Coffin
Richard Joseph Dube
~~William H. Dugan, Jr.~~
Alfred Arthur Dumas
Paul T. George, Jr.
Ellsworth H. Getchell
Clarence Arthur Green
Charles Joseph Guilfoyle
Gary John Hagopian
William Forrest Donoghue
Frederick E. Karshick
Philip Stanley Majeski
Lee Kalman Miller
Donald Arthur Newey, Jr.
Borys Vladimir Pawluk
Chester Pelc
Robert Poplawski
Charles Amory Purdy
Robert L. Scott
Peter Brooks Smith
John Andrew Strom
~~Peter Swartz~~
John H. Underwood, III

SCHOOL OF HOME ECONOMICS

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Magna Cum Laude

Patricia A. Conway
Bonny Lauretta Waye

Cum Laude

Eleanor A. Bartlett
Alice Lee Edgerton
Linda May Griffin
Ruby Anna Harrison
Judith Anne Williams

Rite

Nancy Elizabeth Bollman
Jean Marie Creamer
Shirley Atherton Davis
Jacqueline T. Dumouchel
Carole Dorothea Ehnes
Cyrilla Suzanne Garvey
Sallie Stone Gates
Marsha Joyce Hargraves
Donna M. MacQuarrie
Shirley Loretta Matthews
Emily Ruth Merchant
Alice Mills Morrow
Kay Ericsson Niemi
Karen Lucile Osterberg
Nancy Emma Patterson
Jane Ann Pursglove
Dianne Query
Jessie May Sanderson
Marie Louise Schell
Carol Ann Scobie
Judith Helen Stolworthy

SCHOOL OF NURSING

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Magna Cum Laude

Jean Rodgers

Cum Laude

Ruth Ellen Chadwick
Elizabeth Ann Smith

SCHOOL OF NURSING (Continued)

Rite

Rachel Eden Allen
Jane Marie Brightman
Judith Patricia Conroy
Cynthia Joyce Dole
Judith Ann Gagne
Jane Elizabeth Given
Patricia Ellen Gray
Nancy Lisen Hastings
Carol Ruth Knudsen
Elaine Norton Linscott
Barbara Jean Lyman
~~Nancy Massenburg~~ Nancy M. Murphy
Paula S. McMahon
Joan Hopkins Patten
Lesley Smith
Judith Margaret Sprague
Marcia Florence Trioli

SCHOOL OF PHYSICAL EDUCATION

CANDIDATES FOR DEGREE OF
BACHELOR OF SCIENCE

Magna Cum Laude
Patricia A. Juskiewicz

Rite

Lois Ann Alger
David Lawrence Amundsen
John Robert Bamberry
~~Barbara S. Baranowski~~
Bernard T. Barrett
Clifford J. Bullock
Vincent J. Caputo
Jean Avrill Condon
Jerome Bryan Cullen
Douglas Dwight DeVries
James Edward Earley
Kenneth Carl Ekberg
Carl Anthony Elmstrom
Edward Harold Forbush
Robert E. Freedman
Francis John George
Robert M. Gibeley
Simon Harold Gregory
Janet Elizabeth Hall
Douglas Wayne Johnson
Joel Aaron Lerner
~~Carol E. Majewski~~
Louis John Massarelli, Jr.
John J. McCormick
Robert Edward McGlone
Richard Steeves Norris
Patricia Ann Oliveira
Peter Alan O'Sullivan
James George Reilly
Carmen J. Scarpa
Peter Justin Sullivan
Kenneth W. Swain, Jr.
Thomas William Taylor
Judith Ann Thompson
~~Gordon K. Wallace~~ out
Alna Louise Werme
Carolyn Marie Zoia

UNIVERSITY OF MASSACHUSETTS
GRADUATE SCHOOL
COMMENCEMENT, June 10, 1962

## BACHELOR OF LANDSCAPE ARCHITECTURE

Richard Thomas Feola

## MASTER OF LANDSCAPE ARCHITECTURE

Ray S. Gragin
~~Thomas J. Kane~~

## MASTER OF ARTS

Julius Cadden Allen
Fred Andelman
Richard E. Barringer
Sarah Ann Bernhardt
David C. Burnham
Charles J. Cataldo
~~John Charles Cheska, Jr.~~
Margot H. Czap
Gertrude Ann Davison
Harold D. Dickerson, Jr.
* Joan B. Brigham

Barbara Joanne Drake
Patricia A. Flaherty
~~Robert J. Gemmett~~
Julio A. Giarrusso
Carl Roger Goodman
Mary Jane Heard
~~John Robert Homer III~~
~~Frank Keith Hutchings~~
Edward R. Kaynor
Se Jin Kim

~~Macreay John Landy~~
~~Orville Bruce Lloyd, Jr.~~
Marie Giacoppe Long
Gregory Kenneth Maravelas
~~Robert Bernard McCarthy~~
Howard M. Messner
Austin Pickard Platt
Gabriella M. Ratay
~~Jon A. Sperling~~
S. Paul Tela
Bhupi H. Sharma

## MASTER OF ARTS IN TEACHING

John Liddell Blair
Richard Anson Prescott

Emory Benjamin Sprague
Jonatha Stifle

Angie Bowles Strople
John Charles Williams

## MASTER OF EDUCATION

~~Donald Gerald Bamford~~
Frank Edwin Blomberg
Shirley Grace Burgess
~~Curtis Dale Cleveland~~
Hazel P. Craig
Roland J. B. Goddu

Beverly Janice Hedison
~~John Victor Henderson~~
Eugene R. Hurley
* Patricia Hurley
Dennis William Kiernan
Charles Jon Mannheim
* Meta M. Hutchings

Kaoru Ohta
Von Webber Orton
Jack Dillard Phillips
* Martin Bernard Silverman
Joan T. Somes
Edwin Locke Tucker
~~* Fred John Pula~~

## MASTER OF SCIENCE

Theresa Marie Bisson
Eloise Jean Boggs
Francis Thomas Brezenski
Kenneth Charles DuPont
Richard Alfred Farrell
George J. Franz, Jr.
Tom Sherman Hamilton, Jr.
Eugene Raymond Hill
Joseph Lewis Hosszu

Joseph (Jen-yuan) Hsu
Andrew Sung-Kon Kim
~~John Alvin Knochel~~
Howard Franklin Knight
Robert Edgar Landers
Roger Joseph Legare
Margaret A. Parsons
Daniel E. Rosen
~~Boreshwari Prasad Narayan Singh~~

Leonard Lenville Stamper
Mathewos Tegueneh
Pirkko Reeta Turkki
Ralph Baker Vacchiano
~~Stanley Arthur Weeks~~
Shuh-Pan Ying
Ronald William Young
Edward William Youngling

## MASTER OF BUSINESS ADMINISTRATION

Richard Eugene Barnes
Darrel Robert Bates
Robert Bruce Cassady
John Louis Chiminiello, Jr.
Norman Gerard Cournoyer
Orville Terrell Cummins
Merritt L. Edson
Frank D. Falceiti
Robert T. Hoeckel, Jr.
Ronald Hopley
Hugh L. Jacob
Roger W. Johnson
John F. Learned
Joseph David LoBello
Clyde Robert Micheal McClelland
Edwin M. Monsell
Lloyd V. Morrow
Arthur John Obester
Hooshmand Mottahedeh
Alfred Joseph Pomerleau
John Peter Regish
Murray L. Riggs
Robert Harold Rowley
Philip G. Saia
John G. Tenczar
John F. Tracey, Jr.
Marilyn Patricia White
George F. Young

## MASTER OF SCIENCE IN CHEMICAL ENGINEERING

Nicholas Walter Prodany

## MASTER OF SCIENCE IN CIVIL ENGINEERING

Kun Hsiung Lin
Robert T. Ratay

## MASTER OF SCIENCE IN ELECTRICAL ENGINEERING

Robert Anthony Crook
Samuel Gaskell
Richard Camille Soucy
Clinton S. Zalkind

## MASTER OF SCIENCE IN MECHANICAL ENGINEERING

Peter H. Schwind
Frederick Norman Stevens
Hsiang Wang

## DOCTOR OF PHILOSOPHY

| | |
|---|---|
| Edward Raymond Balboni | Entomology and Plant Pathology |
| Lucien A. Buck | Psychology |
| C. Isaac Camber | Food Technology |
| Harold Patrick Dalton | Microbiology |
| Donald R. Daoust | Microbiology |
| Edward John Duda | Entomology and Plant Pathology |
| Gordon W. Fuller | Food Technology |
| Philip Himmelfarb | Microbiology |
| Calvin Frederick Nodine | Psychology |
| Alice Edith Ballegaard Petersen | Botany |
| Raymond E. Reilly | Psychology |
| John T. Reynolds | Microbiology |
| Warren J. Russell | Microbiology |
| Augustine Silveira, Jr. | Chemistry |
| Mattathias M. Tanner | Psychology |
| Richard Morriam Vondell | Food Technology |

UNIVERSITY OF MASSACHUSETTSS

MINUTES OF MEETING OF THE FACULTY

June 7, 1962, 11:00 a.m., Bartlett Hall Auditorium

President Lederle presiding

On recommendation of Registrar Lanphear and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the candidates whose names are listed in Attachment A to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate degree subject to such addition or deletions as will be made prior to June 10, 1962.

On recommendation of Provost Woodside and on motion duly made and seconded, it was

VOTED: To recommend to the Board of Trustees that the persons whose names are listed on Attachment B to these minutes and hereby made a part of these minutes be promoted to graduation and awarded the appropriate graduate degrees.

President Lederle gave a summary of the status of the greater self-management bill reporting that it was still in the Senate Ways and Means Committee. In expanding on certain aspects of the self-management bill, the President pointed out that personnel policies and practices will follow many of the suggestions of the AAUP. There will be other changes in internal policies should the bill be passed by the Senate in such areas as budget procedures, etc. The President cautioned the faculty that in the event the bill is passed, there will still be limitations on the actions of the University, particularly as we will still require realistic financial support from the Legislature. Although there will be limitations, there is no question that the greater flexibility that will be assured to the University will more than offset the limitations which are a natural part of any state-supported program.

The meeting was adjourned at 11:15 a.m.

Robert J. Doolan
Assistant Secretary

Standard
B&P
Blank Books